



UNION PROGRESS



Official Publication, Local 14, UAW



JULY 1, 2024

CONGRATULATIONS!

It takes courage to put yourself out there and run for any leadership position. We truly appreciate all our members that ran in the election, and we admire your ambitions.

UNITED AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS • AMERICA (UAW)

LOCAL NO. 14 U.A.W. • 5411 JACKMAN ROAD • TOLEDO, OHIO 43613
PHONE: 419-473-2854 • FAX: 419-473-0467

TONY TOTTY President
BERNIE LAPOINT Vice-President
SUE RODGERS Financial Secretary-Treasurer
RHONI CLARK Recording Secretary

INTERNATIONAL UNION

GM TOLEDO PROPULSION SYSTEMS UNIT

RUN-OFF ELECTION NOTICE

Local 14 UAW – GM Toledo Propulsion Systems Unit

The results of the Run-Off Election on June 20, 2024 are as follows:

JOINT BOARD DELEGATE

1. Dwayne Mitchell, Jr. – 138 Elected
2. Melanie Preston - 91

District 15 Alternate Committeeperson

1. Tony Hoard – 43 Elected
2. Russ Pinkard - 37

Voting was held in both AB1V – 10 Speed (for only AB1V members) and ALL Others will vote in the Auditorium in GM Facility. Thank you to all who participated in this important process.

Quincy Hogan, Chairperson

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INTERNATIONAL UNION

GM TOLEDO PROPULSION SYSTEMS UNIT

ELECTION RESULTS NOTICE

The GM TPS Unit Election was held on Wednesday, June 12, 2024 at 6:00 AM through Thursday, June 13, 2024 at 6:00 AM. The following are the results of the election.

THE FOLLOWING POSITIONS ARE VOTED ON BY ALL MEMBERS ON ANY SHIFT

SHOP CHAIRPERSON:

1. Ron "El Wood" Pittaway - 94
2. Mark Elyer - 220
3. Jeff King – 502 Elected

UNIT RECORDING SECRETARY

1. Rhoni L. Clark – 626 Elected

UNIT TREASURER:

1. Sue Rodgers – 711 Elected

UNIT SERGEANT-AT-ARMS

No one

UNIT RECREATION DIRECTOR:

No one

UNIT EDUCATION DIRECTOR:

1. Jim McGill – 609 Elected

WOMENS COMMITTEE DIRECTOR

1. Crystal R. Harris – 438 Elected
2. Janine Calhoun - 271

JOINT BOARD DELEGATES – 13

1. Crystal Purtille – 384 Elected
2. Mike Tschappat – 379 Elected
3. Dwayne Mitchell, Jr. – 359 RUNOFF
4. Jamelo Walker – 409 Elected
5. Connie O'Brien - 384 Elected
6. Robin Marr - 458 Elected
7. Christopher Hunt - 474 Elected
8. Melanie Preston -- 359 RUNOFF
9. Crystal R. Harris – 431 Elected
10. Vaughn Patterson – 379 Elected
11. Sherri Thornton – 444 Elected
12. Janine Calhoun – 400 Elected
13. Maria Braman - 508 Elected
14. Norman E. Todd – 391 Elected

OSCAR BUNCH PARK IS OPEN!

We are pleased to inform everyone that the Oscar Bunch Park is open again! We appreciate the efforts of everyone who made this happen and we look forward to making many more memories in the park. Currently, the park is open from 8am-8pm for our members and their families to walk through. If you would like further information, please contact the Union Hall.



GRIEVANCE HANDLING CLASS by Education Committee

The Local 14 UAW Education Committee recently conducted classes for understanding grievances. We thank all that participated. The members that participated gave high reviews of the course and encourage others to take the class.

Members who participate will be paid lost time when they attend. If you are interested in taking the class in the future, please call the Local 14 Union Hall (419) 473-2854.



THE FOLLOWING POSITIONS MUST BE FILLED BY AND VOTED ON BY MEMBER OF THEIR OWN DISTRICT ONLY

DISTRICT 1 Committeeperson

1. Norm Londberg – 116 Elected

DISTRICT 2 Committeeperson

1. Mike Bailey – 122 Elected

DISTRICT 1 Alternate Committeeperson

1. Jimmy Vasquez - 41
2. Maria Braman - 114 Elected

DISTRICT 2 Alternate Committeeperson

1. Ernie D. Card – 117 Elected

DISTRICT 6 Committeeperson

1. Paul Cieply – 91 Elected

DISTRICT 9 Committeeperson

1. Todd Jamel Jackson- 51
2. Robin Marr – 76 Elected

DISTRICT 10 Committeeperson

1. Bill Keilitz - 52
2. Christopher W. Hunt – 124 Elected

DISTRICT 15 Committeeperson

1. Byron (FATCAT) Hanna - 48
2. Ricky D. Kirk- 58 Elected

DISTRICT 6 Alternate Committeeperson

1. Mike Tschappat – 78 Elected

DISTRICT 9 Alternate Committeeperson

1. Mike Greason – 97 Elected

DISTRICT 10 Alternate Committeeperson

1. Sherri Thornton – 140 Elected

DISTRICT 15 Alternate Committeeperson

1. Tony Hoard – 40 RUNOFF
2. Russ Pinkard – 42 RUNOFF
3. Mark Race - 23

THESE POSITIONS MUST BE FILLED BY AND VOTED ON BY MEMBERS OF THE PARTICULAR TRADE ONLY

SKILLED TRADES ADVISORY COMMITTEE

1. MILLWRIGHT/WELDER

No One

2. TOOL MAKER

No One

3. PIPEFITTER

1. Mark Race- 26 Elected

4. MACHINE REPAIR

1. Tim Schwartz – 14 Elected

5. ELECTRICIAN

1. Connie O'Brien – 39 Elected

6. TRUCK REPAIR

No One

Congratulations

Tom Ruddy was elected and sworn in to fill the Local 14 UAW Recreation Committee Chairperson position.



The 2ND Annual Oscar Bunch Open



Brandywine Country Club
6904 Salisbury Rd. Maumee, OH
Saturday, September 28, 2024
7:00 AM Registration / 8:00 AM Shotgun Start

GOLF PACKAGE INCLUDES

- ❖ \$100 per golfer
- ❖ Green fees & Golf Cart
- ❖ Hot dog at turn/BBQ dinner
- ❖ 3 Drink Tickets included
- ❖ Door Prizes
- ❖ Competitions (skins, etc.)

