

# UNION PROGRESS LUCA COMMUNICATION



Official Publication, Local 14, UAW

#### **OCTOBER 1, 2020**

#### JAN-JUNE 2020 LOCAL 14 TRUSTEE AUDIT

LOCAL NO. 14 U.A.W. • 5411 JACKMAN BOAD TO THE STATE OF AMERICA (UAW) PHONE: 419-473-2854 • FAX: 419-473-0467

Tony Totty

Bernie LaPoint Vice-President

SUE RODGERS Financial Secretary-Treasurer

LORI SCHULTZ Recording Secretary

Local 14, UAW RECORDING SECRETARY, EDUCATION DIRECTOR, **RECREATION DIRECTOR and TRUSTEE (1)** NOMINATION AND ELECTION NOTICE

No one accepted nominations for Local 14 Recording Secretary, Local 14 Education Director, Local 14 Recreation Director or Local 14 Trustee (1) during the acceptance period in June 2020. Therefore these offices are vacant. In accordance with Local 14 bylaw Article VII, Section 2 states that all vacancies of the Executive Board, except President, will be filled at the next Amalgamated membership meeting.

Nominations for Recording Secretary, Education Director, Recreation Director and Trustee (1) will be accepted from the floor with the vote immediately following at the Amalgamated membership meeting at the time, date and place indicated below:

DATE: SUNDAY, OCTOBER 25, 2020

TIME: 9:00 AM

PLACE: LOCAL 14 UNION HALL 5411 JACKMAN RD

TOLEDO, OH 43613

Article 38, Section 3 of the UAW Constitution states that nominees must be a member of Local 14 in continuous good standing for one (1) year.

The election will be held immediately following nominations at the Amalgamated membership meeting by secret ballot. The winner will be selected by majority vote (50% plus 1). In the event of a tie or failure to achieve a majority vote, the two nominees with the highest votes will be in a run-off election which will be held immediately. The nominee with the highest vote count in the runoff will be elected.

All members in good standing, including retirees are eligible to run for this office and vote.

Fraterna Deneen Dillard, Chairperson Local 14 Election Committee

FORM A-20 UAW TRUSTEES' SEMI-ANNUAL AUDIT REPORT Page: 1 UAW LOCAL 14 Region 2B Period Ending JUN 2020 City, State, Zip TOLEDO OH 43613 2. Address 5411 Jackman Rd. Article 40. Section 12, of the Constitution provides that the Trustees shall audit, or cause to be audited by a Certified Public ccountant selected by the Local's Executive Board, the books and financial affairs of their Local Union semi-annually on the forms approved by the International Union. This semi-annual report shall be reported to the Local Union. A copy of the form must be forwarded to the International Union Secretary-Treasurer (Auditing Department) and to the Local Union's Regional Director. Government Forms Checklist PERIOD: JANUARY 01 - JUNE 30 Quarterly Tax Forms MB RECAPITULATION Annual: MB 2.812.128.21 - LM MB 3. Balance Previous Period (Total Cash Assets) \$ - 990 / 990EZ 4. Total Income 867.976.56 MB 5. Total 3,680,104.77 6. Less - Total Expenditures 756,062.31 7. BALANCE TO ACCOUNT 2.924.042.46 (C) ALLOCATION OF ASSETS **FUND BALANCES** 1,884,866.63 Actual Bank Balance (Comm Acct) General Fund 174,598.60 Education Fund 16,081.82 Cash On Hand (Deposited 7/1/0/08) 1.258.00 GOVT BACKED SECURITIES 613.963.96 -75.43 MARKETABLE SECURITIES -Union Label 1,985,983.52 Recreation Fund 9.578.06 MONEY FUNDS - MERRILL LYNCH 139,223.64 Convention Fund GLASS CITY FEDERAL CREDIT 25.15 Retired Members 1 Cent Fund 11.343.75 GLASS CITY FEDERAL CREDIT 7 989 08 Retired Workers Chapter Fund 42.389.75 1,000.51 PETTY CASH - LOCAL 14 UAW TOTAL CASH ASSETS Joint Park Board Fund 9.826.59 2,924,042.46 28.990.04 New Member Orientation Fund Local 16 Retiree's Fund 5,140.85 Union Progress Fund 2.591.67 Powertrain Unit - General Fund 732,113,56 Powertrain Unit - Recreation Fund 28,476.06 Powertrain Unit - Womens Committee 568.12 Powertrain Unit - Education Comm. 560.82 PT Unit- Civl Rts Bereavement Fund 53.23 Powertrain Women In Trades Fund 1.00 Powertrain Unit - Chaplaincy Comm 100.31 5,939.85 PT Unit-Civil Rights Committee Fund PT UNIT-Community Service 992.69 PT UNIT - CAP Committee Fund 908.50 CAP Committee Fund 999 62 Building Fund 119,121,16 **TABLE & CHAIRS FUND** 3,529.99 Eurest Services Unit - General 8.792.42 Office Workers Unit - General Fund 3,129.52 Maintenance Workers-General Fund 2,181.91 1.046.18 Civil & Human Rights Fund Civil & Human Rights Bereavemen 87.62 Veteran's Committee Fund 3.394.69 TOTAL OF ALL FUNDS Balance to account for (end of 6-month period), Total of All Funds and Total Cash Assets MUST BE identical figures. We, the undersigned, do hereby testify to the correctness of this report CH/Trustee

UAWLocal14 8/26/20 rb

#### PRESIDENTS REPORT

BY TONY TOTTY

I would like to thank the membership for your confidence in me to lead our Local into its next chapter. We have an exceptionally long history and it is truly an honor to be a part of it. I also want to thank Denny Earl for his service. These jobs are not easy, and we should all appreciate everyone that takes on the roles of Leadership. Going forward we have a lot of work to do. We should continue to celebrate all the things that make us special while starting new activities that will make us the best Local in the UAW. We will recapture the solidarity we had during our strike! We will also provide opportunities to be active and we will reward members that are active. Unions are much more beneficial when they serve a purpose. Our purpose is to service the membership and grow the business. Covid-19 has slowed us down, but it is not an excuse for a lack of action. Our members are still doing activities that embrace our Union fundamentals and history as leaders in our community and nation. Please be a part of the energy that is Local 14! Activities will be posted on the Local's website, along with the Friends of Local 14 Facebook page, and placed in the Union Progress (when given enough lead time).

Lastly, the duties of Local Union Members that is outlined in our Constitution states:

Section 1. It shall be the duty of each member to conscientiously seek to understand and exemplify by practice the intent and purpose of her/his obligation as a member of this International Union.

Section 2. It shall be the duty of each member to render aid and assistance to Brother or Sister Members in case of illness, death or distress, and in every way acquit her/himself as a loyal and devoted member of the International Union.

Section 3. It shall be the duty of each member to participate in all local, state, provincial and federal elections through registration and balloting.

What to do. Please join a Standing Committee, support a Standing Committee event, wear a red shirt on Wednesday, vote in all elections, run for a local political office, take a class offered at the hall, help your fellow members in need, attend Union meetings, BE INVOLVED!

In Solidarity,

Tony Totty



Tony Totty Local 14 Newly Elected President



NEWLY ELECTED LOCAL 14 OFFICERS (Left to right) Kimberly Russell-Perryman Sergeant-At-Arms, Michael Wesolowski Guide, Bernie LaPoint Vice President, Tony Totty President, John Bembenek Trustee, Sue Rodgers Financial Secreatary, Ron Kossow Trustee

# **UAW LOCAL 14** FINANCIAL SECRETARY REPORT

September, 2020

The Merrill Lynch Account balance on 8/31/2020 was \$3,087,171.87. The book value on 8/31/2020 was \$2,820,991.17 and the actual value was \$266,180.70 higher than we can report on the Financial Statement. This is our unrealized gain, and if we cashed in our investments at the end of August our payout would be \$3,087,171.87.

Congratulations to Tony Totty our newly elected President of Local 14 UAW. Tony has a lot of energy and passion for the UAW. We are a good team for the membership, and I look forward to working with him for the next three years.

We have some work to do in filling the Local 14 vacant Officer positions. Nominations and Elections for the vacant positions will take place at the Amalgamated Meeting on October 25, 2020. The vacant positions include, Recording Secretary, Recreation Director, Education Director, and one Trustee. You must be present at the Amalgamated Meeting to be nominated and elected for one of these positions.

The three Trustees performed the six month audit covering January through June, 2020, and found no discrep-

ancies with Local 14 records. The Trustees performed a thorough exam of Local 14 receipt books, bank statements, Merrill Lynch Statements, payables, Per Capita Taxes, payroll taxes and much more per the International Guidelines. Thank you to our Trustees, Maria Braman, Ryan Baughey, and Ron Kossow, (retiree) for all of the hard work you put in the past three years.

I would like to thank Lori Schultz for all of her hard In Solidarity, work and dedication to Local 14 UAW. Lori will be moving on to help others in need, but agreed to act as the Local Recording Secretary until the Local Elections in October. Lori started as the Local Education Direc-

tor in 1999 and was re-elected in 2002. She was the PT Unit Recording Secretary in 2009 and served on the Women's Committee. Lori was elected Skilled Trades Advisory in 2015 and 2018. She was elected Local 14 Recording Secretary in 2011 through 2020. In between her elected positions, she has always been actively involved in all of the Local 14 functions, Committees and always volunteered numerous hours to help where needed, thank you again.

The UAW International Union has created an Ethics Hotline and is available 24 hours a day/7 days a week/365 days per year via the following toll-free phone number: (866) 830-0006, or through the web at

https://www.lighthouse-services.com/uaw. The Ethics Hotline is a valuable, confidential resource for anyone within the UAW who wishes to report a concern related to financial malfeasance or ethical misconduct by UAW International Officials or employees, including suspected violations of the UAW Constitution or the Ethical Practices Code.

Sue Rodgers UAW Local 14 Financial Secretary



SUE RODGERS (LEFT) TONY TOTTY (CENTER) LORI SCHULTZ (RIGHT)





Shop Chairman Jeff King

Brothers and Sisters of Local 14,

I hope everyone and their families had a safe and fun summer. Please continue to follow CDC guidelines for social distancing throughout this global pandemic. I have been praying for the members and their family's safety as we weather these interesting times.

As we approach November 3rd, I encourage all of our members to get out and vote. We are off work November 3rd and 11th for Veteran's Day. I want to personally thank every veteran for their service to this country. Please join me and thank those that served our great country.

I want to remind everyone that vacation time does not carry over into 2021. Paragraph 186 of the UAW/GM National Agreement states that you are able to use the previous year's vacation time in the first week of the year provided December 31 falls in that week.

On September 14, 2020, each member will be receiving a three percent raise. In the case of our In-progression Employees, they will be receiving this raise even if they have not worked 52 consecutive weeks. We will be off on January 1st for the New Year Holiday.

Management is not your friend.

One of management's jobs is to figure out how to do more with less. Group Leaders have become very clever about how to get this done. They ask you questions about your family, how your weekend went, what did you think about the big game? They talk to you like they are just one of the team, but then, on a day where they are short-handed, they ask if you can do a little bit more, just to help them out. Because we are friends, right?

