



UNION PROGRESS



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Aaron James Lee wins Gosser Scholarship



Local 14 Member's Stepson Wins Gosser Award

Aaron James Lee is congratulated by his mom Jennifer, stepdad William Young, grandparents, Sheila and Ron Powell, Local 14 and GM Powertrain Unit officers as he accepts a 2018 Richard T. Gosser Scholarship. In all the Scholarship program awarded 12 scholarships in the amount of \$10,000 and six \$1500 scholarships (courtesy of the Region 2B retiree Chapter).

Aaron James Lee, stepson of UAW Local 14 GM Powertrain member William Young, has been awarded a Richard T. Gosser Scholarship.

The award was presented at the 57th annual Awards Luncheon at Region 2B Hall.

Aaron is a senior at Oak Harbor High School. In addition to regular high school courses, he took several musical courses including jazz band and band choir. He also was captain of the football team, and track. He plans to go to Ohio Northern University where he will study pre-law.

Mother Jennifer and stepdad William Young praised Aaron for his work ethic. Jennifer said, "We're proud of all his accomplishments, and the work and effort it takes to apply for all these scholarships and go through the process, we're just very proud of him." Stepdad William Young said, "He always exceeds expectations. He never ceases to amaze me."

Aaron said, "I appreciate my parents and the way they have supported me all the time."

His grandparents, Sheila and Ron Powell, who also attended the luncheon, pointed out he took advanced classes throughout high school, adding their pride in his accomplishments as well.

In a note, his principal Cheryl Schell wrote, "Aaron is ranked 14th in his class (of 131 students). I have seen this young man excel in the classroom, on the athletic field and on stage in musical performances while also holding down a part time job washing dishes. Aaron is a well-rounded and outstanding student who has maintained a 3.98 GPA during his time at school. He also

has set aside time to volunteer in the school and in his community. Aaron Lee is the best of what Oak Harbor High School has to offer."

Addressing those assembled at the luncheon, Aaron said, "Thank you very much for this opportunity. I would like to thank the UAW for providing this scholarship. Not only are they investing in education, they are investing in the future of society. Education is the pathway to finding new ideas. I would like to thank my family for supporting me. It's great to have such a backbone to support me."

He also praised his school and school system. In addition, he praised unions in general. "It's nice to know in a time where corporations have such power, because of unions, my stepdad will be working for a fair wage and for fair hours."

Twelve high school seniors from Region 2B UAW families received \$10,000 college scholarships by the Richard T. Gosser Scholarship Awards Program. The Gosser Scholarship Awards Program, named in honor of the late UAW Vice President and Regional Director, Richard T. Gosser was established in 1962.

This year, eight scholarships were awarded in the name of Richard T. Gosser and one scholarship each were awarded in the name of Ruthann Gosser-Harrison, Joseph Tomasi, Jack Sizemore and Lloyd Mahaffey.

Including the 2017-2018 winners, 344 students have received Richard Gosser scholarships. An additional 125 students have received runner-up scholarships. In all, \$2,602,000 in scholarships have been awarded since the program began in 1962.

37th UAW Constitutional Convention Delegate Election RESULTS

The following are the results of the Election for Delegates to the 37th UAW Constitutional Convention in Detroit, Michigan, June 11-14, 2018.

- | | |
|---------------------------------------|---|
| 1. Jamaal Kirby - 502 Elected | 9. (Bear) Daniel J. Gilson II - 558 Elected |
| 2. Ryan Baughey - 397 Alternate | 10. Bill Keilitz - 191 |
| 3. Eric Pressley - 171 | 11. Paul Nowlin - 287 |
| 4. Adam Herrera - 307 | 12. Willie J. Hall - 278 |
| 5. Teena Taylor - 356 | 13. Norman E. Todd - 208 |
| 6. Mark Race - 386 Alternate | 14. Jamele Perry - 328 |
| 7. Edward "Edd" McNulty - 548 Elected | 15. Kenyetta Jones - 579 Elected |
| 8. Lenette Holden - 361 | |

The four (4) candidates with the most votes will be delegates, the next two (2) highest will be alternates.

Thank you for your participation in this important election.

Deneen Dillard, Chairperson

Powertrain Unit Election Committee



Activists hold up candles at this year's Workers Memorial Day observance in Toledo. Union members were urged to mourn the dead and fight for the living as they promoted safe workplaces. (See more photos on Page 10.)

Social Security News

How the work rules work for you

By Erin Thompson
Social Security Public Affairs
Specialist in Toledo, OH

Retirement doesn't have the same meaning for everyone.

Some people plan to retire and never work again. Some people plan for second careers in occupations that wouldn't have adequately supported their families, but they do the work for pure enjoyment. Some people, whether by design or desire, choose to work part-time or seasonally to supplement their retirement income.

Retirees (or survivors) who choose to receive Social Security benefits before they reach full retirement age (FRA) and continue to work have an earnings limit. In 2017, the annual earnings limit was \$16,920 for those under FRA the entire calendar year.

In 2018, it is \$17,040. If you earn over the limit, we deduct \$1 from your Social Security monthly benefit payment for every \$2 you earn above the annual limit.

In the calendar year you reach FRA, which you can check out at

www.socialsecurity.gov/planners/retire/ageincrease.html,

You have a higher earnings limit. Additionally, we will only count earnings for the months prior to FRA. In 2017, the limit was \$44,880. In 2018, it is \$45,360. In the year of FRA attainment, Social Security deducts \$1 in benefits for every \$3 you earn above the limit.

There is a special rule that usually only applies in your first year of receiving retirement benefits. If you earn more than

the annual earnings limit, you may still receive a full Social Security payment for each month you earn less than a monthly limit. In 2018, the monthly limit is \$1,420 for those who are below FRA the entire calendar year. The 2018 monthly limit increases to \$3,780 in the year of FRA attainment.

Once you reach FRA, you no longer have an earnings limit, and we may recalculate your benefit to credit you for any months we withheld your benefits due to excess earnings. This is because your monthly benefit amount is calculated based on a reduction for each month you receive it before your FRA. So, if you originally filed for benefits 12 months before your FRA, but earned over the limit and had two months of Social Security benefits withheld, we will adjust your ongoing monthly benefit amount to reflect that you received 10 months of benefits before your FRA, and not 12.

Most people understand that if they work while receiving benefits before FRA, their benefit may be reduced. What most people do not consider in their retirement planning is that we recalculate your Social Security monthly benefit at FRA to credit you for Social Security benefit payments withheld due to earnings over the limit. Explaining the earnings limit is another way that Social Security helps secure your today and tomorrow.

