



# UNION PROGRESS



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NOVEMBER 17, 2017

PRICE  
22 CENTS

## Local 14 Members Unite for the Workers of Fuyao

By Tony Totty  
Powertrain Unit  
CAP Director

Fuyao is a Chinese glass manufacturing company that received 22 million dollars in local and state tax incentives to open a facility in the United States. Fuyao chose to reopen the old GM Moraine Ohio facility to obtain the incentives. Soon after this happened employees started to experience bad treatment in the form of a disregard for their health and safety along with being called lazy American workers. The workers faced this treatment while being paid \$10 an hour. This is when the workers of Fuyao reached out to the UAW for representation. Some of the current workers worked at the same facility when it was a GM plant making trucks. They knew what union representation could accomplish.

Local 14 members went to the first town hall meeting on April 30th to hear from Fuyao workers and local government officials. "Workers shouldn't have to choose between good jobs and safe jobs," said Jessica Martinez, co director of the National Council for Occupational Safety and Health. "Workers are frequently around broken glass and sharp edges without the proper protection, and they have been exposed to the risk of amputation." There were many stories that confirmed Jessica's claims of an unsafe work environment. After this a large rally was set to show that the UAW supports the workers of Fuyao. On Wednesday, October 25th about 40 Local 14 members received unpaid lost time and rode a bus to Moraine Ohio to show solidarity for workers they didn't know but knew they needed help. We joined with other members from all over Region 2B and Michigan. Some estimates had the number just shy of two thousand members showing support. You could see the appreciation of the Fuyao workers while they were coming in and leaving out of work. Our entire membership should be proud of our members, how they conducted themselves, and the sacrifice they made for others!

On November 8 and 9 a union authorization vote took place and we had some members that are making the trip down to

Moraine for the third time.

This experience brought us closer together. It also made us focus in on workers rights outside and more importantly inside our facility.

We need to address the treatment of temporary employees (that are still members) along with in progression members.

This should be addressed in the next national agreement.

If we all put in demands on these issues and connect with other memberships to do the same a more fair existence can be realized.

Be on the lookout for more opportunities to band together for the betterment of workers. Once again, I couldn't be more proud of our membership and what we can accomplish when we are one!

In solidarity,

Tony Totty

*Ed Note: Employees ultimately voted against joining the union, which is now looking into filing unfair labor practice charges against the company's tactics.*

*Regional Director Rich Rankin said, "It is disheartening to know that in 2017 there are companies willing to do so much to deny workers a voice and fair treatment. Unfortunately, that is what these brave workers faced when all they have asked for is a fair path to helping this manufacturer produce the best products and live up to their commitments it made to the Dayton community."*



Local 14 members arrive by the busload to support glass workers at Fuyao, a factory in Ohio's Dayton area. They joined a group of union activists estimated at up to 2000 who were there to support safe working conditions for the employees in the shop and support their efforts to join a union.



# Christmas Festival

*30th Annual Tree Lighting Ceremony*

Sunday, December 3, 2017  
Oscar Bunch UAW/GM Powertrain Family Park  
5:00 pm- 7:30pm

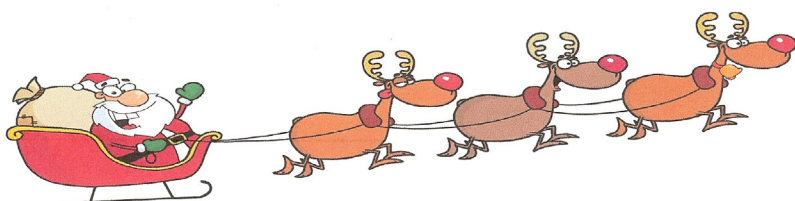
Santa will arrive shortly after 5:00 pm, so watch for his sleigh!

- Visit with Santa
- Take your picture with Santa
- Enjoy Cookies and Hot Chocolate
- Sing with the DJ- Christmas music and karaoke
- Warm up by the Bonfire

Charity Raffle will be held at 7:00 pm

Uawlu14  
9/7/17  
rb

Tom Ruddy and Ryan Lukasik – PT Unit and Local Recreation Directors



## 30<sup>th</sup> ANNUAL CHRISTMAS TREE LIGHTING CEREMONY



**SUPPORT THE OLD NEWSBOYS!**

**Sunday, December 3, 2017**

**FUN STARTS AT - 5:00 PM**

All active and retired members and their families of Local 14 are invited to attend the Christmas Tree Lighting at the Oscar Bunch UAW / GM Powertrain Family Park. Santa and his reindeer will be there to share in the fun.