SPONSORSHIP OPPORTUNITIES

- Hole Sponsor \$100
- Lunch Sponsor \$250
- Drink Cart Sponsor \$250
- Dinner Sponsor \$500
- Email signage information to suerodgers17@gmail.com

Dress Code: Proper Golf Attire required.


Men – Collared shirts are required, no t-shirts or sleeveless shirts. Men must wear either slacks or Bermuda/cargo shorts, no denim of any color or cut-offs will be permitted. Shoes or golf sandals must always be worn.
 Women – No halter tops or t-shirts are permitted. No denim of any color, cutoffs, sweatpants, or gym shorts will be permitted. Shoes or golf sandals must be worn.
 No personal coolers with any type of personal beverages or food allowed.

Fill out the form below and mail with payment to: UAW Local 14, 5411 Jackman Toledo OH 43613

I want to sponsor _____ for \$ _____
 Business/Organization Name _____
 Address _____ Phone # _____

Player #1 _____ Team Contact # _____
 Player #2 _____
 Player #3 _____
 Player #4 _____
 100 per golfer X 4= \$400 Skins per team \$20 Total Enclosed\$ _____

PROCEEDS BENEFIT THE OSCAR BUNCH SCHOLARSHIP FUND, LOCAL 14 UAW.

 Lu14uawowu
6/5/2024
jw

CONSUMER ADVICE

Scammers can be very convincing. They call, email, and send us text messages trying to get our money or sensitive personal information, like our Social Security number or account numbers. Imposter scams happen when someone pretends to be a friend or relative who needs money, claims to be from your bank's fraud department or says they are a technical support operative needing access to your computer. Whether it's a desire for love, or greed, or need, they prey on us. Scams have also become more sophisticated. You might get an email or a text that really looks legitimate, and it looks like it's catered to you, because it is.

If someone contacts you claiming to be from an organization and asks for personal information or money and or sends an email or text asking you to click a link, check that they are who they claim to be. Scammers can spoof email addresses and phone numbers to make it appear like they are legitimate. Go to the source. If it's your bank, hang up and call them. If you have an online account, log in online and see if there's any messages for you."

If you have been scammed, some things you should immediately do are contact your bank and credit card companies and put a hold on all your accounts. Change your banking account numbers and order new credit cards. Immediately change any online passwords. Next, report the scam to the Federal Trade Commission (FTC). You can do this via ReportFraud.ftc.gov. You should also report what happened to local law enforcement agencies and your state attorney general, if you've sent money within the United States. If you paid someone overseas, immediately report the incident to the FBI.

If you ever have any questions about mail you have received, or any other information that seems suspicious, please contact us at the Union Hall. We are here to help.

THE UNION LABEL COMMITTEE IS CURRENTLY TAKING ORDERS

HOODIES POCKET T-SHIRTS AND NEW STYLE "UNITED WE STAND" T-SHIRTS

HOODIES	\$50.00 (S – XL)	\$60.00 (2XL & UP)
SS T-SHIRTS	\$15.00 (S-XL)	\$20.00 (2XL & UP)
LS T-SHIRTS	\$20.00 (S-XL)	\$25.00 (2XL & UP)

UAW Local 14 Pocket tee



Front

Back



To Place an Order, fill out the order form and bring cash to the Local 14 UAW Dues office at the Union Hall. Forms are available online at our website, uawlocal14.org, our Facebook pages or at the Union Hall. 419-473-2854

DEADLINES TO PLACE ORDERS
T-SHIRTS – JULY 26, 2024
HOODIES – AUGUST 30, 2024

Place your order today!

Thank you for your support!
 Jamele Walker, Chairperson of Union Label Committee

PRESIDENTS REPORT

BY TONY TOTTY

I hope this finds you and your family well. We have been very busy lately. I am happy to report that the Oscar Bunch Park is open once again. Thank you to all that did not stop your persistence in making this a reality. The workers of GM Toledo, our retirees and the community deserve this park. We will have an employee car show on September 8th. Please contact the hall to register and if you would like to help, we will need volunteers to assist with this event.

Your voices were heard for the Special Attrition Program (SAP) as well. After we encouraged the membership to call Solidarity House for a change in position, they renegotiated with the company. We went from having 27 members receiving the SAP to 127 members receiving the SAP. The additional 100 members equaled an extra five million dollars for Local 14 Members alone. It equaled an additional 35 million dollars for all new GM retirees in total. This is what happens when we come together for a common purpose. Congratulations to all the new retirees! Do not forget, the retirees' meetings are the second



Tony Totty - President

Thursday of each month at noon here at the Local 14 Union Hall.

We recently had an organizing training session for other Locals and ourselves at the Local 14 Hall conducted by the Region. We are starting an Organizing Committee and are accepting members that are interested. Please come to the next union meeting if you want to be a part of this committee. Local 14 UAW deserves more units!

Lastly, we just hosted U.S. Senator Sherrod Browns Manufacturing Camp at our facility. Students from Toledo Public Schools first came to our Union Hall where they were taught our history and then they toured our facility. They asked many great questions. We are continually creating opportunities to interact with the youth of our community. No student should leave our community not knowing the significance of unions and what they provide. We will continue to mentor the youth because it does make a difference.

In Solidarity,
Tony Totty
UAW Local 14 President

FINANCIAL SECRETARY REPORT

BY SUE RODGERS

Greetings Local 14 UAW Members.

I hope everyone enjoyed their Fourth of July holiday!

The RBC Bank account balance on 6/30/2024, was \$2,878,357.20. The book value on 6/30/2024, was \$2,693,422.94, the actual value was \$184,934.26, higher than we can report in the Financial Statement. This is our unrealized gain, and if we cashed in our investments on 6/30/24, our payout would have been \$2,878,357.20.

Congratulations to our Local 14 UAW Members that ran in the GM Toledo Propulsion Systems Unit Elections! It's always tough putting your name on the ballot to run for any position and we appreciate all those who ran in this election. My heartfelt thanks to the membership that has continued to put your confidence in me and your support, to continue the positions that I hold in our Union.