Understanding both the earnings limit and the possible recalculation of your ongoing Social Security benefits will provide an additional perspective on retirement for you to consider.

POWERTRAIN UNIT

RUNOFF ELECTION RESULTS

A Run-off Election was held on Wednesday, May 2, 2018 beginning at 6:00 AM until Thursday, May 3, 2018 ending at 6:00 AM (24 hrs) at the GM Plant Action Center. The following are the results.

SHOP CHAIRMAN

Jeff King - 673 Elected
Tony Totty - 423


Total Votes - 1096

DISTRICT 10 ALTERNATE COMMITTEEPERSON

Sherri Thornton - 103 Elected
Bill Keilitz - 76

Total Votes - 179
Voids - 1

Thank you to everyone to participated in this important election.


Deneen Dillard, Chairperson
PT Unit Election Committee

POWERTRAIN UNIT – ELECTION NOTICE

This is the results of the Powertrain Unit General Election that was held on Wednesday, April 25, 2018 from 6:00 AM to Thursday, April 26, 2018 ending at 6:00 AM.

THE FOLLOWING POSITIONS ARE VOTED ON BY ALL MEMBERS ON ANY SHIFT

SHOP CHAIRMAN:

1. Tony Hoard - 70
2. Edward "Edd" McNulty - 124
3. Tony Totty - 418 Runoff
4. Jeff King- 602 Runoff

UNIT RECORDING SECRETARY

1. Debby Hoppert - 895 Elected

UNIT TREASURER:

1. Susie Rodgers- 1015 Elected

UNIT RECREATION DIRECTOR:

1. Paul Nowlin - 421
2. Thomas A. Ruddy - 655 Elected

UNIT EDUCATION DIRECTOR:

1. Brian Van Pelt - 738 Elected
2. Willie J. Hall - 335

UNIT SERGEANT-AT-ARMS:

No one

WOMENS COMMITTEE

PRESIDENT

1. Diane Benton - 910 Elected

VICE PRESIDENT

No one

RECORDING SECRETARY:

No one

TREASURER

No one

THE FOLLOWING POSITIONS MUST BE FILLED BY AND VOTED ON BY MEMBERS OF THEIR OWN DISTRICT ONLY

DISTRICT 1 Committeeperson

1. Norm Londberg - 149 Elected
2. Philip Doughty - 71

DISTRICT 2 Committeeperson

1. Curtis Sawade - 179 Elected

DISTRICT 6 Committeeperson

1. Shane Steele - 147 Elected

DISTRICT 9 Committeeperson

1. Joe Bartley - 39
2. Tim Carpenter - 51
3. Robin Marr - 93 Elected

DISTRICT 10 Committeeperson

1. Warren Charley - 66
2. Chris Hunt - 145 Elected

DISTRICT 12 Committeeperson

1. Quincy Hogan - 23
2. Jeremy Foley - 59 Elected
3. Don Swider - 33

DISTRICT 15 Committeeperson

1. Robert Griewahn - 61 Elected

DISTRICT 1 Alternate Committeeperson

1. James (Jimmy) Vasquez - 138 Elected
2. Willie J. Hall - 62

DISTRICT 2 Alternate Committeeperson

1. Sylvester Palin - 90
2. Kyle Jackson - 103 Elected

DISTRICT 6 Alternate Committeeperson

1. Bernard R. LaPoint, Jr. - 91 Elected
2. (Bear) Daniel J. Gilson II - 62

DISTRICT 9 Alternate Committeeperson

1. Jamaal Kirby - 81
2. Mike Greason - 99 Elected

DISTRICT 10 Alternate Committeeperson

1. Sherri Thornton - 99 Runoff
2. Bill Keilitz - 66 Runoff
3. Dawn D'Mitrichina - 33

DISTRICT 12 Alternate Committeeperson

1. "Iron" Mike Williams - 89 Elected

DISTRICT 15 Alternate Committeeperson

No one

THESE POSITIONS MUST BE FILLED BY AND VOTED ON BY MEMBERS OF THE PARTICULAR TRADE ONLY

SKILLED TRADES ADVISORY COMMITTEE

1. MILLWRIGHT/WELDER

1. Bernard R. LaPoint, Jr. -18 Elected

2. TOOL MAKER

1. James Symons - 18 Elected

3. PIPEFITTER

1. Mark Race - 21 Elected

4. MACHINE REPAIR

1. Tim Schwartz - 15 Elected

5. ELECTRICIAN

1. Connie O'Brien -21
2. Lori Schultz - 25 Elected

6. TRUCK REPAIR

1. Tamra J. Jensen - 1 Elected

Powertrain Unit Bylaws - Local 14 UAW

ARTICLE VII. NOMINATION AND ELECTION OF OFFICERS

SECTION 25. When none of the candidates receives more than fifty (50) percent plus one of the votes cast there shall be a run-off election between the two candidates who received the highest number of votes for the respective office.

There WILL BE a Runoff Election for SHOP CHAIRMAN and for DISTRICT 10 ALTERNATE COMMITTEEPERSON held on Wednesday, May 2, 2018 beginning at 6:00 AM until Thursday, May 3, 2018 ending at 6:00 AM.

PT Unit Election Committee


Deneen Dillard, Chairperson

Next Union Progress Schedule Changes in works

The Next edition of the Union Progress is being determined by the Local 14 membership. See clip-out section on Page 16 for further information, and check with Local 14 officials or your chairperson for updates.

UNION PROGRESS

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Local 14 Officers
President Dennis Earl
Vice President Edward “Edd” McNulty
Financial Secretary Susie Rodgers
Recording Secretary Lori Schultz

Editor Dennis Earl
Managing Editor Tom Whalen

Retiree Chapter
President
Henry McCoy

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Class Matter
Union Progress would like it to be
known that the articles that are printed
represent solely the opinion of their
writers and not necessarily the
opinion of Local 14, the Editor,
or the International Union.