Individuals can sponsor the lighting of one bulb for \$1.00 or individuals, groups or organizations can sponsor a whole string of lights for \$25.00. All donations raised from this event are forwarded to the "Old Newsboys" organization that provides food and toys for the needy during the holiday season.

If you wish to sponsor a bulb or a string, please fill out the form below and return it to the Local 14 Union hall by Friday, December 1, 2017.



30<sup>th</sup> ANNUAL OLD NEWSBOYS-  
CHRISTMAS TREE LIGHTING

Name of Individual or Group \_\_\_\_\_

\$1.00 Donation (Bulb) \_\_\_\_\_

\$25.00 Donation (String) \_\_\_\_\_

Please make all checks payable to: Old Newsboys

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weekends and  
after hours  
for all union  
members.**

**\* By appointment \***



Next Union Progress  
slated on January 19, 2018

The Next edition of the Union Progress is scheduled January 19, 2018. Deadline for copy for that issue is on Wednesday, Jan. 10.

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Union Progress would like it to be known that the articles that are printed represent solely the opinion of their writers and not necessarily the opinion of Local 14, the Editor, or the International Union.

November 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8	9	10	11
Daylight Savings ends		Election Day	Joint Board Meeting- 8 pm	Retiree Chapter Meeting- 12 pm	Veteran's Day- observed Office Closed	GM Local 14 Housekeeping Unit Meeting- 11 am
12	13	14	15	16	17	18
Lions Football Bus Trip- 10:30 am						
19	20	21	22	23	24	25
				Thanksgiving Office Closed	Roller Skating Party- 3:30 pm Office Closed	
26	27	28	29	30		

December 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
					Old Newsboys Collection	
3	4	5	6	7	8	9
Christmas Tree Lighting Festival 5pm						GM Local 14 Housekeeping Unit Meeting 11 am
10	11	12	13	14	15	16
Powertrain Unit Meeting 9 am			Joint Board 8 pm	Retiree Christmas Party 12 pm Office Closed		
17	18	19	20	21	22	23
24	25	26	27	28	29	30
	Office Closed	Office Closed	Roller Skating 3:30 pm Office Closed	Ice Skating 10 am Office Closed	Red Wings Bus Trip- 5 pm Office Closed	
31						

January 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
	Office Closed					
7	8	9	10	11	12	13
				Retiree Chapter Meeting 12 pm		GM Local 14 Housekeeping Unit Meeting- 11am
14	15	16	17	18	19	20
Powertrain Unit Meeting 9 am	Auto Show Bus trip- 10 am Office Closed					
21	22	23	24	25	26	27
				Jeff Dunham- 7 pm		
28	29	30	31			
Amalgamated Meeting 9 am						



## Message from the President

By DENNIS EARL

The holiday season is upon us already. I want to thank the membership for their generosity and everything they do for their communities. We have always been a very generous organization and I hope that spirit continues.

We had the opportunity to help support the Region in an organizing drive in Moraine Oh. It was an awesome experience. Over 40 active members and retirees gave of their time to show support and solidarity for the workers at Fuyao Glass. This will be the largest foreign owned OEM ever organized. Let's hope our show of support convinces them to vote yes. I will keep you posted on the outcome of that vote. With your help we will continue to support the Region in growing the UAW and being a positive force in our communities.

Looking forward to seeing everybody at all the holiday events this year. Remember we are strong only if we participate in our communities and our Union. Please take the time to support them when you can. Volunteer-

ing in your community and attending Union meetings are two easy ways we can support and grow our Union.

Wishing everyone Happy Holidays and a prosperous New Year.



**Dennis Earl**  
Local 14 President

*Get involved in your union!*

### Attend the Amalgamated Meetings

All active and retired members of Local 14 are eligible to attend the Amalgamated meetings. These meetings are held 4 times a year at 9 a.m.

on the 4th Sunday of

January, April, July, and October.

Next Amalgamated meeting is January 28.

### Benefits Representative Hours At Local 14

**THURSDAYS 12:00 PM**

**to 4:00 PM**

**FRIDAYS 8:00 AM**

**to 12:00 PM**

### Community Services Dept.

The Community Services Department develops programs and materials to help both working and unemployed UAW members and their families in the areas of health and social services. The department trains local union Community Services Committees and union counselors who can then link members and their families with health, financial, or other problems to the government and private agencies who can assist them. It also helps UAW locals run Employee Assistance Programs.