Management is always looking to reduce manpower. With the 2019 UAW/GM National Agreement, over 170 of our members elected to take the Special Attrition Package that was offered. Since that time even more have decided to retire and Management has done very little to replace them. Sure, they brought some people in from the National Employee Placement Center. They even brought in Temporary Employees. But not even close to the amount that have left.

Yes, we are short-handed.

One of the ways they are trying to make up ground is to eliminate jobs. There are engineers out studying departments to see if there are any jobs they can eliminate. Recently, whole departments were reduced because management said they could make the same number of parts without those members only to turn around and man those same departments with overtime. The Shop Committee and I have spent a large amount of time trying to fight these manpower reductions. We have argued every detail of the new Task Instruction Sheets and questioned every second that management says it will take for a member to do the jobs. The only way for management to truly understand what we are saying is if the newly described instructions fail. I encourage all members to follow your JES and TIS. Do your takt time. Please remember that these jobs were set up with ergonomics and safety in mind and that you risk injury when you go outside of these guidelines. When our membership follows the process that Management sets for the jobs and Management cannot figure out how to eliminate, they resort to "can you do me a favor". When we do those "favors" that is how they learn what they can eliminate. Like I said: Clever. Right?

As the industry continues to do more with less, please remember we are in this together. We are strongest when we stand united.



#### **MEMBER SPOTLIGHT**

We have many talented and interesting members in our local. As president I not only want to learn more about them, I think our members should know



them also. In the Union Progress I want to start highlighting these members and their The passions. first members will that be covered is Bo Northrop, Mitch Carmen and Seaton.

Bo the BBQ Pit Master

Bo Northrop is a new retiree

as of April first. I had an opportunity to discover Bo's Barbecue skills when I worked with him in the six-speed front wheel drive. I fell in love with his homemade barbecue sauce and pulled pork sandwiches that he often made for holiday and retirement parties. Bo told me about his love for barbecue and that he started to enter competitions. This started when he was watching competitions on television and saw they received money and trophies for it. He was hooked! Bo entered two competitions in 2014 and has not looked back. The first competition was held in Cincinnati, Bo finished second and realized he can compete with the best in the country. On the day I joined Bo for his competition there were 43 teams in the field which included former National Champions. This was the team's first competition this year and they plan to do around ten. Bo hoped to repeat one of his past successes when he received a perfect score in ribs with



180 points. One of the reasons he enjoys this competition is it gets his a drenaline going. This is also true for Brenda (his



wife) who is a team member who helps with the presentation of the meat and tastes the final product to make sure its seasoned correctly. Pat is also on the team, he is the runner who makes sure the timeline is followed, prepares the pork, and makes sure the



final product is delivered on time to the judges. I was impressed with this whole competition and their performance; I was not aware of the different rules and intricacies that governs it. Bo has his cooks down to a science. His color-coded boards let his team know exactly when to perform each task. It reminded me of our Global Manufacturing System. I asked Bo what his best competition would look like and he said it's when he hits all his marks. This is for the prep to the timing of the cook and the presentation. There are variables in taste because of the different animals and their size but his process is the same. This year Bo is preparing the meat with extra sauce and a little extra heat. He must make sure that there is flavor in every bite seeing how the judge's normally only take one bite of the portion. Bo said it does not matter what the judges say if he knows he performed well. It would be hard for me to be a judge because I would take more than one bite of Bo's Bo-B-Q! There are no major competitions in our area. It might be a nice event to hold in our park, stay tuned...Mitch and Carmen the Beekeepers

I had an opportunity to spend some time with Mitch and Carmen Seaton. Mitch works in Ten Speed Case Sub with me and Carmen is a Toolmaker on third shift. They both recently transferred from Detroit Hamtramck and enjoy it here at Local 14.



The reason why they were highlighted is that in their spare time they are Beekeepers. Mitch said they have been doing it for about 12 years. It started when a friend of his was called to collect a swarm of bees and he told Mitch he had to cancel a planned activity. Mitch said



he would go along to watch, that is when he learned about bees. Mitch has many hives on his property, and it is a process to extract the honey from the hives. I am happy to report that no one was stung during today's field trip. Mitch does not get stung often but said if he did it is most likely due to a mistake he made. We prepared smoke to distract the bees so he could take out the honeycomb. I have never seen this done before, so I was intrigued! Mitch told me about all the health benefits of honey. He also told me about the recent decline in the bee population due to pesticides. Unfortunately, his hives have been affected also. He is adding different bees to his hives that are more immune to the pesticides. These are Russian and Carniolan Bees. They also had horses on the property that he trained. I really enjoyed what I learned, thank you Mitch

and Carmen for sharing your passion with our membership!







RYAN LUKASIK AND NICK KUHLMAN HELPING WITH WOMENS CLOTHING DRIVE

#### LENETTE HOLDEN

# CIVIL AND HUMAN RIGHTS COMMITTEE CHAIR UNION PROGRESS REPORT

We are working with our constituency groups. The NAACP & OHIO UNITY COALITION is asking people to committing to VOTE. Please go to https://ready.vote/?utm\_source=naacptol . We are asking you to make an election plan. Plan to vote in person or absentee ballot. The ballot you received in the mail from the Secretary of State, if you do nothing with it you are set to vote in person. If you fill it out you may send it back via mail or drop it off at the Board of Elections. We encourage you to Vote early. Tues. October 6th office open 8:00 am - 5:00 pm.

On Sat, Sept. 26, 2020 at 12 pm Absentee Ballot Drive Thru at 1001 Indiana Ave, . Toledo Ohio 43607.

On August 22nd we joined the Powertrain Woman Committee with the Toledo APRI hold My Sista's Closet Women's Clothing Drive for the NAOMI Women's Shelter.

The NAOMI (New Attitude On My Image) Transitional House is located in Toledo, OH that provides shelter for homeless women and beneficial services for women recovering from alcohol and substance abuse.

We provided over 30 boxes of clothing, shoes, purses. Accessories, coats, jackets & Sundays Best Attire.

Lenette Holden



PARK CLEAN UP



WOMENS COMMITTEE CLOTHING DRIVE



# **Brothers and Sisters**

Hello to all! I hope that this publication finds all of you doing well during these trying COVID trying times. Moreover, stay safe by following the guidelines of our health experts and leaders. It gives me great pleasure to know that we have a great and expanding family as more and more see the reason why they should form their own union. While we have benefited from those brothers and sisters before us by walking into a UAW established workplace others are not so lucky. For that reason, it is important that we support those who support us. We saw clear evidence of this past September, as some of our biggest supporters in the area were other unions as well as our government elected leaders. Walter Reuther himself said, "the bread box is connected to the ballot box," making this one of the UAWs four core values. This means that we want to support and vote for those who support us – the working class of America.

In August, the Region 2B Education Department, thought on its feet to maneuver around the COVID pandemic as the department was forced to cancel training that would have otherwise been held at Black Lake. They used technology at hand and held a Virtual Leadership Institute via Microsoft Teams that was moderat-

ed by our regional education director, Amy Richardson. This was a five-day virtual training where I was able to attend the final day. This day was dedicated to our CAP, Community Action Program, which works to protect and improve the economic and social welfare of UAW members and their families through legislative and political action. Amy moderated the discussion for our Indiana and Ohio CAP Directors. Assistant Regional Director, Wayne Blanchard, kicked off the institute by letting us know how important the program is in helping us to maintain our way of life and making sure that we have a voice in our government. Raye Ohl, our regional CAP for Ohio spoke to us about what the program was all about, the amount of money we raise here in Ohio as well as the overall program importance in Ohio. Let me take this time to thank the membership for allowing me the opportunity to attend this portion of the educational program and spread the knowledge from this training.

This was the first virtual training that the region has ever held and what will more than not be a "new normal" for us going forward. The training was very specific to our region as we are one of the largest and most dense regions within the UAW. Toledo is the densest of the cities that the UAW finds its members. This is something we should be proud of remembering back to when we held our picket signs listening to all of the horns going in support of

us. The pride was not as clear in other cities. In many meetings we hear about how unions are coming back as people tire of the workplace usuary and not having the benefit of collective bargaining. The fact that we are not seeing more unions coming about stems from one form



NEW LOCAL 14 EUREST AND OFFICE WORKERS SWORN IN From left to right:

Jacob Smith Eurest 1st Shift Alternate Committeeperson, Kent Jeffries Eurest 2nd Shift Committeeperson, Rich Lukasik Eurest 1st Shift Committeeperson, Tina Fraklin Eurest Chairman Juli Winkelman Office Workers Chairperson



of legislation - right to work.

Both Raye and Danny Ernstes, Region 2B Indiana Cap Director, were some of the most energized people when it came to talking politics and the importance that we, the working class play in getting people elected. Raye highlighted the 5 major parts of CAP – fundraising, member-to-member communication, voter registration/issue education, Get-Out-The-Vote, and finally Lobbying – hold our government elected officials accountable to what they are voting on. Within the region we have 3 main targets to pay attention to this election year; Presidential, Ohio Supreme Court, and ballot races for our state legislature and congress. The thing to hold to the forefront of the mind is that the president is the person who places people at the highest court which can make swing decisions for or against labor. One such instance is when we saw the loss of union power when the Supreme Court ruled in favor of Janus v AFSCME. The decision overall was a strike against the working class that has organized workplaces. The president is the person who has the power to appoint a judge to sit on the Supreme Court – a lifetime appointment – to rule in favor or against labor. After this election we will be looking for a new appointment to the Supreme Court.

Another point that stuck with me had to do with the opportunities that we had to help ourselves in the labor movement. One of our biggest opportunities is to phone bank. This is where we reach out to members and households to see first if they are registered and give the household the process to register if they are not. In Ohio alone we have over 450,000 call to make to ask such questions. Again, thinking ahead our leaders have also thought of how to make sure that people are safe with social distancing and making sure that the calls are made. This can be done by virtual call bank or calling from home. While we will also have the traditional physical phone bank, we will also have a call from home system that people can volunteer to make the calls from home to reach our members.

The reason as to why these calls are so important is due to what our CAP representatives have done through research – more people are registering to vote. In Ohio and Indiana, we have realized a growth of 13.11% between the turn out and registered voters from 2014 and 2018. In Region 2B, we have a total of 60,079 members who are registered, and we saw an increase in our membership voting to the tune of 19.48%. This just goes to show that we believe in that core value - the bread box is connected to the ballot box.

The other thing that was put center stage was the fact that Ohio ranked worst among the nations for gerrymandering. This is a practice intended to establish an unfair political advantage for a party or group by manipulating district boundaries, which is most commonly used in first-past-the-post electoral systems. This is something that is desired by political parties not by the people and most prevalent with the GOP. To this a piece of information came to mind that was passed on from another conference – that was how to see where candidates are getting their funding from. I invite anyone interested in finding out more about their candidates to research them by looking at www.opensecrets.org. Where a candidate gets their money will show pretty closely as to how they will vote for any legislation that passed their way.

The last piece of information to pass along are the dates for everyone, Michigan and Ohio.