Local 14 UAW received their 13th Rebate check from the International Union in the amount of \$7,769.94. Each month of 2023 the amount of actual strike assistance benefits (weekly benefits and medical costs) is compared to 5% of the first two hours of members' dues. To the extent that the 5% amount is greater than the actual strike assistance benefits for the month, the excess is accumulated for the 13th check rebate. In April of the following calendar year, the accumulated total 13th check rebate from the preceding year is issued to Local Unions.

We would also like to congratulate our members that will soon be retiring, we truly appreciate your hard work to pave the way for all of us. We would also like to congratulate all our members that were able to transfer back home to be with their families and finally back under one roof. You will truly be missed!

As always, if you would like the quarterly edition of the Union Progress Paper mailed to your home or sign up for text messages, please contact the Union Hall. Text messages are sent out to members as we receive the information. We appreciate all our active and retired members, and we want to offer the best form of communication to everyone.

In Solidarity
Sue Rodgers
Local 14 UAW Financial Secretary

Financial Secretary
Sue Rodgers**CHAIRMAN'S REPORT**

BY JEFF KING

Brothers and Sisters of Local 14,

Our Unit elections took place in June, and I wanted to congratulate ALL who ran for an elected position this year. It's hard putting yourself out there, but it's a tribute to how great this membership is that so many people ran for those elected positions.

I also want to thank the entire membership for getting out and voting in these elections. Article 41 Section 4 in our UAW Constitution states, that it is your duty as a member to vote in elections. It was great to see so many of our members perform their duty.

Our Local agreement negotiations are progressing. We are still working our way through the demands that the membership submitted. However, as with any negotiation, management is fighting hard against us. Although, we're confident that we can get this finished soon.

I wanted to take some time to talk about safety in our plant. Management is watching for people walking and talking on their cellphones, people using two earbuds, and for lock-out vio-

Shop Chairman
Jeff King

lations. Every Safety Policy within the plant is being looked at. Violating these policies could lead to discipline and no one wants that. There have been a few injuries in the plant that management has attributed to the membership not following these Safety Policies. Safety truly is on all of us, so I encourage you to speak up when you see something that is unsafe.

We know there are a lot of contractors in the plant that violate safety procedures. We also know that members of management are guilty of violating these Safety Policies as well. Speaking up for safety applies to them too. If you see them violating a safety policy, Speak Up!

Everyone should go home in the same condition they came to work.

Finally, we got through our first heatwave of the summer. A great way to conserve energy during these times is to lower your blinds or close your drapes. That keeps the natural light out, which helps keep your home cooler and puts less strain on your air conditioner.

I hope everyone has a great and safe summer.

In Solidarity,
Jeff King
Shop Chairman
GM Global Propulsion Unit

NACOCHR MEETING REPORT OUT BY BRIAN VANPELT

Greetings my UAW Family!

First, let me thank you, the membership, for supporting my attendance at the NACOCHR Spring Meeting for 2024, themed “Stand Up, Fight Back, Move Forward in Solidarity for Social and Economic Justice.” As the first member of our region, and member of Local 14, appointed by our Regional Director, David Green, as the Region 2B LGBTQ+ Chair, it gives me great pleasure to build upon the rich history of our Local. It is an honor to hold this position to represent both our Local and the members of Region 2B, giving space to a marginalized part of society showing the importance of Article 2 Section 2 of our Constitution. It is this part of the Constitution that gives way for ALL our members to be treated as ONE, as FAMILY. It was during the civil rights movement that we look to see one of our longest serving Presidents, Walter Reuther, walking arm-in-arm with Martin Luther King Jr. That gave, and continues to give, true light to the meaning of this part of our Constitution as it progressed to our LGBTQ Community. This would make leaders like Bayard Rustin proud to know that his community is now treated as equal under the jurisdiction of this UAW.

Our meeting began on Friday in downtown Cleveland where we had opening remarks and introductions to the Civil and Human Rights Department staff by Director, Helen Walker. Sister Walker also introduced LaKeisha Davis, TOP Administrator to the President / Senior Director of Civil and Human Rights Department. During this opening session we also heard from Raye Ohl, Regional CAP Representative for Ohio, who spoke to all of the legislation that is going on right now against labor and voters of Ohio through gerrymandering of voting districts. Sister Ohl let the members know that petitions are being circulated and available for registered voters to sign so that changes may be made to make sure that partisan gerrymandering ends in Ohio. Not favoring either party, just make it equal for all so that the voice of Ohioans can be heard. After the CAP report, we moved into regional reports where the regional representatives reported on the activities of each Local in the region. A high overview of all of the activities was given by all nine regions. We are all busy doing good work on behalf of our members and union. We had time to then as a group discuss the opportunities of the council and planning on how to move forward, we had this discussion each day to come to a consensus.

During our meeting we had the opportunity to go through a number of trainings and at the end of the meeting we were all given certificates of completion. We had three trainings that we completed. Those were the use of pronouns as well as discrimination and harassment. This

was a new updated training, and the department asked the council if there was anything that we saw that needed changed or opportunities within the training. The final training had to do with the roles and responsibilities of NACOCHR. This training was crucial as many of us on the council are new to the position. In this training we found out that we are responsible to our Regional Directors to assist in implementing programs and policies of the UAW Civil and Human Rights Department, CHRD; serve as advisors to our Regional Director or International Union Office on all matters relating to the “No Discrimination” Policy. Part of our job is to help review and evaluate the programs of the CHRD and the way such programs are carried out within the International Union. We also help formulate and recommend to the IEB and Civil and Human Rights Committee ways and means by which their department or region of the International might more effectively carry out the “No Discrimination” Policy and submit a semi-annual report to the Director of the CHRD.

In the training we also found out that we have other roles as well during the National Civil and Human Rights Conference. The responsibility that we have during the conference are assisting instructors with their workshops. Meeting with instructors and getting their bio to make sure that the necessary supplies are available for the attendees to ensure all materials and handouts are available in the classroom. Checking with the instructor to see if additional copies of materials are needed. Making sure that the delegates understand the workshop schedule and check attendance sheets, evaluation forms, photo forms, blood drive sign-ups and delegate certificates are in the packet for each classroom. These responsibilities are to ensure that our unions CHRD has the support it needs to make the conference a success, not only for the department but more for all the delegates who attend.