The department works closely with the UAW Strike Assistance Department in helping UAW members during a strike and plays an activist role in many agencies, coalitions, and community groups.

**Local 14 Holiday Gathering**

**Friday, December 8, 2017**

**12:00 pm-12:00 am**

**UAW Local 14**

**5411 Jackman Rd Toledo**

**\*Free\*\* Food and beverage provided**

**DJ "Little John"**

**Please come celebrate the holiday with us!**

**Local 14 Executive Board and**

**Local 14 Recreation Committee**

Uawlu14 11/13/17 SR/rb



## Report On Skilled Trades Advisory Committee Meeting For Region 2B

OCTOBER 17, 2017

Elections for this committee was held with the following results:

**Chair-Matt Sterk**

**Vice chair - Ken Walton**

**Sec/treasurer- Paul Solutz**

**Sgt. of Arms - Scott Weed**

**Trustee-Jerry Bodenbender**

**Trustee- Bob Curell**

**Trustee - Brian Nusbaum**

The committee also passed the changes brought before us on the name. We are now the Region 2B Leadership Advisory Committee.

Bill Peterson spoke on Apprenticeship guidelines. We are under the GM 2014 Standards now, it is also still a work in progress.

He also spoke about a 2015 Grant from the Obama Administration of 5 million dollars to help put on new apprentices. This grant is to help cover the cost of education for a new apprentice.

There have been approved 130 Journeymen cards from April 2017 thru August 2017.

We also heard from John Degato - State Department of

Labor.

He assured us that he will NOT override Solidarity House when it comes to Journeymen classifications or the creation of a new classification. This was received with a loud round of applause.

He also shared a nationwide program/grant called Transport. This is for startup or expansion of businesses. This can be used when not using the UAW grant. This one is for training only.

Respectfully submitted by  
Tammy Jensen

## From the Financial Secretary-Treasurer

By SUSIE RODGERS

Dear Local 14 Brothers and Sisters:

Happy Holidays Everyone!

Thanksgiving is a day to gather with family and give thanks for all the blessings in your life. I am very thankful and blessed to service this membership.

On December 8, 2017 Local 14 will have a Holiday gathering for the membership. We will provide free food, beverages and a DJ "Little John". The event will take place at the union hall and start at 12:00pm-12:00am, this will accommodate all shifts. Please come celebrate the holidays with us!

The Merrill Lynch account balance on 10/31/17 was \$2,951,698.69. The book value was \$2,862,806.56 so the actual value was \$88,892.18 higher than we can report on the financial report. The year to date gain is \$199,432.24.

We are in the process of putting the wall calendars and pocket calendars together for 2018. We received a great price from a local union contractor that will save around \$3,000 this year.

Please take a look at the Local 14 website, its growing with updates and information to benefit the membership. Some of the things you will find are the Union Progress, Local 14 meetings, a calendar with upcoming events, Powerline and other UAW Information, [www.uawlocal14.org](http://www.uawlocal14.org)

The Local 14 Executive Board agreed if a person renting the hall wants to decorate the day before the event we would charge half the cost of our normal rental fee. In the past people were coming in a day before the event to decorate for up to eight hours and sometimes more. This created more expense for us but we did not charge for it.

In the past we paid our taxes through online banking (ACH Service) but they were charging us \$35.00/month to do this. To avoid this charge we now pay direct to the government agencies, this saves the membership



SUE RODGERS

\$420.00/year.

The liability insurance and truck coverage were up \$251.78 from last year, by paying the full annual premium of \$5,776.18 we saved the membership \$577.23. I did shop this with several carriers but they could not come close to our current price.

We submitted a request to Region 2B Director Rich Rankin to ask of his permission to use the funds in our New Member Orientation Fund. If approved the funds will be used to educate the members of Local 14 about UAW practices. According to the Constitution, Article 16 Section 1. (a), we must seek approval from the Regional Director to expend any funds from this account. I will keep you informed on this and if you would like to see the balance for this account it can be found on the Local 14 Financial Statement.

Our light bill for the month of October was \$1,379.81. As the winter months approach I will keep you informed of the cost for heating this building. I reviewed last year's heating cost and they averaged \$1,200.00/month.

