

UNION PROGRESS LUCA Communication Association Association



Official Publication, Local 14, UAW

MAY 1, 2023

THE LAST SIX-SPEED TRANSMISSION ROLLS OFF THE TOLEDO FACILITY LINES AFTER BUILDING OVER 7 MILLION TRANSMISSIONS

In 2007 General Motors announced a \$500 million investment at the Toledo facility, to produce the first six-speed transmission, Hydra-Matic 6L80. The new investment was used to do a partial renovation and a 400,000 sq. ft. expansion, as well as new machinery, equipment, and tools to support the new processes.

The introduction of the six-speed marked an exciting new chapter in GM Toledo's 90-year history of producing efficient, reliable, smooth-shifting automatic transmissions. A strong partnership with Local 14 UAW resulted in a unique work agreement to produce world-class transmissions.

When the six-speed transmission was introduced, a new "Team Concept" was also negotiated for the members of Local 14 UAW. This concept included members working together with a designated "Team Leader" to promote efficient and more productive value. Team members worked with engineering personnel to provide input on product design and impact on manufacturing. There was also heightened safety initiatives that were also included in the "Team Concept" arrangement, with a workplace goal of "zero incidents." This was one of the most successful launches in Powertrain history.

Today, because of the success of the six-speed transmission, Toledo has moved onto more efficient transmissions. We currently build eight-speed, nine-speed, and ten-speed transmissions. The future remains bright for Toledo. GM is investing \$760 million dollars into the Toledo facility to make Electric Drive Units. These units will take the place of the six-speed transmission.



Tracy Weaver, left; Tom Ruddy, center; Rick Lucio, right



Nick Kuhlman



Tim Gorsuch and Jeff King









FORM A-20	UAW TRI		ANNUAL AUDIT REPO	ORT		Page: 1
			OCAL 14			
1. Local Union 14 Region :		Period Ending				
2. Address 5411 Jackman Rd	<u> </u>	City, State, Zip	TOLEDO OH 43613		-	
Article 40, Section 12, of the Cons Accountant solocted by the Local's forms approved by the Internations be forwarded to the International U	Executive Bo I Union, This	ard, the books scmi-annual re	and financial affairs of t port shall be reported to	their Locat Union the Local Union.	semi-annuall . A copy of th	y on the e form mus
P	ERIOD: JULY	01 - DECEMBI	R 31	Governm	ent Forms Cl	necklist
		(A)		Quarterly Tax		0%
	RECA	PITULATION		Annual:		
				 Unemployme 	ent Tax Forms	s <u>00</u>
 Balance Previous Period (Total 	Cash Assets			-LM		02
4. Total Income		\$ 831,	585.69	- 990 / 990EZ		07
Total Less - Total Expenditures			\$ 3,658,147. \$ 929,085.			
7. BALANCE TO ACCOUNT			\$ 828,000.	\$ 2,729,0	81 58	
7. BALANCE TO ACCOUNT				φ 2,725,0	01.50	
(B)				(C)		
FUND BALA	ANCES		ALI	OCATION OF A	SSETS	
General Fund	\$	1,597,929.07	Actual Bank Balance		\$	14,312.18
Education Fund	\$	11,555.56	Cash On Hand (Depo	osited 62)	\$	25.00
Local Womens Committee Fund	\$	444,85	Huntington Checking		\$	0.00
Union Label	\$	4,075.91	MERRILL LYNCH-G	OVT BACKED	\$	0.00
Recreation Fund	\$	12,781,60	MERRILL LYNCH-M.	ARKETABLE	\$	0.00
Convention Fund	\$	215.05	MERRILL LYNCH-M	ONEY FUNDS	\$	0.00
Retired Members 1 Cent Fund	\$	11,773.68	GLASS CITY FEDER	RAL CREDIT	\$	25.16
Retired Workers Chapter Fund	\$	57,951.78	GLASS CITY FEDER	RAL CREDIT	\$	8,183.35
Joint Park Board Fund	\$	9,826.59	TOLEDO URBAN FE	DERAL CREDIT	S	0.00
New Member Orientation Fund	\$	29,910,04	LOCAL 14 UAW - PE	ETTY CASH	s	1,000,51
Local 16 Retiree's Fund	\$	5,140.85	RBC BANK - US EQ	UITIES/FIXED	\$ 2	,074,684.87
Union Progress Fund	\$	16,708.99	RBC BANK - MIXED	ASSETS	\$	491,812.81
GM TPS Unit - General Fund	\$	835,046.98	RBC BANK - MONEY	Y FUNDS	\$	139,017.71
GM TPS Unil - Recreation Fund	\$	27,113.62	TOTAL CASH ASSE	TS	§ 2	,729,061.58
GM TPS Unit - Womens Committe	e \$	598.12				
GM TPS Unit - Education Comm, F	Fund \$	590.82				
GM TPS Unit- Civil Rights Bereave	ement \$	1.72				
GM TPS Women in Trades Fund	\$	1.00				
GM TPS Unit - Chaplaincy Comm	Fund \$	100.31				
GM TPS Unit-Civil Rights Committ	ee \$	6,098.64				
GM TPS UNIT-Community Service	\$	992.69				
GM TPS UNIT - CAP Committee F	und \$	958.50				
GAP Committee Fund	S	1,342,01				
Bullding Fund	S	71,015.75				
TABLE & CHAIRS FUND	\$	3,529,99				
DFM Automotive Unit - General Fu	md \$	11,416,61				
Office Workers Unit - General Fund	d \$	3,383.14				
Maintenance Workers-General Fu	nd \$	2,443.99				
Civil & Human Rights Fund	\$	3,016.18				
Civil & Human Rights Bereavemen	nt \$	23.27				
Veteran's Committee Fund	\$	3,074.27				
TOTAL OF ALL PUNDS		2 720 084 69				

THE LOCAL 14 UAW ELECTIONS

cont. on page 11

DATE: Wednesday, June 7, 2023, at 6:00 PM to Thursday, June 8, 2023, at 6:00 PM (24hrs) for Active GM and DFM Members at the GM Plant.

Laid-off members in 2023 can vote at the Local 14 Union Hall Thursday, June 8, 2023, from 8:00 AM-6:00 PM

For the Local 14 UAW Offices of: President, Vice-President, Recording Secretary, Financial Secretary-Treasurer, (3) Three Trustees, Education Director, Recreation Director, Guide and Sergeant-At-Arms.

Run-off Election (if necessary) one week later

Open to all Local 14 UAW Members, Active and Retired Per the Bylaws

Fraternally, Deneen Dillard, Chairperson • Local 14 Election Committee.

The Second Annual Spring Fling at the Tam-O-Shanter was a huge success!

































PRESIDENTS REPORT BY TONY TOTTY

I hope this report finds you and your family well. We just held another session of retirement classes. We will have them again towards the



Tony Totty - President

end of the year. These classes consist of Retirement Planning, Social Security Benefits, and UAW Retiree Medical Benefits Trust. Thank you to all that attended. We are in a contract year that means many things. Normally more retirements take place right after the contract ratification. There are hopes to receive many gains in this contract and an increase in pension is one of those hopes. We are lucky to have Jeff King at the table to bargain for the entire UAW/GM Membership.