Ohio Date	Michigan Date	FOR:
Labor Day (ish)	N/A	Ohio SoS sending absentee application to registered voters
Oct 5	Oct 19	Deadline for voter registration
Oct 6 – Nov 2	Oct 20 – Nov 3 (8pm)	In-person early vote
Oct 31	Oct 30	Deadline to request absentee ballot
Nov 2	Nov 2	Absentee ballots returned postmarked
Nov 3	Nov 3	General Election

In closing, thanks again to our membership for allowing me to attend the final day of this virtual leadership institute. To me the information that was given is what affirms the reason as to why to get involved with CAP as well as other constituency groups of the AFL-CIO - so we can advance the labor movement one step at a time. It is my hope as well that everyone was able to read the letter to the editor this labor day that was written to give light to one such constituency group – Pride at Work – as well as CAP and how those not in a union might organize their own union.

In Solidarity Brian Van Pelt



# Is American Infrastructure Ready for EV Future? By Christina Horvath UAW Local 14 Women's Committee Chair

I want to thank the membership for giving me the opportunity to attend the 2020 CAP conference that was held in Washington D.C. February 2-5. It was a great honor to be a participating delegate in this conference and represent UAW Local 14 in Washington D.C.

UAW members from across the country came together in the nation's capital to discuss some of the most important issues facing our members and all working-class Americans in this Presidential Election year. We heard from legislators, many of our brothers and sisters, and special guests. This week was an exciting time to learn about the issues, the candidates and how we can make this election year a success for our members and the hard-working men and women across this great nation of ours.

Many candidates embrace more infrastructure spending, broadly speaking, but few have a realistic plan to pay for it if they have a funding plan at all. This is typically where bipartisanship breaks down. It's easy to agree that crumbling bridges need to be fixed, but hard to fund those projects in a way that appeals to Republicans and Democrats alike.

Another complicating factor, most candidates who mention wanting to boost investment in infrastructure tend to take a "kitchen sink" approach, throwing in virtually any kind of material asset the federal government is involved with, including airports, veterans' hospitals, public buildings, broadband and more. Virtually every candidate who has a position on transportation policy believes our roads are congested (and full of potholes), our airports are crammed and our bridges-built decades ago need expensive replacements. Candidates are happy

bridges-built decades ago need expensive replacements. Candidates are happy to tell you how they'll spend the money on broadening highways, on boosting transit, on high speed rail few have realistic proposals on how to pay for all those new goodies.

Every day, more and more electric vehicles hit the road in the United States. In a country built to serve the automobile and a world confronting a climate crisis, the zero-emissions vehicles seem to be the inevitable future of transportation. Automakers are all in on electric vehicles, but US infrastructure is unprepared. It's not the cars, it's how and where we're going to charge them all.

Of course, the challenges of switching over are many and varied, from automakers trying to figure out how to design cars that look and perform the same but are powered completely differently, to educating people about new technologies (like the difference between a gallon of gas and a kilowatt-hour), to emotionally uncoupling drivers from the sound of an internal combustion engine. The biggest problem rearing its head is something we are all familiar with on a much smaller scale, charging them.

Electric Vehicle Charging Infrastructure is a station for charging

electric vehicles. With the popularization of electric vehicles, electric vehicle charging stations are bound to become the focus of the automotive industry and energy industry development. Electric vehicle charging stations can



better solve the problem of rapid charging, energy saving and emission reduction.

General Motors Co. is working with electric-vehicle charging operator EVgo to build a nationwide fast-charging infrastructure as the automaker prepares a major push into battery-powered models. The two companies will jointly invest in 2,750 fast chargers in cities and suburbs across the U.S. as GM moves to solve a chicken-and-egg problem that comes with selling EVs: A sparse network of chargers has turned off some potential buyers, but utilities and charging companies have been loath to expand the infrastructure until more plug-ins are on the road. We know how important the charging ecosystem is for drivers, one that includes access to convenient and reliable public fast charging," Mary Barra, GM's chief executive officer, said in a statement. "Our relationship with EVgo will bolster the public fast-charging network available to EV customers ahead of increased market demand."

GM has three new electric models coming out in the



Sue Rodgers (left) Yvette Thompson (right) Toledo CAP Trustees



SATURDAY, SEPTEMBER 26, 2020 AT 12 PM EDT...

### **Absentee Ballot Drive Thru**

1001 Indiana Ave, Toledo, OH 43607-...









Interested

Going

Share ▼

More

- 3 going · 8 interested · 7 shares
- Public · Hosted by Northwest Ohio Young Black Democrats and Co...
- 1001 Indiana Ave, Toledo, OH 43607-4084, United States

next two years, starting with the Cadillac Lyriq crossover SUV, which will be shown to the public next week. In 2021, GM plans to sell the Chevrolet Bolt EUV, which is a larger version of the existing Bolt compact, and a GMC Hummer pickup.

The automaker plans to spend \$20 billion developing electric and autonomous vehicles over the next five years and has said it will have at least 20 EVs for sale globally by 2023.EVgo Services LLC's fast chargers can fully charge an electric-vehicle battery in about 30 minutes, according to the company's website. That would allow drivers to charge their cars at least partially in the amount of time they might spend running an errand while parked.

Increasing demand for electric vehicles (EVs) is a major factor contributing to the positive growth. This growth is further fueled by the increasing focus of government agencies on providing funding to original equipment manufacturers (OEMs) to develop charging stations. Manufacturers are researching and developing new technologies such as lithium-ion batteries, automatic park and charge, ultra-fast DC charging networks, and wireless charging to increase EV adoption. Lower operating costs, reduced maintenance, and growing awareness among consumers about environmental benefits are further attracting consumers towards EVs. This, in turn, is driving the demand for EV charging stations.

To say there's lots of political posturing and wrangling around electric cars, plug-in vehicles, and the industry and infrastructure that support them would be an understatement. There are valid debates to be had over whether the Federal Government should subsidize developing technologies that show promise in addressing big societal problems.



# Greetings to you from the Union Label Committee!

Here is some helpful information when purchasing items such as t-shirts, books, or cars. A union label is a small mark displayed on items identifying the product was produced by dues-paying members



of a labor union. Sometimes the union label is called a "bug" because of its small, appearance.

The Union label grew in popularity in the printing industry as it expanded and became more organized. A union bug is printed on the label or below the artwork to show the products were made or printed by union laborers. A non-union shop cannot print any union label. This allows customers to know if the products are union-made or not.

Our union label committee is hard at work locating items that are union made in the USA. We order from Union printers, who use union vendors. We also look for made in the USA products as well. This assures us that the company employs workers in our communities. Our communities thrive when workers are financially able to take care of their families.

Also look for the Union Quality stickers and check the vin number on your next car purchase. The first number of the vin number tells you where the car was made 1,4,5 give it a drive. It was made in the USA Check out UAW.org union made for more information on reading the vin number.

Support Union made and Made in the USA products and services when you can. Look for the Union Label to keep Unions alive.

Written in Solidarity Jamele Walker Union Label Chairperson





Local 14 UAW Members

#### Bob W Sykes Sr. Hall Dedication

On February 13, 2020, at the monthly Retiree's meeting, Local 14 Retirees, and members, along with 15 members of the Sykes Family, dedicated the union hall in memory of Bob Sykes, long time Financial Secretary- Treasurer. Bob served the members of Local 14 for 33 years and was elected 12 consecutive terms. The dedication took place one year and almost to the day of Bob's passing which was on February 6, 2019.

Along with retirees who normally attend the monthly meetings, many former officers like Ron Huling who was Recording Secretary and Ed McComesky , Vice President under Oscar were present. Also, Past President Charlie Cole's son, retiree Charlie Cole, Jr. joined the event with Steve Rupley, Retired PT Unit Chairman and Region 2B International Rep.

Special guests who attended were Jack Sizemore, retired Region 2B Director and Oscar Bunch, retired Local 14 President who spoke of Bob's character and life and how they enjoyed their many years together serving the members of Local 14. Retired Local 14 Recreation Director, Lee Henson and former Local 14 Retiree President, Roy Miller also said a few remarks.

Dennis Earl, Former President Local 14 presented a dedication plaque to the Sykes family. Dennis also spoke saying that "Bob taught me what it looked like to be a servant leader. He was always available to the people".

Ginger Sykes, Bob's wife spoke during the dedication saying, "Bob never took your votes for granted, he was honored and happy to serve the members of Local 14." It was under the dedication and direction of Bob "watching the money like a hawk and always staying in budget" that Local 14 became so prosperous. Ginger also mentioned that she felt Bob would want her to walk the picket line when

our plant went on strike, so she and her son Bob Jr. walked on second shift and Dennis Earl accompanied her on first shift. She really enjoyed speaking to the members on the line who shared stories and memories of Bob. Ginger requested of all members, if you have memories of Bob, "Please write them down and give to Juli at the Union Hall, so she can give them to me. I would like to share them with my family."

Ginger went on to say, "Our family would like to sincerely thank you, the members of Local 14, for your support in dedicating the Local 14 Union Hall in memory of our beloved husband, father and grandfather Bob W. Sykes, Sr. Also, a special thank you to Juli Winkelman, Bob's administrative assistant for 15 years, for bringing this idea to the members and seeing it through to completion. GO BLUE!"



**Bob Sykes Plaque** 

#### **CHAPLAINCY COMMITTEE**

The Chaplaincy Committee is planning a Prayer Brunch for June, 2021, we are working on setting the date with our caterer. Please look for future information in the Union Progress Paper for the exact date. We welcome all active and retired members, family and friends to our Prayer Brunch. There will be a minimal cost for the brunch, this will help us raise money to provide prayer materials for all of our members.

We are working together to make the Chapel in the plant more inviting and peaceful for the ones who need reflection. The obituary boards will be updated in the plant with some artificial flowers and a fresh new look, to honor our deceased members.

Local 14 has placed in the hall a special board for members that passed and did not have the opportunity to retire. Please stop by the hall and take a moment to reflect on the members that are on this special board.

The Chaplaincy Committee members are, Randy Pitney, Chairperson, Jamele Walker, Sue Rodgers, Felix Gonzalez, and Vaughn Patterson.



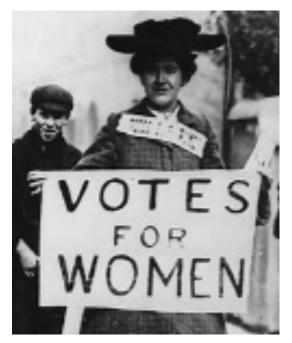
# What is Women's Equality Day?

By Christina Horvath

UAW Local 14 Women's Committee Chair

It's one of the most important days you've probably never heard of Women's Equality Day. It commemorates the passage of the 19th Amendment to the U.S. Constitution, which granted women the right to vote. Until then, women had to stay on the sidelines as their fathers, brothers and sons cast their ballots and shaped our democracy. This is the story of our Grandmothers and Great-grandmothers; they lived only 90 years ago. Remember, it was not until 1920 that women were granted the right to go to the polls and vote.

Thankfully, brave suffragists like Susan B. Anthony and Sojourner Truth and so many others fought for change. They organized, petitioned and picketed for decades, and eventually, they succeeded. On August 18, 1920, states ratified the



amendment, guaranteeing and protecting women's constitutional right to vote.