This was a great time to further fellowship with members, not only from Region 2B, but also creating that family bond with those from other regions. For myself, I offered the members my assistance where they might need should there be a question regarding LGBTQ+. We said many times over this is a safe place and so it was only fitting that a safe place and reference was provided for questions on areas that they might not be comfortable or have knowledge of. Again, thanks to you, my Local 14 family for your support in attending this meeting as we move forward into making history for not only our Local but our Union as a whole.

In Solidarity,
Brian Van Pelt (He/Him/His)
Education and Civil and Human Rights Chair,
TPS Unit, Local 14
NACOCHR, Region 2B LGBTQ+ Chair

LOCAL 14 UAW EDUCATION COMMITTEE

BY JIM MCGILL

I would like to personally thank the membership for sending me to the 2024 Luca Conference this year at Black Lake! I learned so much last week, I cannot wait to apply what I learned to what I do as your Local 14 Education Committee Chairperson.



One of the things that I learned was about the Walter P Reuther Library this is the home of the UAW Archives. I would love to

use this amazing resource moving forward for classes that we teach at the Local. Another thing I learned is how to build and create a website. Local 14 has an award-winning website. I would love to add an Education Committee website or section, where you could get useful resources from your Local Education Committee that would be helpful to our members. Speaking about the website, thanks to Juli Winkelman, Local 14 received a third place LUCA award for Best SolidWeb Website. Juli does an amazing job of keeping our website up to date. Please visit our website uawlocal14.org to keep up to date on all Local 14 events.

In Solidarity,
Jim McGill
Local 14 UAW
Education Committee Chairperson



Local 14 received a third place LUCA award for Best Solid-Web Website, Juliana Winkelman does an amazing job of keeping our website up to date.

**LOCAL 14 & GM TPS
RECORDING SECRETARY**

BY RHONI CLARK



Rhoni Clark

I hope all is well. First, I would like to thank each one of our active members for taking the time out to vote in our GM Toledo Propulsion Systems Unit Elections on June 12. Although I ran unopposed, I would still like

to thank everyone who cast their vote for me.

The Recording Secretary is very important in our union, and I hold this position for the GM Toledo Propulsion Systems Unit and Local 14 UAW. Just some of my duties include keeping effective and accurate minutes at all meetings. The Recording Secretary is also responsible for bringing any correspondence to the membership that requires action on their behalf. I am also the third set of eyes to our President and Financial Secretary, making sure all vouchers and recommendations were signed and approved. Together we are good stewards with your union dollars. Along with my Recording Secretary duties, I also help with all the Standing Committees events.

In closing, I'd like to say thank you again, for entrusting me with Recording our Union history and I will continue to uphold the integrity of Local 14 UAW.

Have an awesome 4th of July and summer!

In Solidarity,
Rhoni Clark
Recording Secretary
Local 14 UAW/ GMTPS Unit

**STANDING COMMITTEE
INSTITUTE**

Hello UAW Brother and Sisters, My name is Chuck Sawade, and I would like to thank you for sending me to the Standing Committee Conference at Black Lake. I have been a member of the Union Label Committee for several years and attend union meetings but never attended classes at Black Lake. This was a very rewarding experience for me.

The main objective of the classes was to teach us the history of the UAW and the dedication of the Union Members that came before us. We should be very thankful for those who fought for us to make a good living today with great health care and benefits. We also need to be thankful for the members that are still carrying the torch today to keep the benefits our predecessors fought for. I say, Thank you!

In Solidarity,
Chuck Sawade

VETERANS COMMITTEE

BY PEGGY MCKNIGHT WILSON

Local 14 Celebrates Memorial Day

Memorial Day is an American holiday observed on the last Monday of May. It honors the men and women who died while serving in the U.S. Military. Memorial Day 2024 took place on Monday, May 27th.

Originally known as Decoration Day, it originated in the years following the Civil War and became an official holiday in 1971. Many Americans observe Memorial Day by visiting cemeteries, memorials, holding family gatherings, and participating in parades. Unofficially, it marks the beginning of summer.



The Local 14 Veterans Committee recognized the UAW-GM Veterans in the plant by placing the new names on the Veterans Wall and handing out pins designed as poppies. Additionally, the Veterans met with Local 12 and 1435 at Woodlawn Cemetery to place flags on Veterans graves.

In Solidarity,
Peggy McKnight Wilson
Veterans Chairperson

CHAPLAINCY COMMITTEE

BY VAUGHN PATTERSON

Chaplains are professionals who provide spiritual and emotional support to people in many different settings. You'll listen to people who are in a very vulnerable place. You'll celebrate with families who received good and bad news. As a chaplain, you will mark the beginning of lives, the end of lives and the many transforming moments in between. There is a demand for board-certified professional chaplains. In fact, there are critical shortages for pastoral care in many rural communities. If you have a deep compassionate heart and care about people, please contact your church on how to become a chaplain.



Vaughn Patterson

We always have plenty of Our Daily Bread books available in the Chaplaincy Room, Work Center, Union Hall and throughout the plant. If you would like a copy of one, please call the Union Hall and they will assist you.

May God Bless You and Your Family,
Vaughn Patterson
Local 14 UAW Chaplain



UNION PROGRESS

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Managing Editor, Sue Rodgers
Advertising, Sue Rodgers

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Union Progress would like it to be known that the articles that are printed represent solely the opinion of their writers and not necessarily the opinion of Local 14, the Editor or the International Union.

CIVIL & HUMAN RIGHTS COMMITTEE

BY WILLIE HALL

I would like to thank the membership for sending me to represent Local 14 at the APRI Conference. We discussed getting a Bipartisan Committee for the redrawing of the voting lines. We talked about, its time out for the checking box politics and time for us to pick our politicians not them picking us. Our keynote speaker was President of Hamilton County Commissioner Alicia Reece.

In Solidarity

Willie Hall

Local 14 UAW Civil & Human Rights Chairperson

Report by Alicia Reece, President Hamilton County Commissioner

Hamilton County Commissioner President Alicia Reece made history as the first woman and African American to win city, state, and county offices in Hamilton County. She was appointed by then, Governor Strickland as where she oversaw a multimillion-dollar marketing and economic development statewide campaign.