Thank you to all of our veterans for your service and sacrifice to this country. Please take time to thank our veterans on their day November 11, 2017.

I appreciate the Local 14 membership and know this is a privilege to service you. I work for Local 14 membership so please call me if you need my services.

In Solidarity,  
Sue Rodgers UAW Local 14  
Financial Secretary



Thursday, January 25, 2018  
Huntington Center, Toledo, OH  
7:00 pm

\$45.50 per ticket

No Limit  
Cash only

Tickets at Local 14 Union Hall  
Monday- Friday 7:30 am- 4:30 pm

Ryan Lukasik- Local Rec. Director uawlu14 11/6/17 rb



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# Happy Veterans Day

**By Peggy McKnight Wilson**  
*UAW Local 14 Veterans Committee Chair*

I want to take this time to thank the Local for the opportunity to attend the Veterans Advisory Board meeting held in Indianapolis, Indiana. In light of this year's Veterans Day observation, I thought it would be appropriate to share some of the information I received at the conference.

Veterans Day originated as "Armistice Day" on Nov. 11, 1919, the first anniversary of the end of World War I. Congress passed a resolution in 1926 for an annual observance, and Nov. 11 became a national holiday beginning in 1938. Veterans Day is not to be confused with Memorial Day—a common misunderstanding, according to the U.S. Department of Veterans Affairs. Memorial Day (the fourth Monday in May) honors American service members who died in service to their country or as a result of injuries incurred during battle, while Veterans Day pays tribute to all American veterans—living or dead—but especially gives thanks to living veterans who served their country honorably during war or peacetime.

## VETERANS DAY FACTS

In 1954, President Eisenhower officially changed the name of the holiday from Armistice Day to Veterans Day.

In 1968, the Uniform Holidays Bill was passed by Congress, which moved the celebration of Veterans Day to the fourth Monday in October. The law went into effect in 1971, but in 1975 President Ford returned Veterans Day to November 11, due to the important historical significance of the date.

Britain, France, Australia and Canada also commemorate the veterans of World Wars I and II on or near November 11th: Canada has Remembrance Day, while Britain has Remembrance Sunday (the second Sunday of November). In Europe, Britain and the Commonwealth countries it is common to observe two minutes of silence at 11 a.m. every November 11.

## VETERANS STATS

The brave men and women who serve and protect the U.S. come from all walks of life; they are parents, children and grandparents. They are friends, neighbors and coworkers, and an important part of their communities. Here are some facts about the current veteran population of the United States.

There are approximately 23.2 million military veterans in the United States.

9.2 million Veterans are over the age of 65.

1.9 million Veterans are under the age of 35.

1.8 million Veterans are women.

7.8 million Veterans served during the Vietnam War era (1964-1975), which represents 33% of all living veterans.

5.2 million Veterans served during the Gulf War (representing service from Aug. 2, 1990, to present).

2.6 million Veterans served during World War II (1941-1945).

2.8 million Veterans served during the Korean War (1950-1953).

6 million veterans served in peacetime.

As of 2008, 2.9 million veterans received compensation for service-connected disabilities.

5 states have more than 1 million veterans in among their population: California (2.1 million), Florida (1.7 million), Texas (1.7 million), New York (1 million) and Pennsylvania (1 million).

The VA health care system had 54 hospitals in 1930, since then it has expanded to include 171 medical centers; more than 350 outpatient, community, and outreach clinics; 126 nursing home care units; and 35 live-in care facilities for injured or disabled vets.

Taken from U.S. Department of Veterans Affairs.gov

# Build here so we can buy here

**UAW News** – The rally call of "Buy American" isn't new, but the proposition looks very different in 2017 than it did in the 1970s. Back then, there were almost 20 million workers in the U.S. making goods in factories across the country (today, it's 12.3 million). These workers made clothes, baseballs, toys, blue jeans, electronics and a host of goods you could find in your neighborhood store.

That's one way the conversation today is different. Asking consumers to "Buy American" makes no sense unless there are things to buy. Instead, in 2017 we have to talk about building it here so we can buy it here.

The last 30 years have taught us a few things about the importance of a strong manufacturing base in the United States. Making products here — from consumer goods to heavy equipment — builds stronger communities through jobs that multiply: Each new full-time job created in manufacturing leads to 3.4 full-time jobs in related non-manufacturing industries

(Source: Manufacturers Alliance for Productivity and Innovation, September 2016). These factories also produce goods that are safer for our families and the workers who make the products. From lead in toys to sweatshop conditions, the real cost of purchasing cheap imported goods is often hidden.