While this was a major victory, and technically allowed all women to cast their ballots, many states still enforced restrictive laws that prevented black women from voting. It wasn't until 1965, with the passage of the Voting Rights act, that voting rights of all women everywhere were protected. Women's Equality Day is a chance to celebrate the achievements of women's rights activists throughout history and to reflect on the challenges women still face today.

Aug. 26, 2020 marks 100 years since ratification of the 19th Amendment that gave women the right to vote. The campaign for women's suffrage began decades before the Civil War, a time during which it was considered that a true woman must be a pious, submissive wife and mother concerned only with home and family. Passed by Congress June 4, 1919, and ratified on August 18, 1920, the 19th amendment guarantees all American women the right to vote. Achieving this milestone required a lengthy and difficult struggle; victory took decades of agitation and protest. Beginning in the mid-19th century, several generations of woman suffrage supporters lectured, wrote, marched, lobbied, and practiced civil disobedience to achieve what many Americans considered a radical change of the Constitution. Few early supporters lived to see final victory in 1920. The campaign



for woman suffrage was long, difficult and sometimes dramatic. Ratification did not ensure full enfranchisement. Decades of struggle to include African American and other minority women in the promise of voting rights remained. Many women remained unable to vote into the 20th century because of discriminatory state voting laws. Beginning in the 1800s women organized, petitioned, and picketed to win the right to vote, but it took them decades to accomplish their purpose. Between 1878 when the amendment was first introduced in Congress, and August 18, 1920, when it was ratified, champions of voting rights for

women worked tirelessly, but strategies for achieving their goal varied. Some pursued a strategy of passing suffrage acts in each state, nine Western states adopted woman suffrage legislation by 1912. Others challenged male only voting laws in the courts. Some suffragists used more confrontational tactics such as picketing, silent vigils and hunger strikes. Often supporters met fierce resistance. Opponents heckled, jailed and sometimes physically abused them. By 1916, almost all of the major suffrage organizations were united behind the goal of a constitutional amendment. When



New York adopted woman suffrage in 1917 and President Wilson changed his position to support an amendment in 1918, the political balance began to shift. On May 21, 1919 the House of Representatives passed the amendment and 2 weeks later the Senate followed. When Tennessee became the 36th state to ratify the amendment on August 18, 1920 the amendment passed its final burdle of obtaining the agreement of three-fourths of the states. Secretary of State Bainbridge Colby certifications are considered to the states.

passed its final hurdle of obtaining the agreement of three-fourths of the states. Secretary of State Bainbridge Colby certified the ratification on Aug 26, 1920 changing the face American electorate forever.

Women wanted the right to vote because they felt the need to have responsibility and with that they felt as if they had power. Females thought that men and women should both get the right to vote because they wanted equality. It is fair and right that those who must obey the laws should have a voice in making them, and that those who must pay taxes should have a vote as to the size of the tax and the way it shall be spent. Because the moral, educational, and humane legislation desired by women would be got more easily if women had votes. Since 1964, more women than men have turned out to vote for every U.S. presidential election, according to data from the Census Bureau. During the 2018 midterms, 55% of eligible women voters cast ballots, compared to 51% of men. Richards said women "want the right to vote and they want their vote to be protected." Part of Supermajority's mission is to give women resources on how they can vote and where.

When we do vote, we can make change, I think there's no better example than what happened in 2018, where you saw a record number of women and women of color run for office and win. According to the Center for American Progress, the number of eligible women of color voters increased by nearly 59%, or 13.5 million people, from 2000 to 2019. Supermajority released "What Women Want 2020," a detailed agenda of policy priorities based on their own survey research—



including racial injustice and pay equity. Women are desperately concerned about their economic situation, particularly during the pandemic, where a majority of frontline workers are women of color. Women need health care access, equal pay, and "economic security."

"We know that women of color, Black women in particular, are the most progressive, most reliable voters in America, and if in fact if all of us women could come together, provide each other the tools and the support, and frankly, just the community, to do this work together, I think we can have a record turnout of women in November and we can change the direction of the country."



#### JAN-JUNE 2020 LOCAL 14 TRUSTEE AUDIT Continued from page 1

463-Bldg Supplies Reimbursement

111.52

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FORM A-20	SUMMAR'	UAW Y of INCON	ME by MON		AW LOCAL				Page: 3		
<u>Classification</u>	<u>Jan.</u>	<u>Feb.</u>	March	Total For Quarter	<u>April</u>	May.	<u>June</u>	Total For Quarter	Total For		
Nbr. of Dues Members (Reg)	1607	1545	1545	4697	792	484	1952	3228	792		
101-Dues - Regular (Private Sector)	118,170.53	115,320.00	112,901.82	346,392.35	3,488.03	36,038.94	142,821.11	182,348.08	528,740.4		
104-Dues - SUB	0.00	0.00	0.00	0.00	22,167.97	283.71	147.46	22,599.14	22,599.1		
105-Dues - Bonus and Profit Sharing	15.04	160,293.35	9,595.15	169,903.54	345.09	189.04	21,170.69	21,704.82	191,608.36		
114-Dues - Retired Workers @ 35%	2,359.70	2,405.55	2,391.55	7,156.80	2,391.55	2,393.30	2,468.20	7,253,05	14,409.8		
115-Dues - Retired Workers @ \$1.0	108.00	0.00	0.00	108.00	0.00	0.00	0.00	0.00	108.0		
119-Dues - Received in Error	0.00	461.12 47.00	40.13 23.00	501.25 70.00	0.00	0.00	0.00	0.00	501.2 70.0		
122-Initiations - Intl (Regular) 123-Initiations - Local (Regular)	0.00	893.00	437.00	1,330.00	0.00	0.00	0.00	0.00	1,330.0		
148-Commissions - Vending Machin	5.00	0.00	0.00	5.00	0.00	0.00	0.00	0.00	5.0		
149-Commission on Tickets Sold	16.00	0.00	0.00	16.00	0.00	0.00	0.00	0.00	16.0		
152-Dividends - Credit Union CD	0.00	0.00	24.82	24.82	0.00	0.00	24.62	24.62	49.4		
162-Donations - Retired Workers Ch	213.00	164.00	147.00	524.00	0.00	0.00	0.00	0.00	524.0		
186-Interest on checking account	1.04	0.90	1.93	3.87	0.80	0.98	1.28	3.06	6.9		
202-GAINS (LOSS) ON INVESTME	6,692.14	-6,602.08	-152,551.64	-152,461.58	95,676.37	26,638.55	21,483.71	143,798.63	-8,662.9		
217-Raffle Proceeds	77.00	43.50	82.00	202.50	0.00	0.00	0.00	0.00	202.5		
221-Rebate from International Strike	0.00	0.00	0.00	0.00	25,635.34	0.00	0.00	25,635.34	25,635.3		
233-Rents - Building Office and Pro	225.00	225.00	225.00	675.00	225.00	225.00	225,00	675.00	1,350.0		
235-Rents - Reception Hall Shelter	5,285.00	5,555.00	2,915.00	13,755.00	0.00	0.00	600.00	600,00	14,355.0		
236-Rents - Refundable Deposits	10,500,00	7,100.00	3,500.00	21,100.00	0.00	0.00	4,000.00	4,000.00	25,100.0		
238-Sales - Advertising(Newsletter)	239.20	0.00	0.00	239.20	0.00	0.00	0.00	0,00	239.2 880.1		
240-Sales - Bibles	30.00 0.55	0.00	0.00	30.00 0.55	34.77 0.00	0.00	815.35 0.00	850.12 0.00	880.1 0.5		
250-Sale - Postage 254-Sales of UAW Jewlery	0.55	340.00	100.00	0.55 440.00	0.00	0.00	0.00	0.00	440.0		
255-Sales - Shirts	355.00	1,327.00	165.00	1,847.00	0.00	0.00	140.00	140.00	1,987.0		
258-Sales - Srints  258-Sales of - Cups Mugs Trinkets	0.00	0.00	0.00	0.00	0.00	0.00	64.00	64.00	64.0		
259-Sales - Tickets (Parks Raceway	469.00	0.00	0.00	469.00	0.00	0.00	0.00	0,00	469.0		
265-Soc & Rec Entry Fees (Sport Ev	0.00	0.00	1,760.00	1,760.00	0.00	0.00	960.00	960.00	2,720.0		
266-Soc & Rec Registration Fees (Tr	0.00	0.00	30.00	30.00	0.00	0.00	0.00	0.00	30.0		
267-Soc & Rec Tickets (Dinners Sp	3,687.00	2,866.00	450.00	7,003.00	0.00	0.00	0.00	0.00	7,003.0		
269-Soc & Rec Trvl Co-Pays Trip Pr	0.00	0.00	6.00	6,00	0.00	0.00	1,100.00	1,100.00	1,106.0		
293-Transfer Between Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.0		
296-Vold Receipts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.0		
300-REIMB OFFICERS WAGES	471.59	383.17	0.00	854.76	0.00	0.00	0.00	0.00	854.7		
314-Refund- Lost Time	0.00	0.00	0.00	0.00	1,886.37	0.00	0.00	1,886.37	1,886.3		
326-Refund- Travel Per Diem Etc.	0.00	0.00	0.00	0.00	1,712.58	0.00	0.00	1,712.58	1,712.5		
405-Refund- Workers Comp Premiu	0.00	0.00	0.00	0.00	2,310.80	0.00	0.00	2,310.80	2,310.8		
444-Refund-Athletic Part-Golf Leagu	0.00	0.00	0.00	0.00	0.00	0.00	15.00	15.00	15.0		
453-Refund- Bank Service Fees	0.00	0.00	13.00	13.00	0.00	0.00	0.00	0.00	13.0		
472-Reimb. Repairs to Bldg 634-ReimbRaffle/Fundraiser Costs	0.00			0.00 1,823.00	0.00	0.00 1,823.00	0.00	17,740.00	0.00	17,740.00 0.00	17,740.0 1,823.0
FORM A-20			Page: 4								
	SUMMAR	Y OF INCOM	IE by MUN		eport Date	JUN 2020		Total For	Total For		
Classification	<u>Jan.</u>	Feb.	March	Total For Quarter	<u>April</u>	May.	June	Quarter	6 Months		
Nbr. of Dues Members (Reg)	1607	1545	1545	4697	792	484	1952	3228	7925		
649-REIMB/REFUND REGISTRATI	150.00	0.00	0.00	150.00	0.00	0.00	0.00	0.00	150.00		
720-STRIKE EXPENSE REIMBUSE	2,741.18	5,592.71	0.00	8,333.89	0.00	0.00	0.00	0.00	8,333.89		
788-Refund- NSF Check	0.00	250.00	0.00	250.00	0.00	0.00	0.00	0.00	250.00		
TOTAL	151,810.97	298,488.22	-17,743.24		155,874.67	83,509.52	196,036.42	435,420.61	867,976.56		
Total Bank Deposits	149,883.97	305,727.30	136,123.40		60,163.53	56,905.74	194,778.42		903,582.36		
			Repo	rt Cont'd							
FORM A-20	MMARY of	UAW EXPENDIT			UAW LOCA		)		Page: 5		
		L/VI LIVETT	O(1,EO 2) (	Total For	. topon ban			Total For	Total Fo		
Classification	Jan.	Feb.	March	Quarter	<u>April</u>	May.	<u>June</u>	Quarter	6 Months		
300-Wages (Officers)	7,392.80	11,619.84	15,907.04	34,919.68	0.00	0.00	12,989.14	12,989.14	47,908.8		
303-Wages (Clerical)	6,734.40	8,740.69	9,393.09	24,868.18	0.00	0.00	4,686.02	4,686.02	29,554.2		
306-Wages (Maintenance and Secur	6,866.64	6,554.52	2,705.04	16,126.20	0.00	0.00	1,456.56	1,456.56	17,582.7		
307-Wages Overtime @ 1.5x (Maint	390.15	399.90	351.14	1,141.19	0.00	0.00	0.00	0.00	1,141.1		
308-Wages Overtime @ 2x (Maint &	208.08	0.00	0.00	208,08	0.00	0.00	0.00	0.00	208.0		
317-Lost Time (Others)	1,961.50	3,653.78	4,633.05	10,248.33	0.00	0.00	763.85	763.85	11,012.1		
318-Lost Time Overtime @ 1.5x (Oth	201.04	232.39	1,906.36	2,339.79	0.00	0.00	0.00	0.00	2,339.7		
321-Weekly/Monthly Exp Allowance	564.52	564.52	705.65	1,834.69	0.00	0.00	705.65	705.65	2,540.3		
324-Week/Monthly Exp. Allowance -	100.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	100.0		
327-Officer- Non-Tax Travel Per Die	1,272.58	90.00	0.00	1,362.58	0.00	0.00	138.58	138.58	1,501.1		
337-Others- Non-Tax Travel Per Die	3,266.55	297,27	597.74	4,161.56	0.00	0.00	0.00	0.00	4,161.5		
340-Holiday (Officers)	1,769.32	0.00	0.00	1,769.32	0.00	0.00	857.44	857.44	2,626.7		
341-Vacation (Officers)	674.56	0.00	0.00	674.56	0.00	0.00	857.44	857.44	1,532.0		
343-Holiday (Clerical)	1,795.84	0.00	0.00	1,795.84	0.00	0,00	224.48	224.48	2,020.3		
	448.96	224.48	708.51	1,381.95	0.00	0.00	813,74	813.74	2,195.6		
	000.00	0.00		020.20	0.00	0.00	0.00	0.00	pann		
346-Holiday (Maintenance & Securit	832.32 624.24	0.00	0.00	832.32	0.00	0.00	0.00 624.24	0.00 624.24			
346-Holiday (Maintenance & Securit 347-Vacation (Maintenance & Securi	624.24	312,12	0.00 1,456.56	2,392.92	0.00	0.00	624.24	624.24	3,017.1		
344-Vacation (Clerical) 346-Holiday (Maintenance & Securit 347-Vacation (Maintenance & Securi 356-Severance (Officers) 358-Severance (Maintenance & Sec			0.00						832.33 3,017.16 2,315.16 1,456.56		