The proud Withrow High School, international studies, public school, and Grambling State University graduate was also elected as President of the Ohio Legislative Black Caucus during her time as a State Representative. She championed and led the effort in the state of Ohio for the infrastructure, Martin Luther King Highway exchange.

After winning a historic county commission election during a global pandemic and historic searing in January 2021, she began helping the citizens of Hamilton County with bold and innovative ideas. Commissioner President Alicia Reece formed the Hamilton County covid economic and recovery taskforce, created a relief-a-thon helping hundreds of citizens. One of Commissioner Alicia Reece's most innovative ideas was the creation of The Hamilton County equity & resources mobile tech bus – known as the one stop 513 relief bus which traveled along with Commissioner Reece to over 200 locations and 32 different zip codes and connecting with over 16,000 Hamilton County citizens for covid vaccinations and economic assistance. But she didn't stop there! To better connect struggling small businesses to millions in grant assistance, Commissioner Reece hosted a small business Relief Day to help hundreds of small business owners and launched the Office of Small Business which has now helped over 1,000 small businesses with \$17 million in grants awarded.

Commissioner Reece continues to be a champion for homeowners by leading the charge for the county's first \$1 million-dollar senior citizen fund to assist with utilities and make repairs. As the former Deputy Director of the Ohio tourism division, Commissioner Reece has utilized her creative, marketing and visionary skills to develop and transform, what was once just rocks, into the county's largest equity and tourism project on the Ohio banks. She created the Cincinnati Black Music Walk of Fame; an interactive, free family, friendly technology tourist attraction celebrating the untold legacy of black musical artists, producers, and musicians from Hamilton County and southwest Ohio, this world class tourism attraction opened July 22, 2023, with over 5,000 attendees and has been featured in national publications from Essence, Vibe Magazine and Black Enterprise with over 22,000 visitors to date. In addition, Commissioner Reece also formed a regional partnership with a historic display at the greater Cincinnati northern Kentucky airport and received the Gospel Super Fest "Most Notable Achievement Award", in 2023.

Hamilton County Commissioner Reece became the first African American to give Hamilton County state of the county address on January 25, 2023, where she championed the theme of "One Hamilton County" where everyone can afford to live, work and raise a family. For more information visit, achieve their dreams and thrive.

CELEBRATING JUNETEENTH

The U.S. government was slow to embrace the occasion. In 2021, President Joe Biden signed a bill passed by Congress to set aside Juneteenth, or June 19th, as a federal holiday. The holiday was named Juneteenth using a blend of the words June and nineteenth.

President Abraham Lincoln's Emancipation Proclamation freed the slaves in 1863, it could not be enforced in many places in the South until the Civil War ended in 1865. Slavery was permanently abolished six months later, when Georgia ratified the 13th Amendment.

To enforce the importance of Juneteenth, this day was collectively bargained as a holiday in our current contract giving our members the day off with pay.



Diah was one of the millions of garment workers in the Global South who lost their paychecks en masse in Spring 2020. Nike alone has 1.2 million workers in its supply chain and the vast majority are women. These workers faced wage theft at an unprecedented scale, from illegal layoffs and terminations to arbitrary pay cuts, unpaid wages for hours worked, and gender-based discrimination.

A year into the pandemic, as garment workers struggled to survive, Nike announced it had made the largest profits in its history. In 2022, Nike authorized a new \$18 billion dollar stock buyback program, benefiting wealthy investors. By December 2022, the athletic wear giant enjoyed its best quarterly revenue growth in a decade. Throughout this period, Nike advertisements claimed to champion equality in athletics while its business decisions triggered a human rights crisis and worsened the gaping inequalities in its own supply chain.

We have decided to fight back against this massive transfer of wealth from the women who make the world's clothing to some of the world's richest executives and investors. So, last year [Global Labor Justice](#) and [Asia Floor Wage Alliance](#) launched the "Fight the Heist" campaign with over twenty unions across South and Southeast Asia. Since then, garment workers in Bangladesh, Cambodia, India, Indonesia, Pakistan and Sri Lanka have mobilized together and spoken publicly for the first time, despite significant risks, to tell the truth about working in the supply chains of Big Fashion companies like Nike.

Workers are demanding the following actions from fashion companies:

- Sit down with garment workers and their unions for a systematic investigation of COVID wage claims, including specific impacts on women workers.
- Stop billionaire payouts from dividends and stock buybacks until all garment workers are repaid their lost wages.
- Transform global supply chains including providing living wages for all workers.

Women workers and their unions face many of the same challenges throughout the world – women's labor is undervalued from the garment industry, to service and care workers, to women professional athletes. We want to bring together women in labor to stand for true gender equality at Nike and beyond – together we can demand that any company that claims to care about equality must pay living wages to all its workers, no matter their gender or the country where they work.



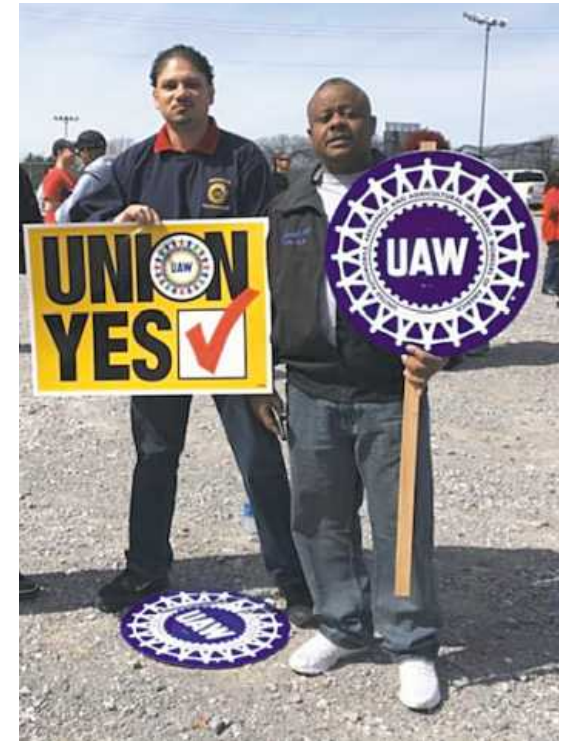
MEMBER SPOTLIGHT

This Member Spotlight is on Willie Hall. Willie is the Local 14 Civil Rights Chairperson. Willie has over 20 years as a UAW Member that started at Steel Technologies. Willie is also a military veteran that served six years in the army and Army National Guard.