Bringing back manufacturing jobs won't be easy, but the steep price of not taking this on will be paid by generations to come. Much of our fight will rest on changing government policies — whether it's product labeling, procurement of goods and services or trade agreements. Far too often, these laws and rules favor the interests of the few who profit over the benefits to the many. Why else would our trade negotiators resist stronger labor and environmental laws abroad? Our country's agenda should be to lift everyone, not make it easier to race to the bottom.

And as we demand that manufacturing jobs be created here, we have to remain mindful that

not all jobs are equal. Our goal should be well-paying and safe jobs that can sustain families.

In the meantime, we shop. In 2016, it's estimated Americans spent over \$5 trillion on retail sales. We look at products for good value, but measuring that value is more than just looking at the sticker price.

Collective bargaining lifts wages not only for the workers covered by the contract, but also those in the area and industry. Some of the most enduring and iconic manufacturers in this country are union and have been for decades: Louisville Slugger, Fiestaware, Jim Beam, Ghirardelli chocolates, Callaway golf balls, General Motors, Ford and FCA USA, to name a few. And union members are generous champions of the communities they live in, often involved or leading a host of service projects.

Standing together, we can build an economy that lifts us all. We can reward good employers with our purchasing power while investing in a future for the next generation.

**59th Annual**

## UAW REGION 2-B Bowling Tournament



**Rich Rankin,**  
**Director**  
**Region 2-B, UAW**

**January 27 & 28 and February 3 & 4,  
 February 10 & 11, 2018**

*at:*

**JUGS BOWLING CENTER**

**5111 JACKMAN ROAD, TOLEDO, OH 43613**

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**OPEN TO ALL REGION 2-B, UAW MEMBERS**

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**ALL PRIZE MONEY TO BE RETURNED 100%**

Official entry forms available through your  
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**1691 Woodlands Drive**

**Maumee, OH 43537**

**(419) 893-4677**

**Deadline for Entries: November 17, 2017**



RB:jb/opeiu494/afl-cio

## UAW Social Security Department

The UAW Social Security department provides advice and assistance in designing and implementing collectively-bargained benefits, ranging from health, dental, and vision insurance plans, to pensions and 401(k) plans, to life and disability insurance, to supplemental unemployment benefit (SUB) plans and other job and income protections. The department also plays a major role in the UAW's legislative and community action efforts in such areas as health care reform, defending Medicare, Medicaid, and Social Security, and protecting the pensions and savings plans of retired workers. Members of the department represent the UAW on many commissions and boards.



## Turn inbox into winbox With UAWire

**UAW News** – It's hard to believe, but email has been around for 45 years. You read that right. That's a four and a five.

Ray Tomlinson, a contractor who was working on the U.S. Department of Defense's ARPANET (Advanced Research Projects Agency Network) project, is credited with inventing email way back in 1972.

Other things that happened in 1972?

Life Cereal premiered its *Little Mikey* advertising campaign.

Al Green's *Let's Stay Together* and Don McLean's *American Pie* were topping the charts.

A new house would set you back \$27,550, you could pay the rent for \$165 per month, and a gallon of leaded gas was only 55 cents.

Like many things built back then, they just don't make online communications tools like they used to. While we have seen many flashes in the pan through years of social media progress, email has been a mainstay over nearly five decades and remains the most effective means of reaching your audience.

That's why the UAW and many of our local unions have maintained an email program, called UAWire, for many years. The UAWire is a great way to keep

UAW members, UAW retirees, UAW families and supporters up-to-date about what's going on in the union and with issues that matter to them. For everything from health and safety regulation changes that put workers lives at risk to trade policy changes that may benefit manufacturing workers, to health care legislation that endangers the insurance of our most vulnerable citizens, learn about it right from your desktop, laptop, smartphone, tablet or any connected device that lets you access your email inbox. All you have to do is sign up for the UAWire.

As a special treat, if you sign up for the UAWire right away you may also be signed up to receive an electronic edition of Solidarity Magazine sent to your email. The magazine for UAW members features letters from the UAW president, stories about organizing victories, a legislative update, and a new section called "Ammo" that includes quick hits to get you the information you need to discuss policy issues.

So, what are you waiting for? Turn your inbox into a WINbox with UAWire. Go to [UAW.org](http://UAW.org) to find out how.