Seeing how this is a contract year, we should be mindful that a strike is always a possibility. Although we never want to strike, some of our greatest gains came from striking. Our Founder Bob Travis ran the Flint Sit Down Strike that changed America! In 1970, the UAW struck GM for a 67-day strike that shook up the economy. Over 300,000 members walked off the job. We secured 30 years and out pension during that strike. UAW Local 14 Member Ray Fisher was the first 30 years and out member to take advantage of this benefit.

In 2007 and again in 2009 large concessions were given to the companies that have not been given back. These companies will not give them back out of the kindness of their hearts, it must be taken. By now, hopefully this isn't new news. Hopefully our members are prepared for any scenario. The strike pay has doubled since we went on strike four short years ago. We've been advocating that members take advantage of the Money Matters book that is available on the Local 14 website. No matter who the strike target turns out to be we should be ready to support the entire UAW Family!

One way to support our UAW Members in this industry is to know how to read a VIN Number. Then, inform family and friends. It's astonishing that in my lifetime we went from 300,000 UAW/GM Members down to under 50,000. Every Buick isn't a Buick! Only the Buick Enclave is made in America. We need a Made In America Campaign again. The buying public needs to be educated on what vehicles we make, and which ones are brought in with bad trade deals. Our negotiators need all the help they can get at the table, buying a vehicle with a VIN that starts with a 1,4, or 5 helps! Please educate all those you can influence.

Lastly, it feels great to be a Local 14 member, be proud of who we are! Local 14 is as old as the UAW itself. We've had delegates at every UAW Convention that has ever been held. Throughout major events in the UAW, most likely a Local 14 member was there. Our legacy was handed down from our retirees who we owe a great deal of gratitude and hopefully a Christmas bonus. We've been through a lot and because of the new EV work our facility will be here in the future.

In Solidarity, Tony Totty UAW Local 14 President

CHAIRMANS REPORT

BY JEFF KING

Brothers and Sisters of Local 14,

We are at a crossroads.

At the Bargaining Convention on Wednesday, March 29th, a union elected Convention Delegate decided to take a local issue, overtime, to the International Union. He said he was forced 12 to 14 hours per day. The problem is that he is a skilled tradesman and is in a three-shift operation.



Shop Chairman Jeff King

While he could be forced 7 days, he can NOT be forced to work past 8 hours.

This caused other UAW Locals who have not received new product to question why Toledo was getting so much work. They want to know, if Toledo works so much overtime, why they were not getting those products.

For clarification, if we lose just ONE of the EV Products it could possibly cost Toledo over 300 jobs in our plant.

Part of our job as your elected committee is to bargain for new work to ensure the future of our plant. We have taken that very seriously and will continue to negotiate for more. This has helped us get temporary employees converted, secure the future for our lower seniority members, and, most recently, stopped our lower seniority members from being laid off with the six speed transmission going away.

This plant has run under Document 83 since 1989. When properly implemented, it has been particularly good for all of us in Toledo. Being in Document 83 has helped bring a lot of new products to this plant. Has management abused it? Yes. We all know that management will always try to abuse every agreement but each time this committee has fought to get them to honor what we have agreed to.

We understand that some people are advocating for the Memorandum of Understanding on Overtime outlined in the National Agreement. We encourage everyone to read this Memorandum. It gives management the right to pick between Plan A and Plan B once per model year. Once per year, management would be able to put our plant in Critical Status for 90 days. Read what both of those truly mean.

For those seniority members that work in production or assembly, the current Local Agreement outlines a very clear way for you to be excused from weekend overtime. If you are being forced, you should be placing committee calls. The flow charts and other provisions in the Local agreement outline the steps management has to take before they can force you. They have to show us what they did to try to get you out of working. There have been people in both assembly and production that are signing up to work weekend overtime. I have spoken with the committee, and they are not receiving a lot of committee calls on this issue.

We have also discussed daily forced overtime in assembly with management. While this may happen on some occasions due to machine downtime and other unforeseen circumstances, the expectation from this committee is that no one is working more than 10.4 hours per day. That is the schedule for all current areas in assembly. Management is trying to determine throughput issues and correct them to keep at that schedule.

For the trades that are being forced in 7 days per week, we hear you. Your committee representatives, along with myself, have been meeting with management to discuss ways to alleviate the forced weekends. I will tell you that their current stance is to bring in contractors. They even have a group that claims they are ready to start right away. We have always been against this because, once they're in here, it's going to be impossible to get them out. However, if that is what you want, tell us. Management is absolutely on board with making that happen.

For those that will say "why don't they just hire more trades?" We attend a weekly manpower meeting and are highly active in trying to see that happen. The problem is that it has been very difficult for management to get trades from off the street and the corporation will not let this plant exceed the number they determine this plant needs.

There are naysayers that will tell you that we are "lying to you" or just trying to use "scare tactics". We have heard and read this a lot. That is not the truth. We are being honest with you. You can believe what you want, however, for those that have doubts, look to facilities in Flint, Michigan and Fort Wayne, Indiana. The products they make are dual sourced, meaning that those products are made in other countries, as well as the United States. Just like all products we make. Their Shop Chairmen warned them that if they couldn't meet schedules, management would take work out of their plant. They did not believe him, and management DID send work to those other countries.

Please remember that this is a contract year. We are accepting Local Contract demands starting April 5 until April 28. Please put in demands so we know what direction the membership wants us to go.

In Solidarity, Jeff King, Shop Chairman Local 14 GM Toledo Global Propulsion Unit

FINANCIAL SECRETARY REPORT

BY SUE RODGERS

Greetings Local 14 UAW Members.

The RBC Bank account balance on 3/31/2023, was \$2,827,304.93. The book value on 3/31/2023 was \$2,776,743.12. The actual value was \$50,561.81, higher than we can report in the Financial Statement. This is our unrealized gain, and if we cashed in our investments on 3/31/23, our payout would have been \$2,827,304.93.



Financial Secretary Sue Rodgers

Local 14 UAW membership voted at the April Amalgamated Meeting to set the dates and times for the Local Elections. The elections were set for Wednesday, June 7, 2023, at 6:00 PM to Thursday, June 8, 2023, at 6:00 PM (24 hrs.), for Active GM and DFM Members at the GM Plant. All retired members and laid off workers in 2023 can vote Thursday, June 8, 2023, from 8:00 AM-6:00 PM at Local 14 Hall. All members in good standing will receive an election notice in the mail.

The Local 14 Union Hall was built in 1952 and was previously owned by the county engineers. It was purchased by Local 14 on October 1, 1964. In 1990, Local 14 made several renovations including new restrooms and an elevator. The sewer line to the restrooms was the original clay tile and was never updated. We had a contractor do some camera work in the sewer line, we found some tree roots and broken tiles. The tree was removed that was causing the issue, and the sewer line was fixed by a Union Contractor. Our total cost for all this work was \$11,500.00.

Congratulations to Vaughn Patterson on his new position as our Chaplaincy Committee Chairperson. Thank you for stepping up and taking on this very important role in our union. I would like to thank our past Chaplain Randy Pitney, for his hard work and dedication over the past several years. We wish you well!

The second Spring Fling event was held at the Tam-O-Shanter in April. We had a great turnout from our active and retired members. We are hoping to continue this event next year. Thank you for your support.

I would like to truly thank the membership for your support over the past six years. It's been a pleasure working with Tony Totty, our current President. Tony has worked very hard for our membership and the community. It has been an honor to serve our membership.