June 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5	6	7	8	9
						GM Local 14 Housekeeping Unit Meeting- 11am
10	11	12	13	14	15	16
Powertrain Unit Meeting- 9 am			Joint Board Meeting- 8 pm	Retiree Chapter Meeting- 12 pm Flag Day		
17	18	19	20	21	22	23
Father's Day	CAP Meeting- 5 pm Local 12 (may be canceled for summer) Down payment due- Golf Bus Trip				Retiree Casino Bus Trip- 10 am	Underground Railroad Museum Bus Trip
24	25	26	27	28	29	30
Underground Railroad Museum Bus Trip						

July 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
	Office Closed	Office Closed	Independence Day Office Closed	Office Closed	Office Closed	
8	9	10	11	12	13	14
Powertrain Unit Meeting- 9 am				Retiree Chapter Meeting- 12 pm		GM Local 14 Housekeeping Unit Meeting- 11am
15	16	17	18	19	20	21
Cleveland Indians Bus Trip	CAP Meeting- 5 pm Local 12 (may be canceled for summer)		Final balance due- Golf Bus Trip			
22	23	24	25	26	27	28
Amalgamated Meeting- 9 am						
29	30	31				

August 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8	9	10	11
			Joint Board Meeting - 8 pm	Retiree Chapter Meeting- 12 pm		Put- In- Bay Bus trip GM Local 14 Housekeeping Unit Meeting- 11am
12	13	14	15	16	17	18
Powertrain Unit Meeting- 9 am						Golf Bus Trip- 6 30 am
19	20	21	22	23	24	25
Golf Bus Trip	CAP Meeting- 5 pm Local 12 (may be cancelled for summer)					
26	27	28	29	30	31	



Region 2B Joins Crowd in March for Babies

Region 2B members, led by Regional Director Rich Rankin, participate in this year's March for Babies sponsored by the March of Dimes. This event raises funds for research to help premature babies survive. The UAW has been a major contributor for years. Speaking to the crowd, Rankin noted that last year, Region 2B members raised over \$200,000, which was one third of the total raised by the UAW.

UAW LOCAL 14 UNION HALL
419-473-2854

2018 HALL RENTAL RATES

Effective – January 1, 2018

DAY OF WEEK FRI-SAT-SUNDAY ONLY	UPSTAIRS HALL Capacity- 325 people	DOWNSTAIRS HALL Capacity- 120 people
FRIDAY NIGHT <u>\$250.00 DEPOSIT</u> Enter time: 12:00 PM Exit time: 12:30 AM	\$400.00 RENT <u>\$250.00 SEC. DEPOSIT</u> \$650.00 TOTAL	\$300.00 RENT <u>\$250.00 SEC. DEPOSIT</u> \$550.00 TOTAL
SATURDAY NIGHT <u>\$250.00 DEPOSIT</u> Enter time: 9:00 AM Exit time: 12:30 AM	\$400.00 RENT <u>\$250.00 SEC. DEPOSIT</u> \$650.00 TOTAL	\$300.00 RENT <u>\$250.00 SEC. DEPOSIT</u> \$550.00 TOTAL
SUNDAY AFTERNOON <u>\$250.00 DEPOSIT</u> Additional \$100.00 for Wedding Or Wedding Reception. This change effective April 26, 2015	\$100.00 RENT <u>\$250.00 SEC. DEPOSIT</u> \$350.00 TOTAL Enter time: 12:00 PM Exit time: 10:00 PM	\$100.00 RENT <u>\$250.00 SEC. DEPOSIT</u> \$350.00 TOTAL Enter Time: 9:00 AM Exit time: 10:00 PM

- ☐ **MUST BE A MEMBER OF LOCAL 14 TO RENT THE HALL.**
- ☐ Night before decorating for a fee and limited to 4 hours if hall is available. Upstairs- \$200.00 and Downstairs- \$150.00
- ☐ Funeral luncheons- 4 hours total (includes set up and clean up). Upstairs-\$ 200.00 plus sec. deposit, Downstairs- \$150.00 plus sec. deposit
- ☐ There will be a maintenance person to open and close the building. Emergency contact numbers are posted.
- ☐ NO hard liquor is allowed. Beer or wine only. No CO2 provided.
- ☐ Outside catering is allowed.
- ☐ There is a kitchen available for cooking. **The stove/oven is a \$25.00 extra charge.** There is a beer cooler
- ☐ If there are any damages or excess cleaning needed we will keep the \$250.00 security deposit AND you will have to pay for additional repairs.
- ☐ You are responsible for setting up and arranging the tables and chairs yourself. Respect the floors and do not drag tables or chairs across the floor.
- ☐ You must take home decorations and supplies you brought with you the same day, or it will be disposed of. NO TAPE OR TACKS ON THE WALLS OR CEILING.
- ☐ Garbage cans and liners are available at no charge. Leave all refuse IN THE BUILDING.
- ☐ No sweeping or mopping is required. Spills should be taken care of immediately. Notify maintenance staff for a mop or use paper towels.
- ☐ Upstairs renters – a handicapped entrance is at the back of the building for the elevator.
- ☐ Because we are in a neighborhood, please keep guests from congregating in the parking lot and from parking in the neighbor's yards.
- ☐ Our license with the City of Toledo does NOT allow TEEN PARTIES.
- ☐ THE SMALL FRONT PARKING LOT IS FOR UAW MADE VEHICLES ONLY! THE PARKING POLICY WILL BE ENFORCED. FOREIGN AND NON-UAW VEHICLES MUST PARK IN THE REAR PARKING LOT.
- ☐ This hall is not intended for money making events. Medical or organization fundraisers must be pre-approved. Gambling is not permitted. Selling of alcohol is prohibited.

Message from the President

By DENNIS EARL

We are about ready to kick off the traditional start of summer with Memorial Day weekend.

My hope is everybody takes this time to unwind and relax but also keep in mind this weekend is a time to remember the men and women who paid the ultimate price to protect our way of life.

Please honor their sacrifice by remembering and giving thanks for the price they paid for our freedom.

I know people are on edge with the change over going on at the GM Powertrain Unit. Remember it will be a tough year for some people, there is light at the end of the tunnel. We do have new work and many people will be recalled in 2018 and everybody who is on layoff will be back to work in 2019.

Please if you run into unexpected difficulties while you are laid off please contact the Hall (419-473-2854). We will help you in anyway we can or put you in touch with someone who can. We are all union brothers and sisters



Dennis Earl
Local 14 President

and we are stronger when we work together.

The hard work of the men and women of UAW Local 14 have secured a bright future for our local. We need to continue to build a world class product and do it safely. That will keep us in the running for new work. Thank you for all that you have done in building the bright future of our Local.

Financial Secretary-Treasurer

By SUSIE RODGERS

The Merrill Lynch account balance on 4/30/18 was \$2,846,987.48.

The book value on 4/30/18 was \$2,787,336.49 and the actual value was \$59,650.99 more than we can report on the financial statement.