#### JAN-JUNE 2020 LOCAL 14 TRUSTEE AUDIT Cont.

472-Bldg Maint & Repairs Reimburs	0.00	35.99	212.93	248.92	0.00	0.00	126.56	126.56	375.48	
510-Door Prizes - Reimbursement	150.00	120.00	120.00	390.00	0,00	0.00	0.00	0.00	390.00	
641-Refreshments Reimbursement	338.38	0.00	0.00	338.38	0.00	0,00	500.00	500.00	838.38	
643-Refreshments/Meals at Restaur	75.62	43.57	31.43	150.62	0.00	0.00	0.00	0.00	150.62	
697-Soc & Rec HOLIDAY PARTY R	15.00	0.00	0.00	15.00	0.00	0.00	00,0	0.00	15.00	
699-Soc & Rec Event-Luncheon Rei	10.00	0.00	0.00	10.00	0.00	0.00	0.00	0.00	10.00	
757-Office Supply Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	115.70	115.70	115.70	
FEDERAL TAXES	-3,027.52	-3,407.45	-4,542.38	-10,977.35	0.00	0.00	-3,004.70	-3,004.70	-13,982.05	
FICA	-1,926.86	-2,034.61	-2,471.68	-6,433.15	0.00	0.00	-1,526.53	-1,526.53	-7,959.68	
MECA	-450.66	-475.87	-578.07	-1,504.60	0.00	0.00	-357.04	-357.04	-1,861.64	
DUES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
State	-1,051.79	-1,123.17	-1,421.40	-3,596.36	0.00	0.00	-958.59	-958.59	-4,554.95	
TOLEDO	-699.25	-738.37	-896.96	-2,334.58	0.00	0.00	-553.97	-553.97	-2,888.55	
SAR SEP RETIREMENT	-775.82	-706.84	-644.10	-2,126.76	0.00	0.00	-348.99	-348.99	-2,475.75	
UNION DUES	-538.30	-538.30	-473.27	-1,549.87	0.00	0.00	-741.21	-741.21	-2,291.08	
Severance Pay	-857.48	-857.48	-1,071.85	-2,786.81	0.00	0.00	-1,071.85	-1,071.85	-3,858.66	
Glass City Federal	-760.00	-760.00	-860.00	-2,380.00	0.00	0.00	-500.00	-500.00	-2,880.00	
V-CAP Platinum Club	-25.00	-25.00	-25.00	-75.00	0.00	0.00	0.00	0.00	-75.00	
101-Refund Dues - Regular	244,93	154.93	612.90	1,012.76	0.00	0.00	783.01	783.01	1,795.77	
105-Refund Dues - Bonus & Profit S	212.15	0.00	0.00	212.15	0.00	0.00	0.00	0.00	212.15	
122-Refund- Intl Initiation Fee (Reg)	0.00	0.00	1.00	1.00	0.00	0.00	1.00	1.00	2.00	
123-Refund- Local Initiation Fee (Re	0.00	0.00	19.00	19.00	0.00	0.00	19.00	19.00	38.00	

FORM A-20	SUMMA	UAW UAW LOCAL 14 SUMMARY of EXPENDITURES by MONTHS Report Date JUN 2020										
					Total For				Total For	Total For		
Classification		<u>Jan.</u>	Feb.	<u>March</u>	Quarter	<u>April</u>	May.	<u>June</u>	<u>Quarter</u>	<u>6 Months</u>		

<u>Classification</u>	<u>Jan.</u>	<u>Feb.</u>	<u>March</u>	Total For Quarter	<u>April</u>	May.	<u>June</u>	Total For 6 Months	
235-Refunds- Rent of Hall/Shelter/Te	25.00	900.00	1,250.00	2,175.00	0.00	2,150.00	800.00	2,950.00	5,125.00
236-Refunds- Rents Refundable Dep	5,475.00	4,225.00	8,800.00	18,500.00	0.00	6,000.00	2,250.00	8,250.00	26,750.00
255-Refund- Resale Shirt Purchase	0.00	20.00	40.00	60.00	0.00	0.00	0.00	0.00	60.00
265-Soc & Rec: Entry Fees Refunde	0.00	0.00	1,760.00	1,760.00	0.00	0.00	0.00	0.00	1,760.00
266-Refund-Soc Rec Event Registrat	0.00	0.00	0.00	0.00	0.00	30.00	0.00	30.00	30.00
267-Refund- Soc & Rec. Dinners Lu	0.00	90.00	625.00	715.00	0.00	0.00	0.00	0,00	715.00
295-Unidentified Income - Forwarde	0.00	329.12	0.00	329.12	0.00	0.00	0.00	0.00	329.12
360-Payroll Taxes - from Unit	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
361-10% of Wages for FICA - from U	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
383-Federal Income Taxes (941) For	3,027.52	3,407.45	4,542.38	10,977.35	0.00	0.00	3,004.70	3,004.70	13,982.05
384-FICA-Employee OASDI and HI	2,377.52	2,510.48	3,049.75	7,937.75	0.00	0.00	1,883.57	1,883.57	9,821.32
385-State Income Taxes Forward	1,546.19	1,051.79	2,544.57	5,142.55	0.00	0.00	0.00	0.00	5,142.55
386-City Income Taxes Forward	1,034.26	699.25	1,635.33	3,368.84	0.00	0.00	0.00	0.00	3,368.84
389-Bank Credit Union Etc. Forwar	760.00	760.00	860.00	2,380.00	0.00	0.00	500.00	500.00	2,880.00
397-Retirement Savings (401K etc)	775.82	706.84	644.10	2,126.76	0.00	0.00	348.99	348.99	2,475.75
398-Severance Forward	857.48	857.48	1,071.85	2,786.81	0.00	0.00	1,071.85	1,071.85	3,858.66
399-Union Dues Forward	538.30	538.30	473.27	1,549.87	0.00	0.00	741.21	741.21	2,291.08
400-Voluntary Cont (CAP/COPE etc)	25.00	25.00	25.00	75.00	0.00	0.00	0.00	0.00	75.00
402-FICA Employer OASDI and HI (	2,377.52	2,510.48	3,049.75	7,937.75	0.00	0.00	1,883.57	1,883.57	9,821.32
403-Unemployment Taxes Federal (	54.79	0.00	328.13	382.92	0.00	0.00	0.00	0.00	382.92
404-Unemployment Taxes State	28.60	0.00	0.00	28.60	331.32	0.00	0.00	331.32	359.92
405-Workers Compension Tax	0.00	353,36	0.00	353.36	0.00	0.00	241.90	241.90	595.26
409-Dental/Hearing/Medical/Vision I	4,821.24	4,821.24	4,821.24	14,463.72	488.67	5,639.44	5,448.20	11,576.31	26,040.03
411-Disability/Sick & Accident Insura	0.00	115.48	0.00	115.48	0.00	0.00	115.48	115.48	230.96
413-Group Life Insurance	0.00	0.00	0.00	0.00	0.00	0.00	329.00	329.00	329.00
421-Pension Allocations	405.48	368.13	327.98	1,101.59	0.00	0.00	176.08	176.08	1,277.67
423-Retirement Savings(401K etc)E	716.07	649.30	584.61	1,949.98	0,00	0.00	312.22	312.22	2,262.20
429-Affiliation Fees - WCEI NAACP	0.00	0.00	0.00	0.00	0.00	0.00	170.00	170.00	170.00
441-Alhletic Part; Bowling League F	525.00	0.00	0.00	525.00	0.00	0.00	0.00	0.00	525.00
444-Athletic Part: Golf League Entry	0.00	0.00	300.00	300.00	0.00	660.00	0.00	660.00	960.00
446-Athletic Part: Tournament Expen	0,00	20.00	0.00	20.00	0.00	0.00	0.00	0.00	20.00
453-Bank Charges - Svc Fees NSF	5.00	5.00	18.00	28.00	5.00	5.00	5.00	15.00	43.00
456-Bank Errors(That Decrease Acct	0.30	0.00	0.00	0.30	0.00	0.00	0.00	0.00	0.30
463-Building Supplies	169.27	33.84	525.50	728.61	0.00	0.00	141.09	141.09	869.70
472-Maintenance and Repairs	4,315.42	15,368.26	678.67	20,362.35	236.50	260.70	2,911.97	3,409.17	23,771.52
480-Taxes (Real Estate-Property)	10,203.20	0.00	0.00	10,203.20	0.00	0.00	0.00	0.00	10,203,20
482-Utilities (Building Ownership)	2,304.63	2,113.28	2,283.50	6,701.41	3,490.98	1,137.70	1,131.17	5,759.85	12,461.26
497-Donations-Civic Grps	700.00	0.00	0.00	700.00	0.00	0.00	0.00	0.00	700.00
511-Door Prizes - Watch or Ring	0.00	396.71	0.00	396.71	0.00	0.00	0.00	0.00	396.71
513-Dues Collected for Other Locals	0.00	0.00	501.25	501.25	0.00	0.00	0.00	0.00	501.25
525-Fees Licences Permits Etc	0.00	0.00	400.00	400.00	0.00	10.00	344.25	354.25	754.25
529-Flowers Bibles Cards Donations	1,750.12	231,55	87.57	2,069.24	0.00	0.00	1,714.81	1,714.81	3,784.05