In Solidarity Sue Rodgers Local 14 UAW Financial Secretary

REPAIRS AT LOCAL 14 UAW UNION HALL











The tree had to be removed because the roots caused a sewer line break. Local 14 UAW used a union contractor to fix the issue.

April is Autism Awareness month. Approximately 1 in 36 children in America are born with Autism. Autism impacts the nervous system and impairs the ability to communicate and interact. Some of our members have children who are affected by Autism. Our healthcare only covered 20 visits for care a year, which is not nearly enough treatment needed. The Kusz family knew this wasn't right and filed an appeal. A special thank you goes out to Kathy Schroder for assisting in the appeals process. All our benefits representatives do great work! During the appeal General Motors realized the liability they were facing by denying more coverage and changed the policy. While this was a step in the right direction, it still is very costly for out-of-pocket expenses for families. This is a bargaining year, and we look for improved coverage for Autism coverage. Jennifer Kusz bravely told her family's story at the Avenue for Autism



event in April. Because of Jennifer and Ken, all UAW/GM families received more coverage. I was able to speak at the event as well. I said, "Unions historically bargain for benefits that later become laws that everyone benefits from." This is why unions are so important and needed! We need Autism coverage in every insurance policy in this country at an affordable cost! We reached out to Senator Browns office and secured a meeting for changing the law in this country. This will be a long road to justice, but we can make this happen. We will keep you posted on the progression of this important issue.

In Solidarity, Tony Totty







Pictured left: Tony Totty, Ken Kusz, Jennifer Kusz

COMMEMORATING MARTIN LUTHER KING JR.

The annual UAW Local
14 Martin Luther King Jr.
event returned this past
January. The Civil Rights
Committees had a full
house to hear Keynote
Speaker Walter Neagle and
the story of Bayard Rustin.
Thank you to all that
attended, we look forward
to next years celebration.









OSCAR BUNCH 2022 SCHOLARSHIP WINNERS

The second annual Oscar Bunch Scholarship winners were honored and awarded scholarships to help them achieve their education goals. The scholarships were given in honor of our late past President, Oscar Bunch. The funds were paid out of the Local 14 Education Committee. Thank you to everyone that applied.

Pictured Left to right: Jack Hamilton, third place winner of \$2,000 scholarship; Cheryl Cleevely, mother of Jack Hamilton; Wes Bunch, son of the late Oscar Bunch; Tony Totty, Local 14 UAW President; Ruby Bunch, wife of the late Oscar Bunch; Cammie Herrera, first place winner of \$5,000 scholarship; Adam Herrera, husband; Yvette Diggs-McKinney, grandmother of Kamya McKinney; Kamya McKinney, second place winner of \$3,000 scholarship; Samya McKinney, mother of Kamya McKinney.



· : UPCOMING EVENTS · · ·

LOCAL 14 UAW • MAY 1, 2023

MUD HENS SEASON TICKETS

Tickets available for home games. Purchase either 2 or 4 tickets. \$7.00 each

MUD HENS ROOST PARTY - SATURDAY, JUNE 10, 2023

This is a Popular party! Catered dinner, open bar \$40.00 per person or \$27.00 food with soft drinks and \$15.00 for children under 12 years, food and soft drinks. Tickets to the game are included in the price.

STYX CONCERT - THURSDAY, JULY 6, 2023

Centennial Terrace, Sylvania, Ohio Tickets are \$25.00 each. Call 419-473-2854 to order tickets.

LOCAL 14 UAW GOLF TOURNAMENT - SUNDAY, JULY 23, 2023

Carrington Golf Club in Monroe, Michigan Shot gun start 8:00 am • 65.00 per person – 4 divisions: Open, Senior, Super Senior & Ladies

PUT-IN-BAY BUS TRIP - SATURDAY, AUGUST 12, 2023

\$30.00 per person. Bus is filling up, get your seats soon.

CLEVELAND GUARDIANS vs DETROIT LIONS BUS TRIP - SUNDAY, AUGUST 20, 2023

Progressive Field • Cleveland Ohio • Game time 1:40 pm • Tickets \$40.00 each

All flyers and information are available at uawlocal14.org and at the Union Hall office.

Sign up for TEXT messaging for the latest updates on your cell phone. Also join our Facebook pages.

Members of UAW Local 14/GM TPS and Local 14 UAW-TTO Retirees.

Local 14 UAW Dues Office 419-473-2854 Hours: Monday-Friday 7:30 AM to 4:30 PM











In April we celebrated Administrative Professionals Day. We are very fortunate to have Juli Winkelman as our professional! Thank you Juli for your many years of dedicated service to Local 14!



Kelly Williams is the focus of this Members Spotlight. In January, Kelly performed stand up comedy at the Toledo Funny Bone. The show was sold out and Kelly did great! For many of our members, this was the first time we saw her perform on stage. We see her perform in the facility every day at work. We were so proud to call her our own! The Local 14 Recreation Committee assisted the ticket sale to make sure everyone was able to see her show. We had close to 100 members in attendance. Famous comedians like Steve Harvey and John Witherspoon were UAW members before they received their big breaks in comedy.

Normally I spend a day with a member to learn their passion. I didn't have to do that with Kelly because I worked with Kelly on 8 Speed ML3. I've always enjoyed her friendship and humor. She always has the jokes! Kelly started with Delphi Adrian in 98 and later transferred to Toledo.

Kelly did her first stand-up comedy set in Kansas for her sister's 50th birthday party 12 years ago. People started requesting her to perform at private events. She writes her material after she finds out details about the person. Kelly is a clean comedian that likes to be prepared with her personal touch in performances. Nervousness is a thing that all comedians experience and Kelly is not immune. Once she gets on stage and gets the mic, she senses the vibe from the audience and that makes it fun. Her longest performances are normally 20 to 25 minutes long.

Kelly was not a stranger at the Funny Bone, her first performance there was in 2010. She has been on shows with comedians Bruce Bruce, Ms. Pat, and Queen Cookie. The road is something that she doesn't want to take on now but, in the future, it might be an option after she retires. She also expressed interest in hosting and comedic plays if jokes are involved.

Our workplace is very lucky to have Kelly, she has jokes in good and bad times. She also expressed her gratitude for all our members supporting her. I had an enjoyable time interviewing her for this article after the performance. I got to catch up with my friend. Thank you, Kelly, for sharing your passion with us!