**Julio Gonzales finds Black Lake's Family Education Center in Onaway Michigan is a great place to learn UAW history.**

## Lights before Christmas



**At the Toledo Zoo**  
a holiday tradition everyone enjoys!

Discount tickets:

Adults (12-59): \$14.00

Children (2-11) and seniors (60+): \$11.00

Open November 17 – December 31, 2017

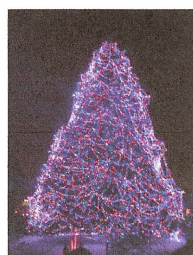
Sunday – Thursday 3:00 – 8:00 pm

Friday- Saturday 3:00 pm – 9:00 pm

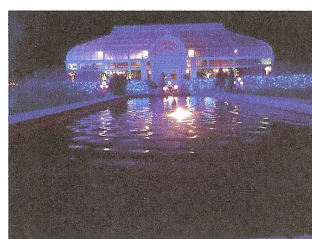
Closed Thanksgiving and Christmas Day

For more information and events

Visit [www.toledozoo.org](http://www.toledozoo.org)



UAWLU14 rb 11/1/17



## Eurest Unit News

By Julio R. Gonzales

My name is Julio R. Gonzales, alternate union rep for Eurest Unit. To be involved with the Region 2B Leadership Institute at the Walter and May Reuther Family Education Center at Black Lake in Onaway Michigan this year was a great experience. I learned about being an ethical spender and how to properly write a grievance.

To buy American made Union made or American made products is the best way to go. A lot of stuff you would never even think of are made by union workers, from Frank's Hot Sauce to some of the cars we drive here. But not all GM cars are built here or put together in a union shop. That seems kind of weird to me, but I'm glad my car was built here in America.

As far as grievance handling, keep the grievance simple. It doesn't have to be all extra-long, but short and straight to the point is best, and fill out the

FACT SHEET. Grievances can be lost in later steps due to not having proper notes or the fact sheet. Also, have the person filing the grievance write what happened down and sign it so you have a point of reference, because if it takes months to solve the grievance, you have the story from when it happened, when it was fresh in their mind.

The overall trip was great. I got to meet so many union workers from the Ohio area, from nurses to plastic mold and die people. All are part of the UAW and here I thought it was just automotive workers in the UAW. The teacher for my ethical consumer class was a sheriff. If you ask me, every union person should go to Black Lake at least once if they can.

I end this article with, my family and I will be vacationing there in the near future and I can't wait to show them our UAW HOME.

## Innovation Ohio

Innovation Ohio is a nonpartisan organization dedicated to promoting public policy that moves Ohio ahead without leaving some of its people behind. We advocate policies that strengthen the middle class, protect the less advantaged, equalize opportunity, and ensure that businesses large and small have the tools they need to innovate, compete, and create well-paying, long-term jobs.

Innovation Ohio will: • Deploy an army of policy experts, academics, and practitioners into policy debates so that the progressive

voice is heard and middle class values and interests are heeded.

- Generate and distribute thoughtful, real time policy analysis and commentary to the media, opinion leaders, elected officials, stakeholders and the general public.

- Ensure that reckless and counterproductive policies and proposals do not go unchallenged.

- Offer alternative policies that promote economic opportunity for all Ohioans and act as a policy and research hub for the progressive movement in our state.



## Local 14 Families Enjoy Halloween Fun Fest



# CHRISTMAS ROLLER SKATING PARTY

Wednesday, December 27, 2017

3:30 pm- 6:00 pm

**Ohio Skate**

Opportunity Drive, off Alexis

Open to all Local 14 UAW members and their families. Also, GM Powertrain Salaried employees and their families

**ID's are required!**

**Skate rentals- 2.00**

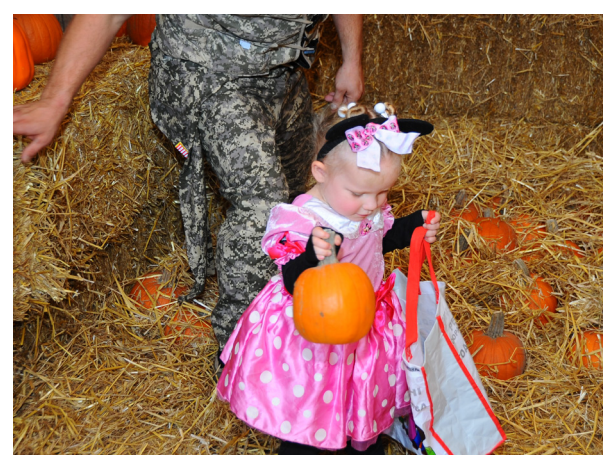
Ryan Lukasik, Local 14 Recreation Director

Uawlu14 10/9/17 rb





# Local 14 Families Enjoy Halloween Fun Fest



Above and left, Local 14 kids, parents and other family members enjoy the costumes, food, floats, and decorations at the Halloween Fun Fest.