This is our unrealized gain and if we cashed in our account at the end of April our pay out would be \$2,846,987.48.

Congratulations to Aaron Lee the winner of a \$10,000 Richard T. Gosser Scholarship offered to UAW Region 2B family members. Aaron is the son of Bill Young a Local 14 member working second shift production in the plant. Aaron is one of twelve outstanding high school seniors from Region 2B UAW families to win a \$10,000 Gosser Scholarship this year. This scholarship program was named in honor of the late UAW Vice President and Regional Director, Richard T. Gosser and was established in 1962. Since the program started in 1962, \$2,602,000 in Gosser Scholarships have been awarded.

ed. We are very proud to have one of our very own win this prestigious award. If you would like more information for next years' program please visit the UAW Region 2B website; www.region2b.uaw.org.

Our light bill for the month of May was \$632.88 and the gas bill was \$723.79. On the weekends the thermostats are programmed based on the length of time the renter is in the hall and it will shut down at the end of evening. Last year the winter months gas bill averaged \$1,200.00/month.

We had 31 white "Lifetime" plastic chairs that were broken. After some research I found the tables and chairs were under a ten year warranty. "Lifetime" arranged to pick up the broken ones and delivered 32 new ones at no cost. This was a savings of approximately \$950. The remaining chairs in the hall were inspected and 47 more were broken. I have made arrangements to get new replacements from the vendor at no cost to us, an additional savings of nearly \$1,500.

The hall had a couple of leaks in the roof near the kitchen, the roofing contractor patched the leaks. We checked the roof after all the rains and found it was still leaking in the same spots. The manufacturer contracts the roofing contractor and they will be out this week to get it fixed. The rubber roof was installed in 2009 and holds a 20 year warranty.

We have a lease agreement with Local 58G the grain millers. They rent a small office off the Solidarity Room and use the meeting hall once a month for union meetings. The Local 14 Executive Board met and decided to renew their lease for two years. The past rental amount was \$100.00 per month and after figuring out our costs the renewal will be \$225.00 per month. Local 58G was pleased with the amount and signed two more years with us.

I will continue to keep you informed on the monthly hall rentals in this building. In the month of April the upstairs hall was rented 8 times and the downstairs was rented 9 times.

The rental of our voting machines from Electec Election Services, Inc. was a cost of \$7,698.00. This price includes the rental, set-up, three technicians and delivery. I was able to negotiate a 5% discount so the final invoice was \$7,313.10.

I have the LM2 and 990 Tax returns for 2017 completed. The LM2 tax return is 45 pages long and the 990 tax return with all



SUE RODGERS

the schedules is 15 pages long. The returns are required to be filed annually with the U.S. Department of Labor. Since 2011 the returns are completed and filed annually by the Local 14 Financial Secretary. In prior years the tax returns and 6 month audit was done by an outside firm and cost Local 14 approximately \$11,000 per year.

Local 14 halls are open for rent to any member to hold receptions, parties and other events. We have two halls available, the upstairs has a capacity of 325 people and the downstairs has a capacity of 120 people. A security deposit of \$250.00 is required to hold a date and will be refunded if no damages are found, after the event. The upstairs hall rate for Friday and Saturday is \$400.00 each night and the downstairs hall is \$300.00 per night. If you prefer a Sunday rental, both halls are \$100.00 each. If you are interested in a specific date please call the union hall for availability 419-473-2854.

Every member that would like to continue receiving the Union Progress at your home please send us your current address. Please send this to Local 14 Union Hall by fax; 419-473-0467, drop off to the Work Center, or you can email this to: suerodgersl7@gmail.com. If you prefer, the paper can be viewed on our website at www.uawlocal14.org.

On the Local 14 website you can also view schedules for Local 14 meetings, Powerline, and other upcoming events. Please take a few minutes to look this over and if you have any suggestions please give them to us. Our website address is: www.uawlocal14.org.

I am very thankful and truly appreciate your support to serve as your Local 14 Financial Secretary-Treasurer.

Please call on me at any time as I am here to service Local 14 membership.

In Solidarity,
Sue Rodgers
UAW Local 14
Financial Secretary-Treasurer



New York Yankees at Cleveland Indians Bus Trip

@ Progressive Field, Cleveland OH

Sunday, July 15, 2018

Cost: \$45.00 / ticket

(Includes game ticket, bus ride, sack lunch, and cold soft drinks)

Game time: 1:10 pm

Bus leaves at 9:45 AM from Local 14

We will be returning around 7 pm

Only have 50 Tickets available

Cash only please

Local 14 Union Hall 7:30 am- 4:30 pm

Monday-Friday

Local 14 Retiree Chapter

By Henry McCoy President

RETIREE NOTICE

For April 1, 2018

Name	Yrs Service
Lee N. Burns	41.8
Ronald D. Marckel	42.3
Michael J. Ringle	40.8
Robert S. Slomkowski	44
Stephen M. Spiceland	40.5
John H. Walker	39.6

RETIREE NOTICE

For May 1, 2018

Name	Yrs Service
Melchor, Alexander	40
Morris, Paul Robert	31
Sharp, Craig W.	34
Wonderly, Gary L.	39

GM Powertrain Obituaries- May 2018

Irene Clay, age 70 passed March 11, 2018 spouse of Samuel Clay Jr.
Thomas Johnson, age 80 passed March 20, 2018 with 40 years of service
Gladys Taylor, age 84 passed March 22, 2018
Ronald Hastings, age 78 passed March 26, 2018 with 25 years of service

Ralph Sumner, age 79 passed March 30, 2018 with 38 years of service

Robert Harris, age 83 passed April 3, 2018 with 38.9 years of service

Maria Orozco age 62 passed March 27, 2018 spouse of Raymond Orozco Jr.