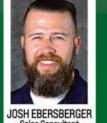












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cont. from cover page

FORM A-20	SUMMARY	UAW UAW LOCAL 14 RY of INCOME by MONTHS Report Date DEC 2022							
				Total For				Total For	Total Fo
Classification	July	Aug.	Sept.	Quarter	Oct.	Nov.	Dec.	Quarter:	6 Months
Nbr. of Dues Members (Reg)	1400	1479	1417	4295	1404	1418	1480	4302	859
101-Dues - Regular (Private Sector)	104,931,33	109,339.26	105,718,11	319,988.79	107,727.68	108,438,07	112,679.25	328,843.00	648,831.74
105-Dues - Ronus and Profit Sharing	0.00	71.43	14.98	88,41	0,00	0.00	9,532.80	9,532.80	9,819.2
114-Duns - Rotired Workers @ 35%	2,399.95	2,394.35	2,394,35	7,188,65	0,00	4,732,70	2,363.90	7,096.60	14,285,2
119-Dues - Received in Error	92.70	0.00	0.00	92,70	0.00	0,00	0,00	0.00	92.79
122-Initiations - Inti (Regular)	21.00	15,00	0.00	36.00	5.00	11.00	10.00	26.00	62.D
123-Initiations - Locar (Regular)	399.00	285.00	0.00	684.00	95.00	209.00	190.00	494.00	1,178.00
143-Collections (Gale & Shop)-Lixch	0.00	0.00	0.00	0.00	9.00	0.00	666,00	686.00	886.0
152-Dividence - Credit Union CD	0.00	0.00	11.19	11.19	0.00	0.00	11.33	11.33	22,5
164-Denolions	0.00	0.00	0.00	0.00	0.00	6.00	40.00	40.00	40.0
186-Interest on checking account	1.78	1.80	1.98	5.54	2.25	1.70	2.09	6.04	11.5
202-GAINS (LOSS) ON INVESTME	70,582.92	-17,533.84	-57,752.15	-4.723.07	65,509.44	28,771.30	-2,577.41	91,703.33	86,980,2
217-Raffle Proceeds	0.00	0.00	0.00	0,00	185,00	1,035,00	5,632,00	6,832.00	6,832.0
233-Kents - Building Office and Pro	228.00	225.00	225,00	675,00	225.00	225.00	225.00	675.00	1,350.0
235-Rents - Reception Hall Shoker	5,475,00	3,500,00	6,950,00	14,925.00	2,775,00	2,525.00	1,050.00	6,350.00	21,275.0
236-Rents - Refundable Deposits	2,000.00	2,500.00	1,750,00	6,250.00	760.00	1,250.00	1,250.00	3,250.00	9,500.0
238-Sales - Advertising(Newsletter)	900.00	600.00	0.00	1,600.00	450.00	1,850.00	250.00	2,350.00	3,850.0
240-Sales - Bibles	0.00	766.40	40.00	798.40	0.00	0.00	785.20	786.20	1,561.6
248-Sales - Jackets/Hoodles	0.00	0.00	0.00	0.00	370,00	490,00	85.00	925.00	925,0
255-Sales - Shirts	35.00	50.00	850.00	935.00	870.00	0.00	0.00	870.00	1,805.0
258-Sales of - Cups Mugs Trinkels	5,00	0.00	0.00	5.00	0.00	0.00	0.00	0.00	5,0
259-Sales - Tickets (Purks Raceway	327.00	147.00	288.00	760.00	5,712.00	475.00	537.00	6,724.00	7,484,0
260-Sajos of - watches	0.00	0.00	0.00	9.00	85.00	0.00	0,00	85,00	85,0
265-Sac & Rec Entry Fees (Sport Ev	3,785,00	0,00	0,00	3,785,00	0,00	0.00	0.00	0.00	3,785.0
267-Sec & Rec Tickets (Dinners Sp.	0.00	0.00	180,00	180.00	100.00	240.00	2,405.00	2,746.00	2,925.0
269-Sac & Rec) rvl Co-Peys Trip Pr	3,179,00	160,00	12.00	3,341.00	0.00	0.00	0.00	0.00	3,341.0
270-Soc & Rec Unused Expense Mo		130.46	0.00	139.66	0.00	0.00	0.00	0.00	139.8
272-Soc. & Rec Sponsorehip of Ev	0.00	0.00	0.00	6.00	500.00	0.00	0,00	500.00	500.0
286-Transfer to Commercial Account		45,000.00	20,000.00	105,000.00	60,000.00	10,000.00	15,000.00	85,000.00	190,000.0
293-Transfer Between Funds	0.00	0.00	0.00	0.00	0.00	0.00	0,00	0.00	0.0
296-Vold Receipts	0,03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0,0
299-Loss Transfers and Exchanges	-40,000,00	-45,000.00	-20,000.00	-105,000.00	-60,000.00	-10,000.00	-15,000.00	-85,000,00	-190,000,0
317-Relimb, of Lost Time, others	0.00	0.60	0.00	0.00	0.00	1,050.00	0.00	1,050.00	1,050,0
326-Refund- Travel Por Diem Etc.	0.00	0.00	0.00	0.00	0,00	123,90	6,00	123.90	123.9
405-Refund- Workers Comp Premiu	859.00	0.60	0.00	859.00	0.00	0.00	0.00	0.00	859.0
685-Refund- Resalle Tickels (overpa		2,400.00	0.00	2,400.00	0.00	0.00	0.00	0.00	2,460.0
TOTAL.	195,206,06	105,031.88	59,661.46	359,921.40	185,341.37	151,225.76	135,097,16	471,664.29	831,585.6
Total Bank Deposits	164,658.16	167,629,70	137,633.61	469,919.47	244,464.37	133,331.46	152,638.24	530,434,07	1,000,353.5