Continued on page 11

#### JAN-JUNE 2020 LOCAL 14 TRUSTEE AUDIT Continued from page 8

FORM A-20 UAW UAW LOCAL 14 Page: 7
SUMMARY of EXPENDITURES by MONTHS Report Date JUN 2020

				Total For				Total For	Total For
Classification	<u>Jan.</u>	<u>Feb.</u>	<u>March</u>	<u>Quarter</u>	<u>April</u>	May.	<u>June</u>	<u>Quarter</u>	6 Months
534-Guard & Security Service (Non-	343.27	0.00	0.00	343.27	360.46	0.00	360.46	720.92	1,064.19
538-Furniture & Equip-Leases & Ren	398.80	399.74	793.35	1,591.89	381.45	0.00	365.48	746,93	2,338.82
539-Furniture & Equipment-Purchas	0,00	70.00	0.00	70.00	0.00	0.00	0.00	0.00	70.00
595-Per Capita Taxes - International	79,033.38	71,071.10	165,241.07	315,345.55	0.00	86,793.85	21,984.12	108,777.97	424,123.52
596-Per Capita Taxes - CAP Council	3,148.95	2,825.48	6,611.00	12,585.43	0.00	3,682.25	877.98	4,560.23	17,145.66
605-Postage	554.16	0.00	120.60	674.76	0.00	0.00	2,393.36	2,393.36	3,068.12
611-Printing - Checks & Deposit Slip	0.00	326.04	0.00	326.04	0.00	0.00	0.00	0.00	326.04
614-Printing Costs - Photo developin	0.00	0.00	61.42	61.42	0.00	0,00	0.00	0.00	61.42
615-Printing Costs-Local Newsletter/	1,357.94	0.00	0.00	1,357.94	0.00	0.00	0.00	0.00	1,357.94
617-Printing Costs-Pamphlets & Liter	95.00	0.00	0.00	95.00	0.00	0.00	0.00	0.00	95.00
624-Professional Fees - Engineer (st	0.00	0.00	360.00	360.00	0.00	0.00	0.00	0.00	360.0
634-Raffle and Fundraiser Costs	58.99	0.00	0.00	58.99	0.00	0.00	0.00	0.00	58.9
637-Recognition/Service Awards	58.71	6,649.65	4,032.34	10,740.70	0.00	0.00	109.90	109.90	10,850.6
640-Refreshments- Caterers	750.00	1,834.00	750.00	3,334.00	0.00	0.00	0.00	0.00	3,334.0
649-Registration/Conference/Tuition	2,200.00	0.00	530,00	2,730.00	0.00	0.00	0.00	0.00	2,730.00
654-Rental of Buses Cars Vans etc	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.0
677-Resale Items - Jackets	0.00	0,00	0.00	0.00	0.00	0.00	2,289.94	2,289.94	2,289.9
678-Resale Items - Misc. (magnets	0.00	0.00	0.00	0,00	0.00	0.00	96.53	96.53	96.5
681-Resale Items - Shirts	1,822.98	354.79	338.90	2,516.67	0.00	0.00	0.00	0.00	2,516.67
685-Resale Items - Tickets(AmuseP	2,644.00	0.00	0.00	2,644.00	0.00	0.00	0.00	0.00	2,644.00
686-Resale Items - UAW Jewelry	0.00	300.00	0.00	300.00	0.00	0.00	0.00	0.00	300.00
693-SERVICE FEE-WEB HOSTING	0.00	0.00	39.31	39.31	0.00	0.00	27.92	27.92	67.23
699-Soc & Rec Events-Dinners Lun	770.00	775.00	0.00	1,545.00	0.00	0.00	0.00	0.00	1,545.00
716-Sponsorships - Educational Day	0.00	250.00	0.00	250,00	0.00	-250.00	0.00	-250.00	0.00
730-Strike Operating Exp - Postage	36.75	0.00	0.00	36.75	0.00	0.00	0.00	0.00	36.7
757-Supplies - Office	234.29	85.24	1,667.51	1,987.04	0.00	0.00	0.00	0.00	1,987.0
766-Technical and Support Fees	50.00	1,304.24	1,671.92	3,026.16	430.80	950,00	229,40	1,610.20	4,636.36
774-Travel-Direct Pd Airline Hotel Tr	176.60	0.00	2,134.69	2,311.29	0.00	0.00	0.00	0.00	2,311.29
779-VOIDS ZERO DOLLAR AMOUN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.0
788-OTHER LOSSES - NSF CHECK	0.00	250.00	0.00	250,00	0.00	0.00	0.00	0.00	250.00
TOTAL	165,215.45	152,494.01	254,055.95	571,765.41	5,725.18	107,068.94	71,502.78	184,296.90	756,062.3

End of Report



EUREST MEMBERS BEING SWORN IN NEWLY ELECTED MELISSA THOMAS (LEFT) LYDIA CHEARS (RIGHT)



EUREST MEMBERS BEING SWORN IN NEWLY ELECTED OB MURRAY, JR. RECORDING SECRETARY

# **RELIEF IN ACTION**

HURRICANE LAURA

AUGUST 28, 2020



#### American Red Cross Aids Families Devastated by Hurricane Laura

The American Red Cross is working tirelessly to help people devastated by Hurricane Laura, which struck Louisiana along the Gulf Coast early Thursday morning as one of the most powerful storms the U.S. has ever seen, early reports indicate.

Anticipating a major storm, the National Hurricane Center warned the storm surge from Laura would be "unsurvivable," prompting evacuation orders of some kind for more than 1.5 million people in Texas and Louisiana. Officials don't yet know the extent of damage, but the National Hurricane Center predicted Laura would produce "catastrophic damage."

Laura made landfall as a Category 4 storm near Cameron, Louisiana – close to the Texas border – with 150 mph winds and huge storm surges that were predicted to reach as high as 20 feet. Lake Charles, Louisiana, home to 75,000 people, endured heavy winds that tore up rooftops and shattered windows. Parts of East Texas experienced significant damage, and the city of Orange appeared to be the worst hit in the state, according to Gov. Greg Abbott.

"This storm is everything they said it would be, absolutely catastrophic," said Red Cross spokesperson MaryJane Mudd.

As the storm moves inland, Laura has continued to inundate communities with flash flooding and prompted hurricane warnings as far as Arkansas. Over 650,000 households lie in the direct and most dangerous part of the storm track.



durricane Laura tore through Lake Charles, Louisiana, downing power lines with thense winds. More than 500,000 customers in the state were without power friday. Photo by Joe Raedle/Getty Images

Right now, Red Cross volunteers and employees are working around the clock to deliver sorely needed relief. As of Thursday, we'd opened several shelters in Texas and one in Mississippi to offer a safe refuge for those forced from their homes. In Louisiana, we are supporting staterun sheltering efforts. With our partners in both Texas and Louisiana, we're providing nourishing meals and snacks, comfort and care to storm survivors in these shelters.

Our work is only beginning. We know that recovery from a catastrophic storm like this takes time. In the weeks ahead, we will continue to coordinate with community and government partners to assess the damage, address urgent needs and provide support to help survivors rebuild and become more resilient against future crises.

#### How You Can Help

Help people affected by Hurricane Laura. Your donation enables the Red Cross to prepare for, respond to and help people recover from this disaster.

To donate online, visit redcross.org/donate and select "Hurricane Laura." To donate by check, write "Hurricane Laura" in the memo line, and mail it to your local Red Cross chapter or to the American Red Cross, P.O. Box 37839, Boone, IA 50037-0839.



#### OSCAR BUNCH,

President Emeritus, celebrated his 90th Birthday at the March 12, 2020 Local 14 Retiree Chapter Meeting. The members sang "Happy Birthday" to him and presented him with a beautiful birthday cake!

Happy Birthday Oscar and many more!!!

#### **Local 14 Retiree**

Henry McCoy President

Dear Brothers and Sisters, due to the Coronavirus it has been a while since I have had the opportunity to communicate with you. I Hope you all are well and surviving. 2019 and 2020 has presented us with many challenges, with the changes at the International, Regional and local levels. We are sad to acknowledge they have not been favorable for us. Our International President and others have been charged and removed from office. Our Regional Director has stepped down do to charges against him and our Local President and others have lost their re- elections or chose not to run. We would like to thank all those persons for their service to us and wish them well in their future endeavors.

As I said earlier we have had to make a lot of changes due to the virus. We have not been able to meet because of the directions from the International. We also had to cancel our picnic for September and our Christmas party in December for this year. We have booked the hall for December 2021, hopefully all of this virus stuff will be gone by then.

This is the year for us to elect our retiree officers, I hope you have already received the postcard stating when this will happen, September 10, 2020 at 12 noon at the Local 14 Union Hall upstairs. Masks and social distancing will occur. If you desire to run for any position, President, Vice President, Secretary/ Treasurer or Sgt-At-Arms, please be at the meeting. Nominations and election will occur at that time. There will be NO refreshments served.

We have to approve expenses for the mailing of the election notice, deposit on The Premier Banquet Hall for the Christmas party next year, and approve the expenses for the election this Septem-

**NAME** 

Araiz, Anthony

Smith, Claude

ber. This is the only business to be transpired at this meeting.

We had a loss of one of our past Chairman's, Billy Lewis this past month, we extend our deepest sympathy to his family. One of our Benefit Reps., Arlanda Dula also passed this month, we extend our sympathy to her family too. There are others who have also passed, we extend sympathy to their families also. We have not been able to deliver bibles, but they were sent through the mail.

We attended a rally for the Postal Workers on Saturday, August 22, 2020, they are facing many challenges from their Postmaster General who is making a lot of changes to their work. We must support their efforts. He has also threatened our right to vote, by changing how mail is delivered, because of the virus many of us will be choosing to mail our ballots in instead of showing up at the polls. He is a Trump supporter and appointee. Voter suppression is happening, make sure you get out and vote, this is important to us.