Thomas W. Wojciechowski, age 75 passed April 4, 2018 with 30 years of service

Artis Brown, age 75 passed April 5, 2018 with 35 years of service

Robert Lubinski, age 91 passed February 18, 2018 with 22 years of service

Lewis Powell, age 82 passed April 6, 2018 with 30 years of service

Bernice Cook-Runner, age 89 passed April 14, 2018 surviving spouse

Frederick Prochaska, age 99 passed April 8, 2018 with 11 years of service

James Ulrich, age 74 passed April 9, 2018 with 34 years of service

June Petz, age 87 passed December 15, 2017 spouse of

Robert Petz

Robert Petz, age 89 passed April 9, 2018 with 25 years of service

Linda Rios age 69 passed March 26, 2018 with 34 years of service

Stanley Bojanowski Jr., age 76 passed July 30, 2016 with 32 years of service

James Keisser, age 80 passed April 20, 2018 with 42 years of service

Richard Parrott Jr. (Walkie Talkie) age 69 passed April 10, 2018 with 35 years of service

Alvin Lewis, age 88 years passed April 21, 2018

Richard Dutkiewicz, age 86 passed April 29, 2018 with 31 years of service

Eugene Butler, age 71 passed May 3, 2018 with 31 years of service

AP Parts

James Barnes, age 68 passed April 15, 2018 with 31 years of service

Jerry Karow, age 86 passed May 4, 2018 with 12 years of service

RETIREE BUS TRIP

FIREKEEPERS CASINO

FRIDAY, JUNE 22, 2018

Bus leaves Local 14 at 7:00 AM

Bus leaves Firekeepers at 3:30 PM

Cost is \$3.00 per person

You get \$20.00 casino play and a \$5.00 food voucher.

Sign up with Ron Kossow

517-283-1648

UAW Local 14 Retiree Chapter

Meetings are the second Thursday of each month.

Next meetings are 12 p.m. Thursdays, June 14 and July 12

Full Dinner only \$3 per person

For more information, call 419 473-2854

Schedule for each meeting: 12:30 catered lunch – 1:30 p.m. business meeting

2018 Park and Tent Rentals

Now taking reservations for the shelter houses and tent rentals for the 2018 season

Tents are 20'x 30' - \$45.00

Shelters 1-4 (capacity 60) - \$35.00

Shelter 5 (capacity 100) - \$45.00

Call the Local 14 Dues Office to make reservations 419-473-2854.

Monday - Friday 7:30 am- 4:30 pm



Park facilities offer a wide range of activities: Baseball fields, Basketball court, Tennis court, Volleyball nets, playgrounds, Putt- putt course, Horseshoe pits and a paved walking/ bike trail

Park office - 419-266-0039



Uawlu14 2/14/18 rb



The Toledo Mud Hens
Night in the Roost

Saturday, June 30, 2018

7:05 pm

vs. Louisville Bats

\$45.00 with bar option

\$35.00 without bar option

All you can eat picnic dinner, open bar option and ticket to the game

Bar opens at 6:30 pm (Must be 21)

Food starts at 7 pm

Seats and food will be the Roost

We have 100 tickets, but don't wait they will sell out!

No limit – Cash only

Local 14 UAW Union Hall

Monday- Friday 7:30 am – 4:30 pm

419-473-2854

Check out www.mudhens.com for more information about special events

Tom Ruddy- PT Unit Recreation Director

UAWLU14 4/25/18 rb



Local 14 Recreation Committee Holds Skating Party



Local 14 families filled the hall at Ohio Skate in North Toledo for the annual holiday skating party.

2018- TICKETS

Tickets sold at Local 14 Dues Office – 7:30am-4:30pm Monday – Friday

CASH ONLY PLEASE!
NO CHECKS / NO CREDIT CARDS

5411 Jackman Rd. Toledo, Oh 43613
(419) 473-2854
Sue Rodgers, Financial Secretary-Treasurer

CedarPoint

Opens Daily: May 11th to Labor Day, Sept. 3, 2018 Weekends: September & October

Good Any Day Tickets (Adult) \$49.00 (saves \$23.00)
(Age 3 & older and 48" and Taller in shoes)

Good Any Day Tickets (Child/Senior) \$45.00
(Age 3 & older and under 48" Tall in shoes/ 62 yrs. old and over)

2 Day admission -any park, any day (Adults) \$74.00 (saves \$31.00!)
(Age 3 & older and 48" and taller)

Cedar Point Shores WATERPARK

***Cedar Point Shores Tickets (Adult) \$33.00** (saves \$6.00)

*Shores opens on May 26, 2018
(Age 3 & older and 48" and Taller in bare feet)

Children age 2 & under are free!

Info Line: 1-419-627-2350 www.cedarpoint.com

TOLEDO ZOO & AQUARIUM

Zoo opens –Memorial Day to Labor Day 10:00 am to 5:00 pm

Adult Admission Tickets (12-59) -----\$16.00 (saves 3.00)
Child/Senior Admission Tickets (2-11) (60+) \$13.00 (saves 3.00)

Children under 2 are free!

For More Information call: 419-385-5721 or visit website www.toledozoo.org



Local 14 Recreation Committee Sponsors Easter Egg Hunt



Above are some scenes from this year's Easter Egg Hunt held at Local 14 Hall. It was fun for the whole family.

Civil & Human Rights

By Lenette Holden

I would like give a shout out to The Union Label Committee for a very successful Trade Fair/Market Day event on April 28, 2018. Jamele Perry and her committee had several awesome vendors. (See Page 15 for photos of this event.) The Civil and Human Rights Committee are looking forward working with the Union Label Committee on the 2019 Market Day/ Taste of Diversity.



Lenette Holden

Yours in Solidarity,
Lenette Holden

What is VEBA?

VEBA stands for Voluntary Employee Beneficiary Association which is a medical benefits trust for the UAW retired members.

History of the trust

The Trust was established as a result of the 2007 collective bargaining agreements between the UAW and the three auto companies.

Under the agreements, retiree health care liabilities were transferred to a new independent Voluntary Employee Beneficiary Association (VEBA), which is composed of three separate Plans (GM, Ford and Chrysler).

When the Trust launched in January 2010, it became the largest non-governmental purchaser of retiree health care in the United States, covering over 860,000 members. Since then, the Trust has focused on retiree health care and making benefit changes to ensure the continuation of the funds.

Checks and Balances

The Trust is governed by an 11-member board of trustees (the Committee). Five of the committee members are appointed by the UAW; the other six are independent of the UAW and were originally approved by the federal district court as part of the class action settlements.

On a day-to-day basis, the Trust is run by a staff of dedicated professionals. Find out more about current committee members and senior leadership staff on the Leadership page.

Why this is important

The VEBA will cover you when you retire and has a different coverage than your current health insurance plan.

Whether you are retiring next month or thirty years from now you should always understand the impact on your finances for post-retirement health care.

The benefits provided in this plan are based on the amount in the fund, the amount of members in the program and the cost of services provided.

Benefits

- For the members this protects their post-retirement healthcare with a defined contribution that is protected against a company bankruptcy.
- For the company this reduced their legacy costs which provides higher profits that leads to higher profit sharing.

Please look at the very extensive website that covers everything VEBA including the amount of members in the program and the amount of money in the fund by year.