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				Total For				Total For	Total For
Classification	July	Aug.	Sept.	Quarter		Nov.	Dec.	Quarter	6. Months
300-Wages (Officers)	10,592,48	13,663.44	10.163.69	34,419.81	12,583.12	9.185.66	7.905.88	29.674.64	64,094,25
303-Wages (Cierical)	3,563,19	4,484,72	4.678.35	12,106.26		4,521,96	4,106,97	13,208,13	25,314,3
304-Wages Overtime (t) 1.5x(Cllerics	0.00	0.00	0.00	0.00	0.00	0.00	42.93	42,93	42,9
306-Wages (Maintenance and Secur	3,183.60	5,306.00	4,218.27	12,707.87		4,457.04	3,620,32	12,522,16	25,230,0
307-Wages Overtime (g) 1.5x (Maint	557.13	1,034,67	397,96	1,989,76		318,36	318,36	1,034,67	3,024,4
317-Los/ Time (Others)	3,697.53	15,445.88	7,390.57	26,533.98	28,544.55	4,624.19	3,133.87	36,302,61	62,836.5
318-Last Time Overtime @ 1.5x (Oth	0.00	3,737.29	1,511.49	5,248.78		243.08	243.08	6,568,30	11,817.0
319-Last Time Overtime @2x (Other	0.00	1,643.03	570.77	2,213.90		0.00	0.00	1,033.57	3,247.3
321-Weekly/Monthly Exp Allowance	1,129,04	1,411,30	1.129.04	3,889.38	1,129,04	1,411.30	1,129.04	3,669.38	7,888.7
327-Officer-Non-Tax Travel Per Die	0,00	0,00	0,00	0,00	686,43	0,00	0.00	686.43	686.43
337-Others-Non-Tax Travel Per Die	5,123.30	5,480.22	5,591.95	18,295.47		0.00	133.75	10,208.77	26,504.24
338-Paid Personal Time (Beresverne	0.00	686.88	0.00	686,88		0.00	0.00	0,00	698,88
340-Hollday (Officers)	355.52	0,00	330.40	685.92	00.0	1,361.26	0.00	1,361.28	2,047.2
341-Vacation (Officers)	177.76	0.00	0.00	177,76		1,191,12	4,934,64	6,295,92	6,473,6
342-Bonus (Clerical)	0.00	271.91	02.0	271.91	0,00	0,00	500,00	500,00	771,9
343-Holiday (Clarical)	228.96	0.00	228,96	457.92	0.00	915,84	0.00	915,84	1,373.7
344-Vacation (Clerical)	787.06	228.98	228.26	1,244.97	0.00	157.41	2,325.38	2,482.79	3,727.7
345-Bonus (Main) & Security)	0.00	271.91	0.00	271.51		0.00	500.00	500.00	771.9
346-Holiday (Maintenence & Securit	212.24	0.00	212.24	124.48	0.00	848.96	424.48	1,273.44	1,697.9
347-Vacation (Maintenance & Securi	795.90	0.00	0.00	795.90	0.00	0.00	0.00	0.00	795.9
365-Sick pay - Clerical Officers Mail	53.06	343.44	69.46	465.98	0.00	128.79	0.00	128.79	594.7
166-Severation (Officers)	1,028,96	1,286,20	1,028.98	3,344.12	1,028.96	1,286.20	1,028.96	3,344.12	6,688.2
163-Bidg Supplies Reimbursement	70.77	220.74	0.00	291.51	64,34	54,67	85,02	204,03	495,5
472-Bidg Maint & Repairs Reimburs	223.04	13.99	83,58	320,61	156,70	0,00	89,89	248,59	567.2
198-Reimbursement of Donations to	0.00	0.00	0,00	0,00	00,00	0,00	136,98	138,98	136.9
510-Door Prizes - Reimbursement	4,040.00	965,00	0,00	5,005,00	230,00	2,455,00	467,69	3,172.89	8,177.8
525-REIMB OF FEES PERMITS LIC	0.00	132,54	0.00	132,54	0.00	0.00	0,00	0.00	132.5
830-PROMO ITEM PURCHASE REI	0.00	0.00	0.00	0.00	0.00	163.96	0.00	163.90	163.9
834-RAFFLE COSTS-REIMBURSE	0.00	0.00	0.00	0.00	0.00	1,365.88	516.85	1,892.73	1,862.7
841-Refrestments Reimbursement	135.55	574.46	0.00	710.01	20.32	229,95	410.59	659,86	1,389.8
849-Reimb of Regist/conf/tuillan foce	0,00	0.00	0.00	0.00	0.00	0.00	150.00	150.00	150.0
897-Soc & Rec HOLIDAY PARTY R	0.00	0.00	469,78	459,78	1,924.71	1,225.09	618.23	3,768.03	4,227.8
899-Soc & Roc Event-Luncheen Rei	0,00	0.00	0.00	0.00	0.00	239.52	0.00	239.52	239.5
703-Lebor Day Parade Reimbursme	0.00	177.92	129,30	307,22	0,00	00,0	0,00	0.00	307.2
707-Reimbursement of expenses for	0,00	0,00	439,04	439,04	0,00	0,00	0,06	0.00	439.0
751-Reimb, of Subscription for Softw	0,00	105,99	0.00	105.99	0.00	0.00	0.00	0.00	105.9
757-Office Supply Relimbursement	0,00	31.79	0.00	31.79	0.00	0.00	176.70	176.70	208,4
FEDERAL TAXES	-3,090.15	-6,368.82	-3,869.38	-13,348.35	-7,533,33	-3,092,00	-3,276,05	-13,901.38	-27,249,7
FICA	-1,634.46	-3.087.33	-1,958.66	-6,678.47	-3,707.17	-1,900,33	-1,865,63	-7,493.13	-14,171.0
MECA	-382.26	-722.02	-457.65	-1,561,93	-867.04	-444,49	-441.05	-1,752.58	-3,314.5
DUES	0,00	-7,84	0,00	-7,84	0,00	0,60	-14,40	-14.40	-22,2
State	-853.00	-1,639.73	-1,012.10	-3,504,83	-1,994,97	-955,57	-980,84	-3,930,78	-7,435,6
FORM A-20		UAW	,		UAW LOC	AL 14			Page:

FORM A-20 SUM	IMARY of E	UAW XPENDITU	JRES by M	IONTHS	UAW LOCA Report Date				Page:
				Total For				Total For	Total Fo
Classification	YOU	Aug.	Sept.	Quartor	Oct.	Nov.	Dec.	Quarter	6 Month
roledo	-659,04	-1,244,90	-788.93	-2,692.90	-1,494.83	-766.23	-760.32	-3,021.38	-6,714.2
/201 Clyde Green Springs EVSD	0,00	-18.12	0.00	-18.12	0.00	00,0	0.00	0.00	-18.1
3502 Liberty Cenier LSD (Traditional	0.00	0.00	0.00	0.00	-31.10	0.00	0.00	-31.10	-31.1
2606 Swanton LSD	0.00	0.00	0.00	0.00	-13.33	0,00	0.00	-13.33	-13.3
5702 Eastwood LSD	0.00	0.60	0.00	00,0	-22,70	0,00	0.00	-22,70	-22.7
SAR SEP RETIREMENT	-423,16	-550.71	-423.16	-1,397.03	-423.16	-528.95	-539,01	-1,491,12	-2,688.1
UNION DUES	-248.98	-248.96	-248.98	-746.88	-244.22	-244.22	-244.22	~732,66	-1,479.6
Severance Pay	-1,714.98	-2,143.70	-1,714.98	-5,573.62	-1,714.96	-2,143.70	-1,714.96	-5,673,62	-11,147.2
Glass City Federal	-440.00	-550.00	440.00	-1,430.00	-440.00	-550.00	-440.00	-1,430.00	-2,860.0
V-CAP Platinum Club	-25.00	-25,00	-25,00	-75,00	-25.00	-25.00	-25.00	-75,00	-150.0
101-Refund Dues - Regular	0.00	78.43	0.00	78.43	92.70	0.00	0.00	92,70	171,
122-Refund- Inti Initiation Fee (Reg)	0,00	1,00	0.00	1.00	0.00	0.00	0.00	0.00	1.0
123-Refund- Local Initiation Fee (Re	0.00	19,00	0.00	19,00	0.00	0,00	0,00	0.00	19.0
235-Refunds- Rent of Hail/Sheller/Te	200.00	0.00	0.00	200.00	0.00	0,00	00,0	0.00	200.
236-Refunds- Rents Refundable Dep	3,200.00	4,500.00	2,225.00	9,925.00	1,050.00	1,976,00	975,00	4,000.00	13,925,
255-Refund- Resale Shirt Purchase	0.00	0.00	0,00	0,00	0.00	0,00	0,00	0,00	0.0
259-Refund/Tickols/sport events	0.00	30.00	0.00	30.00	0.00	40.00	0.00	40,00	70.
26/-Refund- Soc & Rec. Dinners Lu	0.00	0.00	0.00	0.00	0.00	20.00	0.00	20,00	20.
289-Sec & Rec:REFUND of Trip pay	0.00	1,960.00	0.00	1,960.00	0.00	0.00	0.00	0.00	1,980.
360-Payroll Taxes - from Unit	0.00	0.00	0,00	0.00	0.00	0.00	0.00	0.00	0.0
361-10% of Wages for FICA - from U	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.0
383-Federal Income Taxos (941) For	3,090,15	6,388.82	3,869.38	13,346.35	7,533.33	3,092.00	3,276.05	13,901.38	27,249.
384-FICA-Employee OASDI and Hi	2,016,72	3,809,35	2,414.33	8,240.40	4,574,21	2,344,82	2,328,68	9,245.71	17,488.
385-State Income Taxes Forward	2,696.20	298.56	846.45	3,841.21	2,359,82	933.69	321.11	3,614.02	7,455.
386-City Income Taxes Forward	1,025.03	659.04	1,244.90	2,928,97	788,96	1,494,83	766.23	3,050.02	5,978.
388-Local Income Taxes Forward	0.00	0.00	18,12	18,12	0,00	87.13	0,00	67.13	85.3
389-Bank Credit Union Lite. Forwar	330.00	660,00	440.00	1,430,00	440.00	550.00	440.00	1,430.00	2,880.0
397-Retirement Savings (401K etc)	423.16	550.71	423.16	1,397.03	423.16	528.95	539,01	1,491,12	2,868.
398-Severanco Forward	1,714.96	2,143.70	1,714.98	5,573.62	1,714.98	2,143.70	1,714.96	5,573.62	11,147.3
398-Union Duos Ferward	0.00	505.76	248.96	754.72	244,22	244.22	258,62	747,06	1,501.
400-Voluntary Cont (CAP/COPE atc)	25.00	25.00	25,00	75.00	25.00	25.00	25.00	75.00	1607
402-FICA Employer OASDI and HI (2,016.72	3,609.35	2,414.33	8,240.40	4,574.21	2,344.82	2,326.68	9,245.71	17,486.
403-Unemployment Taxes Fodoral (275.43	0.00	0.00	275.43	185.03	0.00	0.00	185.03	460.
404-Unemployment Taxes State	367,23	0,00	0.00	367,23	266,70	0.00	0.00	286.70	633.
405-Workers Compension Tax	0.00	643.41	0.00	843,41	643,41	0.00	643.41	1,286.82	1,930.
409-Dental/Hearing/Medical/Vision I	4,682.29	4,082.29	4,082,29	12,246,67	3,833.22	4,351.35	4,082.29	12,246.67	24,493.
411-Disability/Slok & Accident Insura	0.00	115.48	0,00	115.48	0,00	115,48	0.00	115.48	230.
413-Group Life Insurance	0.00	0.00	246.00	246.00	0,00	302.00	0,00	302.00	548
421-Pansion Allocations	207.08	261.12	209.66	660,76	204,60	252.98	203.96	661.54	1,342.
423-Retirement Savings(401K etc)E	375.24	504.35	377.36	1,256,95	368,87	463.92	481.54	1,304.33	2,561.3
429-Attilitation Fees - WCEI NAACP	0.00	170.00	0,00	170,00	0,00	0.00	0,00	0.00	170.6
441-Athletic Port: Bowling League F	0.00	0.00	0.00	0,00	500,00	0,00	0,00	600,00	500.0