Willie has a passion for holding management accountable and activating more members for union involvement. This comes from when his dad told him a story of a worker that needed protection from a boss. The union representative came out and saved the member's job. This was important because this took place in the south where unions are a smaller portion of workplaces. Willie said that he never liked bullies and saw unions as another way to stand up against them.

Willie has been a part of many organizing and strike efforts. Fuyao, Coca Cola, Stericycle, Jeep, 7 Up, and our own strike line, just to name a few. I have been organizing campaigns with Willie before. One time we even rode on a bus for 13 hours one way to Canton Mississippi for an organizing rally at Nissan. He was never prouder than to be a part of the Steel Technologies organizing drive. Willie worked at Steel Technologies when it was a non-union shop. He said, "I was part of the move to get it organized and we were successful." He stated that the workers voted 99% in favor of organizing. The UAW in Region 1A organized the facility and he was happy to say it is still organized.

Recently Willie helped a member with a medical emergency in the facility. The member passed out on a Hilo while it was still moving. Willie courageously put his life in danger to stop the fork truck from moving. He disconnected the battery to bring the equipment to a stop. We are happy to say that the member he helped is doing well. Thank you, Willie, for sharing your passion.



PROTECT YOURSELF FROM SCAMS

1. VOTER REGISTRATION SCAMS

Scammers can offer to download a voter registration app on their phone, they likely would have downloaded a malicious app instead, allowing cybercriminals to steal personal data such as payment information and login credentials. Some apps "can suck people's information out over Wi-Fi or Bluetooth". Ways to protect yourself:

- If someone claims you're not registered to vote and offers to register you by phone, hang up. You cannot register by phone, email or text. In all 50 states, you can only register to vote online, by mail, or in person at a local election office.
- The safest option is to register at a government location or do so by mail. If you do register online, do not use unsolicited links.
- Voter registration drives often occur at events such as festivals and farmers markets, and sometimes the filled-out forms are left on tables where anyone can see them, the Identity Theft Resource Center warns. A better option is to take a form, fill it out, and mail it or deliver it in person to an election office.

2. ROBOCALLS

- Days before the January New Hampshire primary, as many as 25,000 Granite State residents received a robocall from what sounded like Joe Biden but was actually an AI-generated voice. The message: "Don't vote. 'Your vote makes a difference in November, not this Tuesday,'" the fake Biden said. In response, the Federal Communications Commission issued a declaratory ruling in February that made "voice cloning technology used in common robocall scams" illegal.
- Despite the ruling, voters should remain on high alert for AI-generated audio, whether in phone calls or social media posts. Scammers could use fake audio for multiple purposes, from spreading misinformation to directing voters to a fraudulent donation site. Ways to protect yourself:
- Be suspicious of robocalls and confirm whether the information is accurate. If a robocall tells you that your polling place will be closed on Election Day, for example,

don't believe it. Instead, follow up with your local election office.

- "If you receive a suspicious call from someone trying to influence your vote, the best thing to do is just hang up," notes a consumer alert from North Carolina Attorney General Josh Stein. And never trust a robocall that directs you to donate, Bruemmer advises.
- Be skeptical of unexpected calls from someone claiming to be a politician or a celebrity. In recent months, scammers have released deepfake videos of famous people such as Tom Hanks, Elon Musk and Dolly Parton for fraudulent product endorsements.

3. DONATION SCAMS

Cybercriminals also use fake audio to request campaign contributions. In some cases, a supposed candidate may ask for a donation and tell you to push a number on your phone, which directs you to a representative, reports ID Watchdog, a consumer site from Equifax. Or an actual human may call, encouraging you to donate. You may also receive emails or texts with donation links; as with bogus voter registration links, donation links could also be phishing scams.

Some solicitations come from fake political action committees (PACs). The FBI defines scam PACs as "fraudulent political action committees designed to reroute political contributions for personal gain," which is a federal crime. Bruemmer compares their tactics to phony charities that raise money following natural disasters. They frequently seem credible and often employ high-pressure, emotional appeals.

Ways to protect yourself:

- If you want to donate to candidates, go to their certified site. "Don't answer any phone calls, don't click on any links in an email or text, even if it's from somebody you recognize or you might think is reputable," Bruemmer says. "Someone could have taken over their account and started spamming you."
- Don't rely on Caller ID: Scammers can impersonate a political campaign phone number through a tactic known as spoofing.

- Another reason to not answer calls: Cybercriminals only need a few seconds to record your voice and use AI to create a dialogue that could evade authentications with your financial institution or credit card company.
- Visit the Federal Election Commission's website and search to see if a PAC is registered. If it's not, it's not legal, the FBI states.
- If you've been targeted by a scam PAC, contact your local FBI field office and ask to speak to an election crimes coordinator.

4. FAKE SURVEYS, PETITIONS AND POLLS

Opinion polls are almost as common as campaign rallies during election season, but be careful when participating in a survey or signing a petition.

The process often seems innocuous. Someone contacts you by phone, email, text or in person to answer a few questions. Or you might receive an urgent email — often featuring a well-known politician's name and photo — asking you to sign a petition and make a small contribution, notes former Federal Election Commission Chair Ann M. Ravel. The problem, however, is when you're asked to provide personal information, such as your birth date and email address. Some scammers may offer a gift card or other prize as an incentive to participate in the survey, and then request your Social Security number, home address and other info — including your credit card number to cover taxes and shipping costs for your prize. Ways to protect yourself:

- A legitimate survey may ask how you to plan to vote along with your political affiliation, and surveyors may request demographic information, such as age or race, notes Equifax's ID Watchdog. But don't share more specific information. Age is one thing, your birth date is another. Decline to provide your name, address, email address, Social Security number or driver's license number.
- As with other election scams, don't click on survey links from unsolicited emails and texts.
- If someone conducting a survey or poll offers a prize, don't participate. "Real political polls rarely offer prizes for participation and none would ask for a credit card number," ID Watchdog states.