<http://www.uawtrust.org>

Federal legislation

The Library of Congress maintains a Web site from which you can view and copy past and pending federal legislation, find out who has co-sponsored legislation, check the status of legislation, and obtain House and Senate roll call votes.

You can also access the Web sites of members of Congress, and Congressional committees.

Visit www.loc.gov.



Local 14 Members Join Habitat Project

Local 14 members participating in this year's Habitat for Humanity project helped out as the walls went up on a new home. Top, volunteers Regina Hudson-Lewis, Deneen Dillard, Sherri Thornton, and Teresa Ruiz talk with soon-to-be homeowner Moneq and her kids Travis, Nikki and Modesti.

Second, They're joined by Local 14 President Dennis Earl. Bottom, volunteers raise the first wall on the new home located in Holland, Ohio. The project is due to be completed in June.

Area Union, Political, Leaders Observe Workers' Memorial Day



George Tucker



Betty Sutton



Wade Kapszukiewicz



Toledo City Council issues a proclamation.



PUT-IN-BAY BUS TRIP

SATURDAY, AUGUST 11, 2018



Some activities available on the island are Put-in-Bay Winery, Perry's Cave, Crystal Cave and Heinieman's Winery. Golf cart rental available (advanced reservations recommended)

\$35.00 per Person (Adults & Children)

Includes bus ride, Jet Express ferry to and from island, snacks / soft drinks.

50 seats available

Large coolers and bicycles can be stored under the bus. (There will be an extra \$10 fee per bicycle for the Jet Express that will be the responsibility of the person bringing the bicycle.)

Bus leaves Union hall at 8:45 AM sharp, we will be on the 10:15 AM Jet Express in Port Clinton. We will be on the 9:30 PM ferry leaving the island with an approximate arrival time of 11:00 PM back to the union hall.

Sign up at Union Hall - 7:30 AM-4:30 PM Mon-Fri.

Cash only please



Leaders from the union movement gathered in Toledo to observe Workers' Memorial Day, a day to mourn the dead who perished in workplace accidents or as a result of exposure to toxic substances at work, and to fight like Hell for the living – working to insure that workplaces become or remain safe.

Social Security News**Reaching Retirement Age? Here's What You Need to Know**

By Erin Thompson
*Social Security Public Affairs
 Specialist in Toledo, OH*

Every birthday deserves celebration, but some seem a little more special than others. Think of a baby's first birthday. Sweet 16. The "Big 4-0." Then, before

you know it, along comes 65. This last milestone is especially important to retirees. For nearly half a century, American workers looked to 65 as the age at which they could stop working and finally reap their full retirement benefits under the Social Security Act of 1935.

Today, however, the full retirement

age is now 66 or 67, depending on when you were born. In 1983, Congress changed the law to increase the retirement age gradually over a 22-year period, citing improvements in the health of older people and increases in average life expectancy. To find out your full retirement age, visit www.socialsecurity.gov/planners/retire/ageincrease.html.

[gov/planners/retire/ageincrease.html](http://www.socialsecurity.gov/planners/retire/ageincrease.html).

If you've contributed enough to the Social Security system through payroll taxes, you still can claim your retirement benefits at 65 — or 62, 63, or 64, for that matter — but your monthly payments will be permanently reduced. For help deciding which age is right for

you to start receiving Social Security retirement benefits, read, "*When to Start Receiving Retirement Benefits*" at www.socialsecurity.gov/pubs/EN-05-10147.pdf.

We have also made applying for benefits easier than ever. You can do it online! To apply for benefits, please go to www.socialsecurity.gov/apply-forbenefits.

That said, age 65 should still factor in prominently as you prepare for retirement and a stable financial future, because that's when most American workers first become eligible for Medicare health insurance coverage. To see if you've earned enough credits through work to qualify for Medicare at age 65, view your *Social Security Statement* online using your personal *my Social Security* account. Create or log on to your account at www.socialsecurity.gov/myaccount.

If you're already receiving Social Security benefits before age 65, we'll automatically enroll you in Medicare Part A (hospital insurance) and Medicare Part B (supplemental medical insurance) effective the first day of the month you turn 65. Watch your mailbox a few months before your birthday for your Medicare card. Otherwise, three months before your 65th birthday, you can apply for Medicare Parts A and B online at www.socialsecurity.gov/applyforbenefits.

Your Initial Enrollment Period for Medicare starts three months before your 65th birthday month and continues for three months after. To learn more about Medicare enrollment and coverage, please visit www.socialsecurity.gov/medicare. To learn more about Medicare coverage, visit www.medicare.gov.

Social Security is with you through life's journey, on your first birthday and the many more that follow. Learn how we help you and your family secure today and tomorrow through our financial benefits, information, and planning tools at www.socialsecurity.gov.

UAW Community Services Dept.

The Community Services Department develops programs and materials to help both working and unemployed UAW members and their families in the areas of health and social services. The department trains local union Community Services Committees and union counselors who can then link members and their families with health, financial, or other problems to the government and private agencies in their community who can best assist them. It also helps UAW locals run Employee Assistance Programs.

The department works closely with the UAW Strike Assistance Department in helping UAW members during a strike and plays an activist role in many agencies, coalitions, and community groups.



LOCAL 14 UAW GOLF TOURNAMENT



SUNDAY, JULY 22, 2018

**Harbor Dunes Golf Club
 Monroe, MI**

Shotgun start: 8:00 AM

\$45.00 per person, Includes golf, cart, hot dog lunch with 2 drinks, steak dinner and door prizes!



Deadline to sign up: Fri. July 13, 2018

Sign up at Local 14 Union Hall

M-F 7:30am-4:30pm

This is a handicap singles tournament

There will be Open Division, Senior Division (50+) Super-Senior Division (60+) and Ladies Division. You must specify when you sign up or you will be automatically entered in the Open division.

There must be at least 4 participants to be a division.

Tom Ruddy, PT Unit Recreation Director and Ryan Lukasik, Local 14 Recreation Director

uawlu14 5/17/18 rb

Republicans make good on bad promises

UAW News – It has never been more difficult to keep up with national politics. Between ongoing investigations, tweets, tensions with foreign powers, and disputes over immigration, taxes and health care policy, it is easy to lose sight of what matters in our daily lives: decisions that impact our quality of life and paychecks.

The Republican-controlled Congress and White House appointees hurt workers' rights by gutting rules and regulations they claim are unnecessary and bad for business. These measures lay siege to working people's ability to organize and bargain for fair wages and safe working conditions.