Classification	July	Aug.	Sept.	Total For Quarter	Oct.	Nov.	Dec.	Total For Quarter	Total Fo
					_			0.00	5.135.0
144-Athletic Pari: Golf League Entry	0.00	3,810.00	1,325,00	5,135.00	0.00	0.00	0.00		
46-Athletic Part: Tournament Expen	0.00	6,885.00	9.00	6,865.00	0.00	0.00	0.00	0.00	6,885.
153-Bank Charges - Svc Fees NSF	42.89	40.00	49.00	122,89	40,00	40.00	40.00	120,00	242.
163-Building Supplies	123.16	0.00	274.14	397.30	125.77	170.42	0.00	296.19	693
169-Insurance (Fire Theft General LI	0.00	0.00	0.00	0.00	4,928.00	0.00	0.00	4,828,00	4,928
72-Meintenance and Repairs	443.88	164.73	91.07	689.68	471./10	734.27	1,220.48	2,426.15	3,115.
IBO-Tintes (Resi Estate-Property)	10,356.95	0.00	0.00	10,366,95	0.00	0.00	0.00	0,00	10,358
B2-Utilities (Building Ownership)	2,490.51	2,586.23	2.027.80	7,096.54	1,630.69	2,517.26	1.2/3.84	5,421.79	12,518
189-Callections Disbursed Gate&Sh	0.00	0.00	0.00	0.00		0.00	686.00	666.00	666
696-Donations-Charities	425,00	0,00	510,00	935,00	9,00	1,850.00	4,187.00	5,737.00	6,872
510-Door Prizos	134,69	0,00	0,00	134.69	9.90	0.00	0.00	0.00	134.
11-Door Prizes - Watch or Ring	0.00	0.00	0.00	0.00	0.00	438.85	0.00	438,85	438
513-Dues Collected for Other Locals	92,70	0,00	0,00	92.70	0.00	0.00	0.00	0.00	92
325-Fees Liloences Permita Etc	478.25	7.50	7.60	493,25	7.50	7.50	7,50	22,50	515
529-Flowers Bibles Cards Donations	1,361.68	756.40	420.89	2,538,97	0.00	912,54	894,50	1,807,04	4,348
534-Guard & Security Service (Non-	0.00	0.00	387.06	387.06	0.00	0.00	387.06	387.06	774
538-Furniture & Equip-Leases & Ren	518.57	B42.93	0.00	1,359.50	406.66	896.27	0.00	1,304.93	2,664
39-Furnituro & Equipment-Purchas	0.00	0.00	0.00	0.00	157.94	260.58	1,454.32	1,872.84	1,872
51-Insurance-Union Liability(Misrep	0.00	0.00	0.00	0.00	0.00	0.00	5,878.00	5,878,00	5,878
552-Car insurance	0.00	0.00	0.00	0.00	441.47	0.00	0.00	441.47	441
/1-Maintenance & Ropeirs - Equip	0.00	0,00	35.45	35.45	0.00	0.00	53.95	53.95	89
76-Modical Foos- To Doc/Hosp as	270,78	00,600	0,00	878.78	0.00	0.00	0.00	0.00	879
579-Membership Fees (Discount Wa	0,00	0.00	0.00	0.00	0.00	120.00	0,00	120.00	120
595-Per Cacita Texes - International	76,408,82	63,313.90	65,984.96	204,707,68	63,794.29	64,928,98	85,420.45	194,143.72	398,851
596-Per Capita Taxes - CAP Council	3,005.19	2,518.35	2,623.97	8,147.51	2,537,60	2,583,24	2,602,47	7,723.31	15,870
505-Postage	71.98	0,00	114.52	186,50	99,72	0,00	137.75	236,47	422
309-Printing Costs - Calendars	0.00	0.00	0.00	0.00	0.00	8,589,38	0.00	8,889,38	8,889
311-Printing - Checks & Deposit Slip	528.65	0.00	0.00	628.65	0.00	0.00	0.00	0.00	528
315-Printing Costs-Local Newsletter/	603.40	2,441.10	0.00	3,044.50	603.40	2,325.68	0.00	2,929.08	5,973
117-Printing Costs-Pamoinlets & Liter	0.00	0.00	360,00	360.00		0.00	0.00		360
320-Printing Costs: Tickets/Raffle or	0.00	0.00	96.98	96.98	134 69	360.98	0.00	495.67	592
32/-Professional Foes - Legal	712,50	270,00	345.00	1,327.50		360.00	0.00		1.747
834-Raffle and Fundraisor Costs	0.00	0.00	0.00	6.00		0.00	1,386,00		1,386
337-Recognition/Service Awards	0.00	116.39	972,52	1,088,91	0,00	0.00	0.00		1,088
340-Refreshments-Caterara	1,159.60	1,775.00	120.00	3,054,60		7.969.29	0.00	8.739.29	11,793
341-Refreshments-Coffee Donuts F	48,97	0,00	21.54	70.51		0.00	0.00	-,	107
349-Registration/Conference/Tultion	3,850.00	4,610,00	2,880.00	10,740.00		100.00	540.00		13,055
364-Rental of Buses Cars Vans etc	5,822,75	1,625.00	0.00	7,447.75		858.00	0.00		8,305
177-Resele Illems - Jackets/Hoodles	0.00	766.84	0.00	768.84		0.00	0.00		766
177-Resele Illems - Jackes/Modies 181-Resale Illems - Shirts	419.15	700.04	365.89	784,96		0.00	0.00		784
		1,395.00	0.00	1,613,75		3,957,00	0.00		5,570
385-Resale Items - Tickets(AmuseP	218,75	1,390,00	0,00	1,013,75	0,00	2,957,00	0.00	00.106,6	0,070