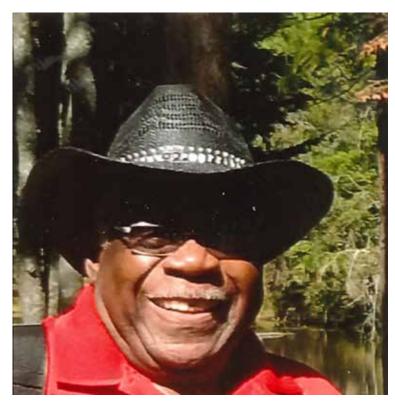
Lastly be safe out there, yours in Solidarity, Henry McCoy

**CLASSIFICATION** 

Pipefitter

Toolmaker

NAME



HENRY MCCOY



NEWLY ELECTED RETIREE EXECUTIVE BOARD

#### **RETIREE LIST JANUARY - FEBRUARY, 2020** YEARS OF SERVICE

# **RETIREE LIST MARCH, 2020** YEARS OF SERVICE **NAME CLASSIFICATION**

35

35

#### Alcock, Frederick 34.5 QUALITY OPERATOR IV Bembenek III, John 43.9 QUALITY OPERATOR IV Bensch, Christopher QUALITY OPERATOR III 34.7 Bensch, Daniel **OUALITY OPERATOR IV** 35.6 Benton, Diane QUALITY OPERATOR III 34.7 QUALITY OPERATOR IV Betz, Steven 35.1 Bonilla, Dangilo ELECTRICIAN 264 Brown, D Scott 43.7 QUALITY OPERATOR IV Bunea Sr., Douglas **ELECTRICIAN** 34.7

#### RETIREE LIST MARCH, 2020 cont.

YEARS OF SERVICE

**CLASSIFICATION** 

Carson III, Gates	28.8	MACHINE REPAIR-MACH
Cobb, Timothy	41.7	JOBSETTER AND/OR DIESETTER
Coffman, Gary	42.1	TEAM LEADER
Cook, Norman	37	QUALITY OPERATOR IV
Cowmeadow Jr., Robert	42.5	QUALITY OPERATOR III
Creps, John	24.2	QUALITY OPERATOR III
Czerwinski, Kenneth	51	QUALITY OPERATOR III
Delaney, Matthew	35.4	QUALITY OPERATOR III
Denoyer, Mark	41.2	QUALITY OPERATOR III
Domschot Jr., Richard	46	QUALITY OPERATOR IV
Draeger, Jeffery	46	Specialist Quality
Drennan, Kenneth	44	QUALITY OPERATOR IV
Dubois, Donald	51.8	Team Leader
Ednie, Richard	42	Team Leader
Eggenton, Dana	48.4	Team Leader
Fabiano, Joseph	34.8	MACHINE REPAIR-MACH

# RETIREE LIST MARCH, 2020 cont.

# RETIREE LIST MARCH, 2020 cont.

KET	IKEE LIST MAKO	CH, 2020 cont.	RETIREE LIST MARCH, 2020 cont.					
NAME	YEARS OF SER	RVICE CLASSIFICATION	NAME	YEARS OF SERVICE	CLASSIFICATION			
Flores, Raymond	44.3	QUALITY OPERATOR III	Whitcomb III, Arthur	35.4 QUA	LITY OPERATOR III			
Geiman, Glenn	36.2	QUALITY OPERATOR III	Wooden III, Odell	41.4 QUA	LITY OPERATOR III			
Gerlach, Gregory	35.2	QUALITY OPERATOR III	Young, Patrice	40.1 QUA	LITY OPERATOR III			
Getz, Neil	45.7	Specialist Quality	Zgorecki, Stefan	35.2 ELEC	CTRICIAN			
Grundy, Charles	49.1	Team Leader						
Hallett, Richard	43.9	QUALITY OPERATOR III	RI	ETIREE LIST APRIL,	2020			
Harper, Gregg	42.7	QUALITY OPERATOR IV	NAME	YEARS OF SERVICE	CLASSIFICATION			
Henderson, Roger	35	ELECTRICIAN	TVITIL	TEMO OF BERVICE	CL/10011 1C/111O1V			
Hewitt, Donald	44.1	Team Leader	Adamowicz, Susan K.	36	Quality Operator IV			
Hunter, Larry	34.9	QUALITY OPERATOR III	Avery, Joseph T.	42.8	Quality Operator III			
Irwin, Charles	42.1	QUALITY OPERATOR III	Badman, David D.	52.1	Quality Operator IV			
Jewell, Ladonna	34.5	QUALITY OPERATOR IV	Bagley, Jeffrey S.	35.6	Quality Operator IV			
Johnson, Linda	42.7	QUALITY OPERATOR II	Brookens, Bert N.	33.9	Team Leader			
Johnson, Rhonda	41.2	QUALITY OPERATOR III	Browe, Robert C.	34.2	Quality Operator IV			
Jonas, Gregory	42.1	QUALITY OPERATOR III	Bruck, Dale R.	41.3	Quality Operator III			
Joyce, Jack	40.9	QUALITY OPERATOR III	Campbell, Dereck C.	35.1	Quality Operator III			
Katafiasz, Kenneth	41.4	QUALITY OPERATOR III	Cloum, Michael Rd.	41.6	Quality Operator III			
Keeling, Richard	41.7	Team Leader	Compton, Willard E.	34.9	Team Leader			
Kenly, Martin	41.3	QUALITY OPERATOR IV	Crawford, Bruce	41.7	Quality Operator III			
Kitchens, Keith	42.3	QUALITY OPERATOR IV	Davis, George A.	34.6	Quality Operator III			
Klima, Robert	35.5	QUALITY OPERATOR III	Demps, Janet M.	35.1	Team Leader			
Kujik Jr., John	45.7	QUALITY OPERATOR IV	Doll, Thomas J.	41.5	Quality Operator IV			
Lachcik, James	43	QUALITY OPERATOR IV	Donaldson, Frederick A.	44.6	Quality Operator III			
Lepper, Glen	35.6	QUALITY OPERATOR IV	Dultmeyer, Mark A.	34.9	Quality Operator III			
Lewis, Dan	35.5	Specialist Quality	Dunbar, Darryl J.	41.3	Quality Operator IV			
Liszi, Edwina	41.2	QUALITY OPERATOR IV	Dunn Jr., Robert A.	41.7	Quality Operator III			
Long, Jerry	44.2	Team Leader	Dye, James C.	51.4	Millwright Leader - Mech.			
Lucio, Richard	34.9	Team Leader	Ennis, Scott D.	41.6	Quality Operator III			
Meisner, David	25	QUALITY OPERATOR IV	Felker, Don H.	35	Quality Operator III			
Miah, Golam	38.2	QUALITY OPERATOR III	Ferguson, James W.	46	Specialist Quality			
Misenar, Ronald	41.3	QUALITY OPERATOR III	Flowers, Pok-kyoung	36.5	Quality Operator III			
Morawski, Brian	34.1	Specialist GSC	Flynn, Linda S.	35.8	Quality Operator IV			
Moreno, Dino	42.8	QUALITY OPERATOR III	Ford, Annie E.	34.5	Quality Operator III			
Mravec Jr., James	34.7	Specialist GSC	Ford, Robert D.	41.6	Quality Operator III			
O'hern, Patrick	35.2	QUALITY OPERATOR III	Francis, John A.	34.4	Tool Maker			
Olivarez, Patricia	36.9	QUALITY OPERATOR IV	Hamernick, Joseph F.	34.3	Team Leader			
O'Neill, Patrick	41.8	QUALITY OPERATOR IV	Hamilton, Daniel M.	41.3	Quality Operator III			
Pearce, Ronald	41.8	QUALITY OPERATOR IV	Hamilton, Vanessa A.	41.7	Quality Operator III			
Peralez, Valente	42.8	QUALITY OPERATOR IV	Harris, Gregory D.	35	Quality Operator III			
Presto Jr., Ralph	35.1	QUALITY OPERATOR IV	Hasselbach Jr., Donald F.	41.8	Specialist Quality			
Psaute, Michael	39.2	QUALITY OPERATOR IV	Holcomb, Sidney A.	35.4	Quality Operator III			
Quintero, Noe	44	QUALITY OPERATOR III	Horn, Harry W.	42.5	Quality Operator IV			
Rutherford Sr., George	41.2	QUALITY OPERATOR III	Hoskins, Jacqueline A.	35.5	Team Leader			
Sandrick, Louis	41.7	QUALITY OPERATOR III	Hudgins, James K.	44.4	Team Leader			
Schwartz, Marc	46.7	Specialist Quality	Hudson-Lewis, Regina	35.9	Quality Operator IV			
Seginak, Rosanne	25.2	QUALITY OPERATOR III	Iwinski, John H.	43.3	Quality Operator III			
Shay, Nancy	33.6	QUALITY OPERATOR III	Jones, Patricia A.	39.9	Quality Operator IV			
Sykes Jr., Bob	35.5	QUALITY OPERATOR III	Jones-Noble, Terri L.	39.4	Quality Operator III			
Symons, James	34	TOOL MAKER - MECHANICAL	Juarez, Francisco	49.9	Quality Operator III			
Taptich, Glenn	42.6	Specialist WFG	Kane, Paul G.	42.7	Team Leader			
Taylor, Bruce	22.2	QUALITY OPERATOR IV	Knott, Peggy S.	34.2	Quality Operator IV			
Trusel, Sharlene	47.6	QUALITY OPERATOR III	Lee, Dale R.	42.1	Quality Operator IV			
Wagner, Brent	41.2	QUALITY OPERATOR IV	Leyman, Michael J.	34.3	Quality Operator III			



#### MARCH 2020 GM RETIREES

# RETIREE LIST APRIL, 2020 cont.

NAME	YEARS OF SERVICE	CLASSIFICATION
Ugorowski, Joseph A.	41.9	Team Leader
Varvel, Gail M.	44.1	Quality Operator III
Walenczak, John	46	Quality Operator III
Williams, Roy B.	41.6	Quality Operator III
Wilson, Harold	44.3	Quality Operator III
Wilson, Lance	35.1	Quality Operator III
Woodard, Michael H.	36	Quality Operator III
Ybarra, Joe	42.8	Quality Operator III
Ybarra, Noel	39	Quality Operator III
Zatko, James L.	41.9	Quality Operator III