Last year, the Republican Congress passed a law that ends the requirement holding employers financially responsible for maintaining accurate records of work-related injury and illness data for a reasonable amount of time. This law takes us backward by making it harder to detect health risks from breathing in toxins and repetitive injuries. If not repealed, it will certainly lead to more injuries and even deaths on the job.

The administration is gutting a rule allowing white-collar workers to be paid more for overtime by limiting eligibility for overtime to workers who earn \$913 per week or less. The existing overtime rule benefitted millions, including thousands of UAW members who work in colleges and universities. The administration is also moving to roll back rules allowing workers to keep their tips. According to the Economic Policy Institute, employers could legally pocket \$5.8 billion in tips each year. The impact could be widespread as workers who regularly receive tips include thousands of UAW members working in casinos as restaurant workers and as delivery people.

President Trump's selections to serve on the National Labor Relations Board (NLRB), William Emanuel and Marvin Kaplan, have long track records of opposing workers and siding with corporations. Both were confirmed by the Senate with Republican support only. Once in place, they immediately took actions that blatantly favored unscrupulous employers over workers. Their decisions make organizing even more difficult, fair elections more tenuous, and the boss's interference and threats without accountability easier. The NLRB's new pro-management general counsel, Peter Robb, hastily threw out a case put forward by our Honeywell members in Indiana and New York who were locked out for 10 months.

To make matters worse, the NLRB is giving more power to board members in Washington and less to career civil servants all over the country — an ominous sign for workers seeking to organize and collectively bargain. The

Republican-controlled Congress supports these rollbacks, so it is an uphill battle to stop them.

In our system of government, nearly all controversial decisions ultimately see their way to federal courts where judges either stop them or let them go forward. President Trump is on pace to eclipse modern presidents with the highest number of judges con-

firmed in his first term. President Trump has confirmed a record 23 judges in his first year as president. President Obama confirmed three and George W. Bush confirmed six. Nearly all these judges have extensive anti-worker records and will have the opportunity to affect the lives of the millions of American workers for many years to come as federal judges have lifetime

appointments. Senate Republicans also want to pass the Tribal Labor Sovereignty Act. This bill would directly harm our members at Foxwoods Casino in Connecticut and hundreds of thousands of other workers by eliminating federal rights for commercial enterprises on tribal lands like casinos, mines and resorts. Anti-worker groups, like the U.S. Chamber of Com-

merce, have worked to weaken collective bargaining rights and organized labor. If successful, this would be the first time since the late 1940s that Congress acted to take away worker rights.

So, what can we do about it? We must insist that elected officials listen to us or pay dearly at the ballot box this November.

UAW Legislative Department

Golfing Bus Trip

Saturday and Sunday, August 18-19, 2018
(Overnight Trip)

One round of golf at Pine Lakes Golf Course (Hubbard, OH) on Saturday, Aug 18, 2018

One round of golf at Boulder Creek Golf Course (Streetsboro, OH) on Sunday, Aug 19, 2018

Double occupancy accommodations provided by
Quality Inn North, Youngstown, Ohio (Breakfast included)

Bus leaves at 6:30 am sharp from Local 14 Union Hall
Park by Pole Barn please
Cost- \$220.00

Includes golf at both courses, cart, driving range and hotel accommodations

All food, drinks and any extras would be at your expense
\$110 due by Monday, June 18, 2018
Balance due by Wednesday, July 18, 2018

Sign-up at the Local 14 Dues Office Mon- Fri 7:30 am- 4:30 pm
Cash only

Ryan Lukasik - Local Rec. Director



Lu14uaw
4/12/18 rb



UAW Local 14 Women’s Committee

Is recruiting new members!

UAW Women’s Committee

Purpose of the Committee

- To educate the women of our local union on labor’s position on local, state and national laws regarding women’s issues.
- To build self-esteem.
- To provide leadership and educational training for women members so that they may become more active in the local union and seek leadership positions.
- To inform all union members about women and family issues.
- To encourage women members to become politically active.
- To discuss problems of women workers in the workplace with the local union leadership.
- To become active with other labor and women’s organizations supported by the International Union, UAW in order to promote labor’s agenda.
- To support the local union’s program.



TOLEDO MUD HENS TICKETS

The Powertrain Unit Recreation Committee has bought 4 season ticket packages for the upcoming 2018 season (4 seats to each game)

Check availability with the Union Hall

Sunday, May 20	Friday, May 25	Sunday, May 27	Saturday, June 9
Thursday, June 28	Friday, June 29	Tuesday, July 17	Wednesday, July 18
Thursday, July 19	Tuesday, July 31	Wednesday, August 1	Thursday, August 2
Friday, August 3	Tuesday, August 14	Wednesday, August 15	Thursday, August 16
Saturday, August 18	Sunday, August 19	Friday, August 24	Sunday, August 26
Monday, August 27	Sec. 106 Row M	Seats 15-18	

**** Ask about our banked tickets!** 48 hr. notice needed to request tickets to an available home game this season. (Quantity is limited and some games may not be eligible)

- *Tickets are \$7.00 each**
- *Tickets have to be purchased in pairs of 2 or 4**
- First come first serve; Cash only**
- *Available at the Local 14 Union Hall**
- Monday- Friday 7:30am- 4:30pm**
- 419-473-2854**

Tom Ruddy –PT Rec. Director Uawlu14 2/5/18 rb

Women’s Committee

Dear Brothers and Sisters,

My name is Deedre Williams and I have been appointed as the new Women’s Committee Chair for UAW Local 14.

As a past Committee Chair, I know the importance of having strong, active and connected committees. Active committees are an integral part of any union.

Committees are the limbs that hold up the body. Without good support and strong limbs our body becomes weak and will ultimately fail.

We are currently forming a new Women’s Committee. It is open to all members. It is my desire to see all of our committees grow, become active, increase our presence in the community and gain strength through education.

There are lots of committees under the UAW umbrella that vary in function, activity, and interest. No matter your talent, strength, or hobby we have something to offer everyone, please consider joining us.

Volunteer forms are available at the hall or you can call me at 517-488-1222 and I will bring it to you.

In Solidarity,
Sister Deedre L. Williams
UAW Local 14 Women’s Committee Chair

First May Day May 1, 1886

UAW News – On a spring Saturday on May 1, 1886, workers at 13,000 businesses across America took a stand against dangerous work and low wages, and for an eight-hour work-day.