FORM A-20		OAW			OWAN FOO!	ML 14			rage: r
SUM	MARY of I	EXPENDIT	URES by N	MONTHS	Report Oat	e DEC 202	2		
				Total For				Total For	Total For
Classification	July	Aug.	Sept.	Quarter	<u>Oct.</u>	Nov.	Dec.	Quarter	6 Months
697-Soc & Rec Evenis-Holiday parti	00.0	0.00	0.00	0.00	1,210.50	0.00	18,821.63	20,032.13	20,032.13
699-Soc & Rec Events-Dinners un	0,00	0.00	0.00	0.00	600.00	500.00	400.00	1,500.00	1,500,00
703-Soc & Roc Events-Labor Day P	0.00	450.72	2,264.74	2,705.46	0.00	0.00	0.00	0.00	2,705,48
705-Soc & Roc Events-Parties & Da	0.00	0.00	0.00	0.00	560.00	0.00	630.00	1,090.00	1,090,00
707-Soc & Rec Events-Pionic	0.00	0.00	32.00	32.00	0.00	0.00	0.00	0.00	32,00
712-Sponsorships - Scholarship Fun	0,00	00,0	1,000,00	1,000.00	0.00	0,00	0.00	0.00	1,000.00
715-Sponsorships: Community Even	0,00	0.00	125.00	125.00	0.00	0.00	0.00	0.00	125.00
751-Subscriptions - Software progra	0,00	140,08	0,00	140.08	193,82	0,00	0.00	193.82	333.68
757-Supplies - Office	248.84	135.27	249.09	633.20	154.10	475.57	193.58	823.25	1,456,45
766-Technical and Support Fees	421.12	145,52	240.80	807.44	1,351.17	1,367.81	227.44	2,846.22	3,753,68
774-Travet-Direct Pd Airline Hotel Tr	3,452.63	743.94	434.91	4,631.48	2,750.90	38.77	0.00	2,789.87	7,421.16
779-VOIDS ZERO DOLLAR AMOUN	9.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0,00
TOTAL	161,228,71	167,629,40	134,268,47	483,124.58	168,984,88	149,375,24	147,690.84	465,960.94	929,085.52

CHAPLAINCY CHAIRPERSON BY VAUGHN PATTERSON

We are excited to announce our new Chaplin Committee Chairperson, Vaughn Patterson. Vaughn has been active on the Chaplaincy Committee since 2014 and would like our members to know, he is here for you! We thank Randy Pitney, our former Chaplain,



Vaughn Patterson

for his hard work and dedication to the committee.

The Chaplain Room is open in the plant and Vaughn welcomes you! He encourages you to pick up the Daily Bread Ministry Books in the Chaplain Room and at the Union Hall. If you need to reach out to Vaughn, his cell phone is 734-748-8023.

In Solidarity Vaughn Patterson Chaplaincy Committee Chairperson

UNION LABEL CHAIRPERSON

JAMELE WALKER

Greetings everyone!

March has clearly come in with a strong wind force. As we Spring forward in 2023 keep the Union Label/Made in the USA first and foremost on your shopping lists.

The Union Label Letter is Jamele Walker a great way to keep up with Union information. The link below gives you the Label Letter for January and February 2023. Check it out! https://unionlabel.org/labelletter/

Our yearly Market Day event has been rescheduled for 2024. Keep a look out for announcements on other future events. We value our local businesses. Our Union earns dollars and dedicated labor keeps our community thriving. As we live and work in a global economy, we have a choice of so many products and services. Choosing Union Made and Made in the USA keeps our Union relevant and working. Competitive wages and prices have drawn many businesses overseas. However, Union quality and dedication to workers' rights, fair wages and workplace safety is part of the Union promise. With collective bargaining for a better future for all workers. Look for the Union Label.

In Solidarity Jamele Walker Union Label Chairperson



UNION PROGRESS

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> **Editor, Tony Totty** Managing Editor, Sue Rodgers Advertising, Sue Rodgers

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Union Progress would like it to be known that the articles that are printed represent solely the opinion of their writers and not necessarily the opinion of Local 14, the Editor or the International Union.

LOCAL 14 RETIREE CHAPTER

Henry McCoy

Dear Brothers and Sisters,

Well it looks like the elections are over, we have a new International President, Shawn Fain, who beat President Ray Curry for that position. I was disappointed with this result, but life goes on. Hopefully we can unite and get things



Henry McCoy

done for our membership, this is a contract year, and we will be negotiating a contract for the active employees and hopefully our retirees can get some advantages also. Vice-President Mike Booth will oversee the General Motors division.

We will have nominations and elections for our Retiree Chapter Officers at our May meeting. If you are interested in running for any of the positions, you must be present at this meeting. The offices are President, Vice-President, Secretary/ Treasurer and Sgt. At Arms. The Local 14 Election Committee will conduct this important election.

We had another bus trip to Fire-Keepers Casino in April. The retired members of Local 14 were given their first chance through a text message, and non-members were put on a waiting list. The bus trip was filled within one day. The Retiree Chapter pays for this event through our dues. We are in the process of scheduling another bus trip and this will be first offered to members that attend our meetings. If we do not fill the bus, we will offer this to all other Local 14 retired members through a text message.

We have good attendance at our meetings, thanks for coming and participating. We thank Diane Benton for having a Jigs dinner at our March meeting as we celebrated St. Patrick's Day.

I hope everyone was able to enjoy the Easter holiday with their families. The Toledo CAP Council put on their second annual Spring Fling at the Tam O'Shanter. This was a huge success, and we thank all the retirees that were able to attend.

With the new product coming to our plant, some of our temporary employees were laid off. We wish them well and hope to see them back when this new work is ready to start up.

In Solidarity, Henry McCoy Retiree Chapter President









Second Annual Spring Fling at the Tam-O-Shanter!

