# RETIREE LIST APRIL, 2020 cont.

RETIREE	<b>DEATHS</b>

KE1.	IKEE LIST APKIL, 20.	20 cont.	Name	Age	Date of Death	Yrs of	Unit
NAME	YEARS OF SERVICE	CLASSIFICATION	Randolph Engelhardt		1-Jan-13	service 25	GM
Liggana Dahamah D	2 F. F.	Ovality Omanatan III	David Youngs	79	14-Sep-13	30	AP Parts
Liggons, Deborah R.	35.5	Quality Operator III	Ronald Mohr	82	24-Nov-13	30	GM
Liske, Mark F.	46.5	Specialist WFG	Wayne VanNieu-	70	15-Jan-14	30	GM
Long, Myron D.	35.3	Quality Operator IV	wenhze	0.4	20 Inn 14	0	GM
Mack, Diana L.	34.6	Quality Operator III	Audrey Williams Roger Frost	84 68	20-Jan-14 27-Feb-14	9 37	GM
Macut, Daniel M.	35.9	Specialist Assembly	Amy Gordon	77	2-Apr-14	15	GM
Makki, Hassan F.	41.9	Quality Operator IV	Dorothy Walborn	91	31-Aug-14	14	GM
Martinez, Daniel	42.3	Quality Operator III	Scott Reed	57	17-Jan-15	30	GM
Mauss, Sandra L.	24.9	Quality Operator III	John Wolff Sr.	93	19-Feb-16	42	Dura
Meherg, Joseph	35.1	Quality Operator III	Leon Childers	80	28-Aug-16	4	GM
Merillat, Brian F.	39.2	Quality Operator III	Freddie Blackmon	64	26-Sep-17	30	GM
Mick, Steven R.	35	Team Leader	Pamela Smith	69	14-Feb-18	36	GM
Montague, Frank L.	41.6	Team Leader	Ralph Beck	66	18-Mar-18	30	GM
Moore, Tyrone M.	31.2	Quality Operator III	Paul Golightly		1-May-18		GM
Nixon, Jerry L.	43.2	Quality Operator IV	Robert McCalebb	83	19-Aug-18	3	GM
Northrop, Jeffrey G.	25.3	Quality Operator III	Paul Gauci	76	19-Aug-18	28	GM
O'Shea, Timothy P.	41.9	Quality Operator IV	Wayne Tidwell	64	6-Sep-18	24	GM
O'Sullivan, John M.	42.5	Quality Opertor IV	David Lawrence	59	17-Oct-18	30	GM
Parrish, Russell S.	35	Machine Repair – Mach	Nellie Letman	71	12-Feb-19	34	GM
Phillips Jr., William L.	34.9	Quality Operator IV	Perry Hubbard	72	19-Aug-19	37	GM
Polaski, Thomas A.	47.7	Electrician	Roman Perez	81	15-Oct-19	32	GM
Prichard, Lori R.	35	Quality Operator III	Bennie Sullivan Sr. Raymond C. Bobich	83 87	12-Nov-19 15-Nov-19	31 30	GM GM
Ramos I, Frank A.	35.6	Quality Operator III	Richard Davis	83	20-Nov-19	32	GM
Roberts, Pamela P.	32.9	Quality Operator III	Thomas Carl Jr.	67	22-Nov-19	38	GM
Robinson, Bruce S.	41.3	Quality Operator IV	James Holland Jr.	90	28-Nov-19	30	AP Parts
Robinson, Janie V.	35.4	Specialist GSC	Robert Savage	68	1-Dec-19	30	GM
Ross, Joseph D.	8.4	Quality Operator IV	Harold Anderson	80	13-Dec-19	22	GM
Salloum, Denise M.	42.8	Quality Operator III	Joe d. Toyer	71	13-Dec-19	30	GM
Sanchez, Lazara A.	42.8	Quality Operator III	Garrett "Garry" Synder	70	24-Dec-19	34	GM
Sawade, Curtis L.	34.9	Specialist Assembly	Paul E. Robarge	72	27-Dec-19	36	GM
Schurman, Richard L.	34.2	Quality Operator IV	Ulysses Stewart	82	30-Dec-19	Spouse of Kathleen	
Scott, Cynthia A.	41.3	Quality Operator IV				Stewart	
Simon, Thomas E.	49.6	Millwright-Mechanical	Raymond Barron Sr.	84	30-Dec-19	36	GM
Spencer, Kenneth J.	42.2	Quality Operator IV	Donald "Don" Doty	83	1-Jan-20	30	GM
Sterling Jr., Robert W.	42.3	Quality Operator IV	Daniel Adams	58	3-Jan-20	30	GM
Stevens, Raymond W.	52	Tool Maker – Mechanical	John Oerther III	86	4-Jan-20	31	GM
Suydam Jr., Norman P.	44.8	Quality Operator IV	Valta Bucher	78	14-Jan-20	34	GM
Trevino, Ricardo	35.2		Virgil Staley		22-Jan-20	24	GM
		Quality Operator III	Homer Hamrick	63	7-Feb-20	32	GM
Tucker, Eddie	41.5	Quality Operator III	Ivor Jacobs	70	8-Feb-20	31	GM

#### RETIREE DEATHS cont. RETIREE DEATHS cont. RETIREE DEATHS cont.

		LIO CO.	116.	RETIREE DEMITTO COIL.					RETIRED DERTIES					
Name	Age	Date of Death	Yrs of service	Unit	Name	Age	Date of Death	Yrs of service	Unit	Name	Age	Date of Death	Yrs of service	Unit
Florida Reid	85	13-Feb-20	7	GM	Thomas Younglove	79	14-Apr-20	35	GM	Robert Cox	75	7-Jun-20	38	GM
Nicholas Roberty	85	15-Feb-20	43	GM	John Sheets	68	16-Apr-20	30	GM	Arlene M. Schill	83	10-Jun-20	22	GM
David Harris Sr	70	16-Feb-20	30	GM	Joan M. Lee	86	19-Apr-20	14	GM	John Mitchell	79	11-Jun-20	41	GM
Forest Selleck	92	17-Feb-20	31	GM	Franklin Salisbury	84	20-Apr-20	30	GM	Richard Goulet	82	12-Jun-20	28	GM
Lawrence Dierkens	69	28-Feb-20	36	GM	Lygurthy Williams	98	22-Apr-20	16	GM	Howard Jones Sr.	74	14-Jun-20	30	GM
Whitt Mullins	86	1-Mar-20	16	GM	Roger Gilbert		23-Apr-20	30	GM	Albert Carr	83	29-Jun-20	25	GM
Richard "Dick" Korn	81	2-Mar-20	44	GM	Teddie Woods	83	24-Apr-20	30	GM	Kevin Hall	62	1-Jul-20	43	GM
Julia Pratt	74	2-Mar-20	30	GM	James "Jim" Cum-	79	26-Apr-20	37	GM	Robert A. Merz	67	7-Jul-20	67	GM
Rodolfo "Rudy" Alaniz	66	4-Mar-20	30	GM	merow		-			Johnny Cole	92	12-Jul-20	31	GM
Lyle Spalding	85	4-Mar-20	30	GM	Terry Roscoe	74	1-May-20	35	GM	Edward Clements	83	15-Jul-20	8	GM
Herman Houchins	85	5-Mar-20	31	AP Parts	Carol Burton	74	1-May-20	Spouse of		Johnny "JP" F. Pullum	72	19-Jul-20	33	GM
Joseph Dumit	73	6-Mar-20	30	GM				Jimmie Burton		Douglas M. Robbins	78	20-Jul-20	44	GM
Robert Kelso	76	6-Mar-20	16	GM	Gerald Miller	69	4-May-20	48	GM	Ronald Recknagel	75	23-Jul-20	37	GM
John Burns Jr.	62	6-Mar-20	30	GM	Helen Hicks	84	6-May-20	6	GM	Bradley Kizer	84	23-Jul-20	19	GM
Vivki Brown	64	8-Mar-20	29	GM	Larry Bross	67	8-May-20	36	GM	Billy Lewis	67	5-Aug-20	38	GM
Edward "Fast Eddie" McDonald	78	10-Mar-20	42	GM	Gordon Roberts	82	13-May-20	30	AP Parts	Richard Palmer		5-Aug-20	30	AP Parts
David Knavel		10-Mar-20	34	GM	Bertha Thompson	89	13-May-20	22	GM	Alvin Shock	82	6-Aug-20	33	GM
					Phyliss Herbster	89	14-May-20	Surviving		Richard "Dick" Miller	94	26-Aug-20	25	GM
Gene Au	82	11-Mar-20	33	GM				Spouse of Robert		Mark W. Schultz	73	30-Aug-20	35	GM
Fredric Roberds	82	13-Mar-20	17	GM				Herbster		Ann L. Schmenk	91	4-Sep-20	Spouse of	
Larry Hall	77	17-Mar-20	42	GM	Micheal Whitman	70	17-May-20	34	GM				Bernard Schmenk	
Richard Moomey	85	18-Mar-20	32	GM	Carol Rink	94	21-May-20	19	GM	Michael O'Brien	64	September 4, 2020	32	GM
Gary Williams	70	21-Mar-20	30	GM GM	Arlanda Dula	69	23-May-20	30	GM	Janice I. Bruck	63	September 10,	Spouse of	GM
Curley Murphy	84 87	24-Mar-20 27-Mar-20	30 31	GM GM	Michael Ryskewski	71	23-May-20	9	GM			2020	William A.	
Earnest Sanders Jr.	80	27-Mar-20 27-Mar-20	33	GM GM	Randall Miles	80	23-May-20	30	GM	Errold Culler	02	Contourbon 16	Bruck	CM
Clayton Tye Donald Raymer		27-Mar-20 27-Mar-20	32	GM	Dorothy Jensen	83	25-May-20	Surviving		Erroid Culler	82	September 16, 2020	30	GM
Robert Crawford	69 72		29					Spouse of James Jensen						
Billie Miller	73 78	31-Mar-20	10	GM GM	Charles Ferguson	87	27-May-20	28	AP Parts					
Judy Husted	78	2-Apr-20	7	GM	Larry Hensley	77	1-Jun-20	30	AP Parts					
· •		9-Apr-20	32	GM	Jackie Hackworth	84	3-Jun-20	33	GM					
Marvel Murphy William Heath	74 85	10-Apr-20	52 50	GM	Eugene Smith	78	4-Jun-20	34	GM					
Michael Lenhart	58	10-Apr-20 12-Apr-20	50	GM	Dorothy Porter	94	6-Jun-20	3	GM					
MICHAEL PEHRALI	50	12-Ap1-20		CIM	2 510111, 1 51101	, 1	5 Juli 20	5	3171					

#### **Union Memorial Park Clean UP**

On Saturday September 5th local 14 members participated in the clean up of Union Memorial Park. Even though the Labor Day Parade was cancelled, our members still wanted a union activity to celebrate workers. This was an AFL-CIO event that we will participate in each year going forward. The reason why this is so important is because this park that was dedicated in 2001 by the City of Toledo and is on the Auto Lite site. In 1934 there was a historic strike that involved 10,000 strikers and 1,300 members of the Ohio National Guard. During this five-day strike two people were killed and countless others were injured. This strike pre-dated the UAW and when ultimately organized this became UAW local 12. We have a proud union history in this town! The mayor Wade Kapszukiewicz showed up and talked about the strike. He said before the strike there were zero unionized auto facilities, this was the first one. We are now the caretakers of this great union history! Thank you to all members that attended this event, we look forward to next year when I am sure we will have even more members be a part of this.















UAW Local 14 Retiree Chapter

# RETIREE CHRISTMAS PARTY

Due to the continual effects of COVID-19 we are unable to host the Retiree Christmas Party scheduled for December 10, 2020 and has been CANCELLED



We look forward to next year's party on Thursday, December 9, 2021

Hope to see you there, Henry McCoy, Local 14 Retiree President