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Sales Consultant



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TONY AGBY
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UNION LABEL CHAIRPERSON
JAMELE WALKER

Greetings UAW Local 14!

Late Spring and early Summer are the most beautiful days. Local farmers markets are equipped and ready with fruits, vegetables, flowers, plants and all your garden needs. When purchasing, look for United Farm Workers (UFW) labels. Farm workers under United Farm Workers contracts enjoy good wages, benefits and good working conditions. When you buy agricultural products, please help keep farm workers' hard-won victories in the fields. You can check out more information on the following website: <https://ufw.org/organizing/ufw-labels/> One UFW Label to look for is Andy Boy Farms located in Darrigo, California. Some of their products include celery, romaine hearts, and sweet baby broccoli. Look for their products at your local market and also more information can be found at their website: <https://www.andy-boy.com/>



Jamele Walker

Promoting the Union Label and Buy Made in the USA always includes union involvement. Most holidays, the Union Label Committee shares information about Union Made in the USA foods, clothing, and other products and services. Mother's Day was a great time to buy your mom a great union made present and if you're a Union Plus member, you receive a 25% discount on flowers from Teleflora. Buy your mom Dove soap and skin care products, Caress skin care, L'Oréal Paris and Revlon are all Made in the USA products. We can keep the same energy for our dad's, Timex watches, Union Boot Pro and Lawn Boy products. Finish it off with a cold Miller Lite or a glass of Turning Leaf California wines.

The Union Labels Market Day will be held on October 19, 2024, at the UAW Local 14 Hall,

please call the hall for more information.

Thank you to those who did coloring sheets for the different holidays. Union Involvement is a great way to Promote the Union Label.

For more information on Union Made in the USA go to: <https://aflcio.org/MadeInAmerica>

In Solidarity
Jamele Walker
Union Label Chairperson



Local 14 UAW Union Label Committee's
MARKET DAY
OCTOBERFEST

Featuring Union Made & Made in the USA

SATURDAY, OCTOBER 19, 2024
10 AM- 3 PM

LOCAL 14 UAW HALL - 5411 Jackman Rd Toledo, OH 43613

ALL ARE WELCOME TO ATTEND

- LOCAL VENDORS & BUSINESS SELLING AND PROMOTING UNIQUE ITEMS WITH UNION MADE OR MADE IN THE USA COMPONENTS
- FOOD TRUCKS
- RAFFLES & DOOR PRIZES

Proceeds will benefit the Susan G. Komen Foundation

VENDORS NEEDED

Every seller will need a vendors license. For \$25.00 you can apply online at gateway.ohio.gov -- for information go to: co.lucas.oh.us

\$15.00 per table - UAW Local 14 members Set up time is 8AM
\$30.00 per table- General public Tables and Chairs provided

To Sign up as a vendor, fill out the vendor form and return to Local 14 UAW Union Hall Dues Office at 5411 Jackman Rd. Toledo, OH 43613 with your cash payment and proof of vendors license.



LOCAL 14 RETIREE CHAPTER

Henry McCoy

Dear Brothers and Sisters, Hope you all are enjoying this wonderfully hot summer. Please make every effort to remain cool and hydrated.

Several of our retirees have a fellowship breakfast every first Friday of the month. We donate \$5.00 per person each month and this money goes towards a fish fry held at the Union Hall each year. People who attend and are not a part of the breakfast group are asked to pay \$5.00 per person to defray the cost of this fish fry. This year we had a great gathering on June 21st, and we thank all the retirees who attended. This is an opportunity to have fellowship with other retirees that we don't get an opportunity to see all the time.

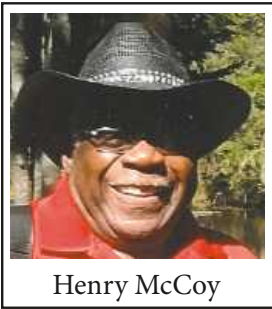
The month of June we celebrate Juneteenth throughout the whole month. Juneteenth was first celebrated June 19, 1865, two and a half years after President Abraham Lincoln Emancipated Enslaved Africans in America. Union troops under the leadership of General Gordon Grainger arrived in Galveston Bay, Texas with news of freedom for all enslaved people. Africans were brought here in chains and shackles, like sardines in a can, brought in on slave ships and sold as slaves, and suffered as such for over 250 plus years. Executive decree by President Lincoln, became Juneteenth or Freedom Day for all Americans.

Our retirees will again have our picnic here at the Union Hall on Thursday, September 12, 2024, at noon. Although the park has been reopened for use, the challenged retirees enjoy the parking lot surface over the grass in the park. The Shop Committee will cook and serve the food again for us this year, we thank you! We look forward to seeing everyone there.

Our first bus trip to Fire Keepers Casino was on June 25 with a full bus and we look forward to another trip this summer. Thank you to everyone that took part in and helped to put this together. Congratulations to the TPS Unit Committee that were elected, and all members that ran in this important election. It is a shame more people did not step up to run for some of the positions that remain vacant. Hopefully, some good people will step up to fill those positions.

Lastly, be safe out there.

In Solidarity,
Henry McCoy
Local 14 Retiree President



Henry McCoy



Larry Cade - 47 years



Tom Hoag (left) - 40 years
Willie Bowles Jr. (right) - 51 years



Bart Williams - 46 years



German Abreu - 40 years



Isaac Taylor II - 45 years



Willie Demps - 47 years



Jeff Hall - 39.5 years



James Metzger - 48 years



Tom Ruddy - 38 years



Terry Dilaura - 45.5 years

Hooray!