# Union Label Committee News

By **JAMELE PERRY**

Greetings Sisters and Brothers!

The Fall season has arrived at last, we can finally wear our Union/USA Made heavy jackets purchased from Impression clothing store inside the plant. Check them out!

Good news for the Holiday season! The Local 14 Union Label

## UAW App Brings You The Latest News, Resources

**UAW News** – Since its release almost one year ago, the UAW App has been a platform for convenient access to essential information at your fingertips. From Big 3 Auto Bargaining contracts to daily news and actions on the issues working families care about, the UAW App is here for members.

Unlike Facebook, Twitter and other essential social platforms, the development of this handy resource is crafted by us, and is set up to grow specifically to members' needs. Expect more features and resources in the future as we're always focused on how to improve our communications with you and get feedback on the kinds of things that members want to see on the app moving forward.

So download the UAW app today and get connected. Text "APP" to 99795\* to get a link to download the UAW App sent right to your smartphone!

Included in the UAW App are:  
Sections for updates on news  
A section for national events that members can attend

Ability to access official UAW social media platforms

Information about the UAW including the UAW constitution

Notifications so you can always know what's going on with the UAW

Resources, such as Big 3 Auto Bargaining Contracts

Text "APP" to 99795\* to get a link to download the UAW App delivered to your phone or tap below to download on your device.

**Buy Union  
& Buy  
American**

Committee members are hosting a Mix and Mingle on December 23 2017 at 7 pm at the UAW Local 14 Union Hall. Tickets are available from committee members, 10.00 in advance or 15.00 at the door. Drawings, DJ, Refreshments and much more. Support us in our effort to raise funds to promote Union Made/ Made in the USA products and services.

October 17-18, I had the opportunity to attend the UAW UL Region 2B Advisory Council meeting in Indianapolis, Indiana. The Representative for ProMember services was there

with an awe-inspiring presentation for the BuildBuyUsa campaign. Look forward to seeing more from this great campaign. Visit them on the web at Build-BuyUsa.

UAW Local 14 CAP Tony Totty lead us in our support for Fuyao workers, who are striving to become unionized, by organizing a bus trip to Moraine Ohio. We continue to support their efforts to have a voice in a safe work place. These employees will vote soon to become UAW members.

Salute our Veterans on Veteran's Day with Made in the USA

American greeting cards. In my search for these cards, I found a complete card selection at Rite-Aide in Monroe Michigan. Marines, Army, Coast Guard, Air Force and Navy. These cards will go to our UAW Local 14 Veteran's Committee. With Thanksgiving and Christmas holidays approaching, remember your love ones with American Greetings Cards.

We are the Union! We are the Union Label. Each one of us can make our Union relevant!

In Peace & Solidarity

Jamele Bailey Perry  
UL Chair



**Jamele Perry**

## Union Label Committee

### Mix & Mingle Tis the Season

**December 23, 2017  
7:00 p.m. to 1:00 a.m.**

**5411 Jackman Rd, Toledo, Upstairs Hall  
Toledo, Ohio 43613**

**Tickets in Advance \$10- Tickets at the Door \$15**

**(Appetizers will be provided)**

**Tickets sold by Union Label Committee Members**

**Jamele Perry, Lenette Holden, Richard Roach, Deb Hoppert,**

**Frank StAmour, Starlisa Belcher, Mike Tschappat, Annie Ford,**

**Desiree Saffold, and Tony Totty**

*\*This Fundraiser is for the Union Label fund, to continue to promote Union/made in USA products and services.\**



## Mark and Rhonda Despoth Wish to Express their Gratitude for Your Support

### A letter to the people of TTO and UAW Local 14

Mark and I wish to express our sincere gratitude for the outpouring of sympathy, support and prayers shown to us following the loss of our son Luke.