An estimated 300,000 to a half million workers, many of them immigrants, rallied and paraded through city centers in a general strike to demand an end to unsafe factory jobs with high death rates and little pay while corporations raked in booming profits.

They also were encouraged by the growing labor movement and populist politics sweeping the nation as immigrants poured into the U.S. looking for a better life and found only backbreaking exploitation in dirty, unsafe factories.

Power brokers took notice of the show of force that day and, while it would take decades for workers to have true rights and safety on the job, that first May Day was a milestone for unity and justice for workers everywhere.

May Day would become an annual tradition that would lead to an International Workers Day holiday celebrated throughout the world today.

NEW!!! General Motors Hiring Application Site

Select International is the new testing company for all GM Hiring. They can be reached at 412-358-8595

DDI is no longer handling the applications or testing of candidates for employment.

If you applied in the past you will need to email:

Select International at gmsupport@selectintl.com

to make sure that your information and application has been transferred from the DDI pool.

If your information has been transferred there is nothing further you need to do. If Select International does not have your information you will have to reapply and retest.

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Federal legislation

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You can also access the Web sites of members of Congress, and Congressional committees.

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Get involved in your union!

Attend the Amalgamated Meetings

All active and retired members of Local 14 are eligible to attend the Amalgamated Meetings. These meetings are held 4 times a year at 9 a.m. on the 4th Sunday of January, April, July, and October.

Next Amalgamated Meeting is July 22.

UAW Social Security Department

The UAW Social Security Department provides advice and assistance in designing and implementing collectively-bargained benefits, ranging from health, dental, and vision insurance plans, to pensions and 401(k) plans, to life and disability insurance, to supplemental unemployment benefit (SUB) plans and other job and income protections.

The department also plays a major role in the UAW's legislative and community action efforts in such areas as health care reform, defending Medicare, Medicaid, and Social Security, and protecting the pensions and savings plans of retired workers. Members of the department represent the UAW on many commissions and boards.


Mike Falkenberg
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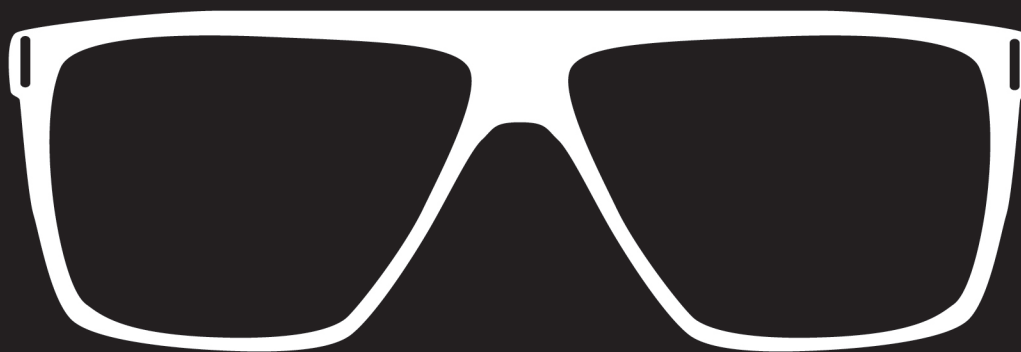
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Local 14 Union Label Committee Sponsors Trade Fair



Union Label Committee News

By JAMELE PERRY

Greetings in Solidarity On behalf of the Union Label Committee.

After much planning and connecting with local vendors and companies, we had a successful First Trade Fair/Market Day on Saturday, April 28, 2018.

Our efforts to promote the Union/USA label in our community and work place went pleasantly well.

Many craft items were displayed as well by our own UAW Local 14 members.

Greenwood Elementary children performed patriotic songs for us and also colored coloring sheets of Rosie the Riveter, Bob the Builder, and I Love the USA.

We are looking forward to next year's Trade Fair/Market Day. Please Look forward to attending.

Thanks to Greenwood Elementary, Meijer Alexis Road, Glass City Federal Credit Union, Citizens Bank and many others.



Jamele Perry

For a complete list of those who participated please visit our UL facebook page

<https://www.facebook.com/groups/local14unionlabel/>

We stay connected
In Solidarity
Jamele Perry
UL Chairperson



Innovation Ohio

Innovation Ohio is a nonpartisan organization dedicated to promoting public policy that moves Ohio ahead without leaving some of its people behind. We advocate policies that strengthen the middle class, protect the less advantaged, equalize opportunity, and ensure that businesses large and small have the tools they need to innovate, compete, and create well-paying, long-term jobs.

Innovation Ohio will:

- Deploy an army of policy experts, academics, and practitioners into policy debates so that the progressive voice is heard and middle class values and interests are heeded.
- Generate and distribute thoughtful, real time policy analysis and commentary to the media, opinion leaders, elected officials, stakeholders and the general public.
- Ensure that reckless and counterproductive policies and proposals do not go unchallenged.
- Offer alternative policies that promote economic opportunity for all Ohioans and act as a policy and research hub for the progressive movement in our state.



Above are some of the scenes at the Trade Fair and Market Day which was sponsored by the Local 14 Union Label Committee to promote Union and American products.

Union Progress Newsletter Changes

Local 14 UAW is in the process of compiling a new mailing list for the Union Progress newsletter.

Currently we are not within the bylaws of spending funds for this publication.

The current bylaw reads "we can spend .40 cents a month per member/ of dues dollars on the paper. Based on the current membership of 1550 we are allowed to spend \$7440/year. We currently spend over \$27,000/year on the paper. The newsletter is mailed to 5,850 members (Active and Retired) and we need to find out who wants to continue receiving it at home.

The Union Progress will be available for anyone to read on our website, www.uawlocal14.org.

Every member (Active and Retired) that would like to continue receiving the Union Progress Newsletter at home must fill out this address form with your name and current address.

The form must be returned to Local 14 UAW Union Hall in person, by mail, by fax 419-473-0467, drop off at Work Center at Powertrain plant, or email to suerodgers17@gmail.com.

Thank you for your cooperation and understanding. We do not wish to cease producing the Union Progress Newsletter, we just need to reduce the cost, especially of mailing out to members who may not wish to receive it or who wish to read it online at our website


Dennis Earl, President


Sue Rodgers, Financial Secretary-Treasurer

If you want to CONTINUE to receive the Union Progress at your home, please fill out this form and return it to the Local 14 UAW Union Hall, or the Work Center at GM Powertrain Plant. Mailing address is 5411 Jackman Rd. Toledo, OH 43613. FAX No. 419-473-0467. Email at suerodgers17@gmail.com.

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