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ACTIVE & RETIREE DEATHS

Name RETIRED	Age	Date of Death	Yrs of Service	Unit
Kenneth Beach	71	7/3/2018	30 yrs	General Motors
Gary Wisniewski	67	10/3/2023	39 yrs	General Motors
Charles F. Cooper	83	11/8/2023	30 yrs	General Motors
James "Jim" Blair	91	12/17/2023	29 yrs	General Motors
Edward F. Alston	86	12/21/2023	30 yrs	General Motors
Yvonne Lawhorne	88	12/23/2023	13 yrs	General Motors
Judy (Kunsman) David	78	12/30/2023	19 yrs	General Motors
Jerome Fischer	96	1/8/2024	30 yrs	General Motors
John J. Miller	86	1/9/2024	22 yrs	General Motors
Marvin E. Martin, Jr.	78	1/16/2024	29 yrs	General Motors
Thomas Tomson	78	1/21/2024	19 yrs.	General Motors
Dale L. Hacker	85	1/28/2024	30 yrs	General Motors
Robert "Bob" Chervenak	78	2/7/2024	20.9 yrs	General Motors
Melvin Gust	97	2/14/2024	24 yrs	General Motors
Glenn E. Bergmooser	83	2/21/2024	37 yrs	General Motors
John Kwiatkowski	75	2/28/2024	39 yrs	General Motors
Donald Bernard	67	2/28/2024	30 yrs	General Motors
Bobby G. Lemons	86	3/7/2024	30 yrs	General Motors
Ernest King		3/22/2024	31 yrs	General Motors
Donald N. Arquette	74	3/23/2024	30 yrs	General Motors
Christopher Easterling	85	3/24/2024	7 yrs	General Motors
Morris L. Jones	82	3/28/2024	40 yrs.	General Motors
Ronald "Joseph" Parran	87	3/31/2024	32 yrs.	General Motors
David L. Reed	78	4/2/2024	36 yrs.	General Motors
Larry St. John	82	4/5/2024	40 yrs	General Motors
Travis Welch	87	4/7/2024	20 yrs.	General Motors
Ladd Young	79	4/11/2024	32 yrs	General Motors
David J. Vanisacker	70	4/14/2024	35 yrs.	General Motors
Jeffrey D. Linn	72	4/18/2024	47 yrs	General Motors
Lester Jezak	93	4/19/2024	38 yrs.	General Motors
Allison (Al) Anderson Jr.	86	4/22/2024	30 yrs	AP Parts
James R. Wylie	89	4/25/2024	43 yrs	General Motors
Ronald Rozek	82	4/26/2024	31 yrs.	General Motors
Johnnie (John) Riddle	83	4/27/2024	22 yrs	General Motors
Carl J. Kubitz	81	4/30/2024	29 yrs	General Motors
Richard DeCant	86	5/7/2024	33 yrs.	AP Parts
Ronald W. Meyer	87	5/9/2024	34 yrs.	General Motors
Marvin Raupp	90	5/25/2024	35 yrs.	General Motors
Carl E. Cocherell	80	5/26/2024	33 yrs.	General Motors
Donald Koenig	84	5/28/2024	35 yrs.	General Motors
Ronald E. Miller	87	5/30/2024	32 yrs.	General Motors
Gary R. Pollauf	71	6/2/2024	45 yrs.	General Motors
James Britton	72	6/17/2024	32 yrs.	General Motors

ACTIVE

Clinton E. Staples, Jr. "Toot"	60	3/30/2024	29 yrs.	General Motors
Kent R. Brown	63	4/5/2024	38 yrs.	General Motors
Patrick "Turtle" Hoskins	53	4/14/2024	29 yrs.	General Motors
Robert Wood	49	6/18/2024	12 yrs.	General Motors

SPOUSES

Rose Corcoran-Smith	75	4/10/2024	Spouse of James A. Smith, GM	
Vivian Schwartz	72	4/18/2024	Spouse of Robert Schwartz, GM	

A lot of our members are not using the newspapers to report a death. If you know of a member that has passed away, please contact the Local 14 Union Hall at 419-473-2854.

HAPPY retirement

RETIREE LIST

April 2024 - June 2024

Name	Classification	Years of Service	Month Retired
Kimberly Ball	Machining Tech	39.5 yrs.	April 1, 2024
Albert Castrodale	Material Team	45.8 yrs.	April 1, 2024
Steven Merritt	Machining Tech	39.2 yrs.	April 1, 2024
Larry Cade	Assembly	46.6 yrs.	June 1, 2024
Alfred Chadwick	Assembly	46 yrs.	June 1, 2024
Linda Everett	Machining Tech	39.5 yrs.	June 1, 2024
Timothy Marino	Machine Operator	35 yrs.	June 1, 2024
Michael Matthews	Benefits Rep.	52.8 yrs.	June 1, 2024
Daniel McCaskey	Machining Tech	39 yrs.	June 1, 2024
Edward McNulty	Machining Tech	61 yrs.	June 1, 2024
Robert Molloy	Millwright	48 yrs.	June 1, 2024
Donnie Montgomery	Assembly	48.4 yrs.	June 1, 2024
Ronald Progar	Assembly	45 yrs.	June 1, 2024
Jeffery Roe	Assembly	40 yrs.	June 1, 2024
Kevin Stegall	Electrician	48.8 yrs.	June 1, 2024
Lawrence D. Woods	Material Team	46 yrs.	June 1, 2024

PARK IN THE PARK CAR SHOW

Coming Soon! The car show is back and open to our members, active and retired along with their families. **Sunday, September 8, 2024 from 12:00 pm to 3:00 pm at the GM UAW Oscar Bunch Family Park Jackman Rd. Toledo, OH 43613**



To sign up your vehicle, please fill out the information below:

Member : Active _____ Retired _____ Sponsored non-member _____
 Sponsor's Name _____

PARTICIPANT'S NAME _____

Vehicle Description:

Year: _____ Make: _____ Model: _____

Participants Telephone Number: _____

Email address: _____ T-Shirt Size: _____

CAN YOU VOLUNTEER TO HELP? _____

CONTACT LOCAL 14 UAW AT 419-473-2854 FOR MORE INFORMATION OR TO SIGN UP.

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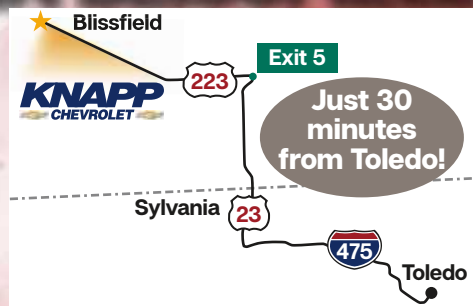


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