Family owned for three generations

ACTIVE & RETIREE DEATHS

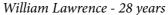
HOIIVE	W 11.			
Name RETIRED	Age	Date of Death	Yrs of Service	Unit
	75			4 D D
Charles Bateson	75 02	1/6/2023	20 yrs.	AP Parts
Robert Fitch	82	3/6/2023	40 yrs	AP Parts
Rodolfo Barboza	77	3/26/2023	30 yrs	AP Parts
Johnny Ray Spence	88	5/1/2022	31 yrs	GM
Rolland Creps	93	5/12/2022	24 yrs	GM
Michael Rombach	71	9/22/2022	37 yrs	GM
Jerry Thompson	83	10/27/2022	30 yrs	GM
Warren Ash	80	10/27/2022	27 yrs	GM
James Copeland	74	11/25/2022	30 yrs	GM
Edward Kerekes, Sr.	96	11/29/2022	32 yrs.	GM
Joseph Benz	82	12/2/2022	39 yrs	GM
Thomas E. Jones	84	12/3/2022	38 yrs	GM
Samuel Trowbridge	86	12/5/2022	30 yrs	GM
Mildred Legas	91	12/8/2022	18.5 yrs	GM
Deborah Rutherford	71	12/9/2022	15 yrs	GM
Dennis G. Smith	72	12/18/2022	37 yrs	GM
Paul A. Graves, Jr.	79	12/22/2022	30 yrs.	GM
Geraldine Perry	84	12/26/2022	14 yrs	GM
Lance Brooks		12/27/2022	5 yrs.	GM
Dwayne Cooley	64	12/30/2022	32 yrs.	GM
John Billy	76	12/31/2022	41 yrs	GM
James Fendley	76	1/5/2023	37 yrs	GM
James Betcher	75	1/6/2023	31 yrs.	GM
Jerry Wotring	94	1/8/2023	32 yrs.	GM
Kenneth Pitzer	81	1/11/2023	32 yrs.	GM
Jeffery P. Thompson	68	1/14/2023	29 yrs.	GM
James T. Morris, Jr.	73	1/17/2023	3 yrs	GM
Melvin "Mike" Beaker	63	1/21/2023	30 yrs.	GM
Dannie S. Sanders	73	1/22/2023	34 yrs.	GM
Donald Cline	87	2/2/2023	30 yrs	GM
Dottie Williams	82	2/3/2023	37 yrs	GM
Peter A. Fox	70	2/3/2023	31 yrs.	GM
James E. Smith	75	2/4/2023	30 yrs	GM
Charles Hawley	84	2/5/2023	27 yrs	GM
James H. West, Jr.	66	2/7/2023	30 yrs.	GM
	80	2/7/2023	•	
Roy G. Roark			30 yrs	GM
Geraldine Belisle	78 01	2/15/2023	17 yrs	GM GM
Kenneth Wood	91	2/28/2023	36 yrs.	GM
Ronald Broscoe	84	3/2/2023	32 yrs	GM
Irene Lindsey	87	3/3/2023	24 yrs	GM
Kenneth Kujawa	79	3/10/2023	30 yrs	GM
Sandi Cammarn	76	3/16/2023	28 yrs	GM
Daniel Campbell	78	3/22/2023	30 yrs	GM
Darrell Lee Engel, Sr.	94	3/27/2023	34 yrs	GM
Timothy Konwinski	81	3/29/2023	32 yrs	GM
Felix DeAnda, Jr.	89	4/1/2023	27 yrs	GM
Raymond "Dale" Raines	81	4/5/2023	30 yrs	GM
John Vebenstad	75	4/10/2023	35 yrs	GM

SPOUSE DEATHS

Georgia Lou Feahr	61	8/5/2005	Spouse of Robert Feahr, GM Retiree
Ann Marie Myland	79	12/1/2022	Spouse of GM Retiree Charles Myland Jr.
Ursula Loewenthal	87	2/4/2023	Surviving Spouse of Lothar Loewenthal (GM Retiree)
Joyce Marie Gainsley	82	1/31/2023	Spouse of Richard Gainsley, GM Retiree

A lot of our members are not using the newspapers to report a death. If you know of a member that has passed away, please contact the Local 14 Union Hall at 419-473-2854.







Alice Artripp Birthday



Mic Ortyl



Mic Ortyl showing off his Park-n-Shine Jacket

RETIREE LIST

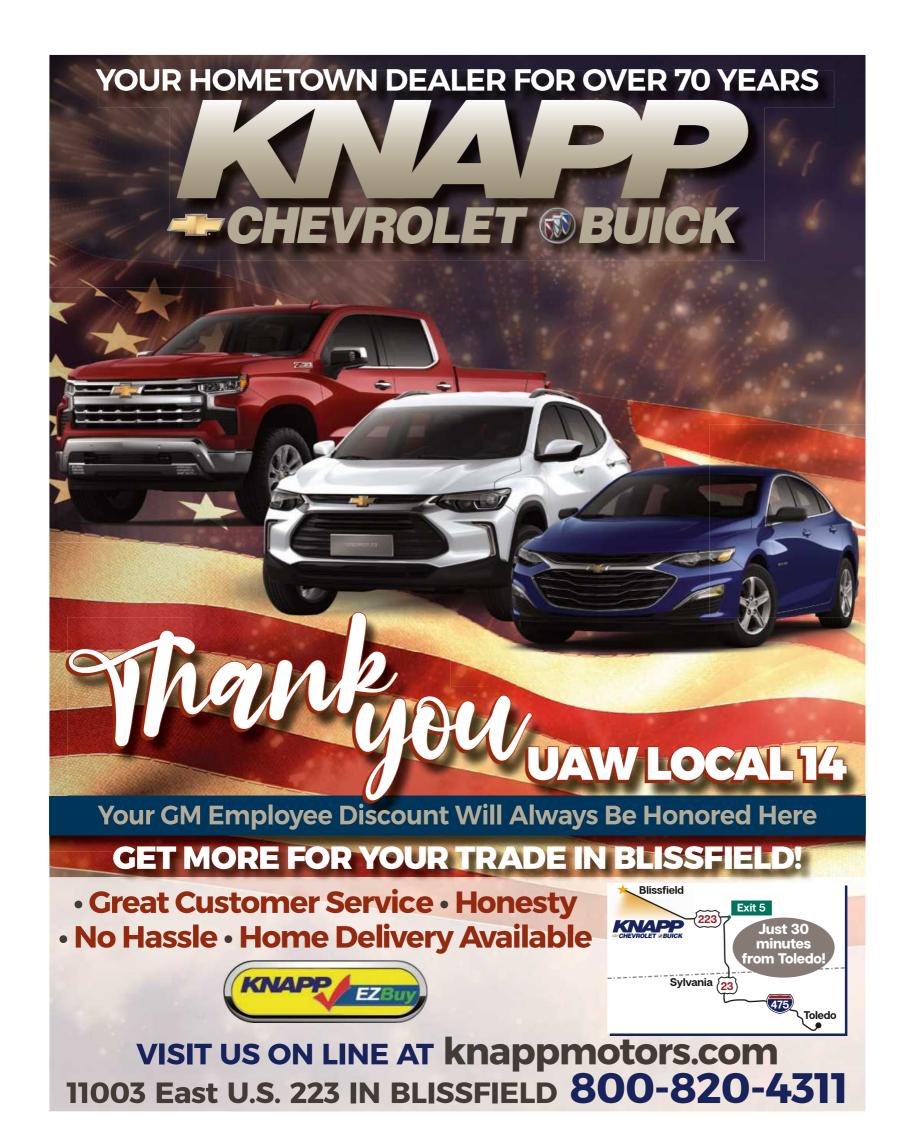
December 2022 - April 2023

Name	Classification	Years of Service	Month Retired
Sherene A. Vernon	Assembly	29 yrs	December 1, 2022
Sherry L. Williams	Assembly	27 yrs	January 1, 2023
Joey Bartley	Machining Tech	24 yrs	February 1, 2023
James Patania	Toolmaker	44 yrs	March 1, 2023
Kevin Sutton	Millwright	39 yrs	March 1, 2023
David Allen	Machining Tech	37 yrs	April 1, 2023
Oris Cloud	Material Team	44 yrs	April 1, 2023
William Lawrence	Material Team	28 yrs	April 1, 2023
Kevin Bradley	Assembly	29 yrs	April 1, 2023



CONGRATULATIONS!





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