We thank those who sent cards, flowers, plants, prayer blanket, Nature Corners gift car and the generous donations which have been deposited into the Luke Despoth Memorial Fund. Mark and I always talked to Luke that someday he will make a difference in this world so we will carry out that plan using a memorial fund in his name.

We recently attended mass while out of town and at the end of the homily, the priest read the following poem by an unknown author called "The Folded Page"

*Up in the attic of an old house, as raindrops pattered down on the roof,  
I sat paging through my old schoolbook.*

*I came to a page that was folded down. Across it was written in my old childish hand:  
"The teacher says we should leave this for now. It's too hard to understand"*

*I unfolded the page and read it. Then I smiled and nodded my head and said,  
"The teacher was right; now I understand"*

*There are many pages in the book of life that are hard to understand.*

*All we can do is fold them down and write: "The Master says to leave this for now.  
It's too hard to understand"*

*Then, someday in Heaven, we'll unfold the pages, reread them and say,*

*"The Master was right, now I understand"*

As Luke rejoices in Heaven in his eternal life knowing only pure love, joy & happiness Mark and I will fold the page in our book of life and leave it for now because it is too hard. When we join him in Heaven, we will then be able to say, "now we understand".

Sincere thanks & God Bless .. Mark & Rhonda Despoth

If you would like to contribute to Luke's fund, checks can be made out to Luke Despoth Memorial Fund and mailed to P.O. Box 1040, Holland, OH 43528

## Local 14 Retirees

By Henry McCoy,  
President

Hello Brothers and Sisters,  
Let me say the month of August and September had been hectic months for me and my family. My wife had two surgeries and sadly passed away September 14, 2017. We would like to thank all of you for your prayers as our family goes through this time of recovery.

As per the Trust, January 1, 2018 all Ohio retirees will be switched to Aetna and Michigan retirees will be switched to BCBS Medical Advantage Plan. If you want to remain with Anthem Blue Cross Blue Shield (Traditional) you must let the Retiree Medical Trust know you wish to remain with them. The deadline for staying with Traditional is November 30, 2017. The number to call is 1-866-637-7555 or you can email them at [www.uawtrust.org](http://www.uawtrust.org).

We would like to thank Diane Benton for making a proposal and serving lunch at our October meeting, lunch was enjoyed

by all. Kay Williams who had worked with Brenda has made a proposal to be our caterer and will serve our November luncheon. I am sure all will enjoy her service also. Kay will be our last caterer to prepare for us and we will have to make a decision as to who will be our caterer for next year.

The contract for the Christmas Party has been signed, the date is December 14, 2017 at the Premier Banquet Hall, 4480 Heatherdowns Blvd. Toledo, OH 43614. Social hour is 11:30 AM and lunch is served at 12:30 PM. Deadline for reservations is November 27, 2017. See you there!

We like the Premier, however, in 2018 their hall is booked for a convention, Thursday, December 13, 2018 so we will have to change our date to WEDNESDAY, December 12, 2018. Let us know your thoughts about this change of date. Everyone enjoyed last year and I am sure you will enjoy this year also.

Our new vice-president will be sworn in at our November meeting, he is Marty Sheely. Let's congratulate Marty for stepping up to the plate. We are still in need for a chaplain, if there is anyone out there interested, please let me know. We would like to thank Bob Aubry for his years of service as our chaplain.

### Retiree Notices for October

Robert H. Decator	47.6
Rick J. Hughes	36.5
Stuart M. Willits	39.3

### Retiree Notices for November

Clement J. Dombrowski	46.7
Michael E. McCloud	32.5
Denise L. Tomkiewicz	30

### GM Powertrain Obituaries-November 2017

John "Bubs" Hussar, age 75, passed September 13, 2017 with 39 years of service

Gregory Bloch, age 61, passed September 11, 2017

Lavonne Donbrosky age 78, passed September 2, 2017 ran Avon's Kitchen at the Union Hall

Siegmund "Sig" Karolak, age 67, passed September 11, 2017

Paris Fortner, age 84, passed September 4, 2017 with 36 years of service

Robert Kerste, age 82, passed September 20, 2017 with 30



Henry McCoy

years of service

Marry Ann McCoy, age 75, passed September 14, 2017 spouse of Henry McCoy

Joe Coleman, age 89, passed September 20, 2017

Thomas O. Davis, age 79, passed September 25, 2017

Loretta Thompson, age 78, passed July 16, 2017 surviving spouse of Frank Thompson

Elaine Smith, age 83, passed June 7, 2017 surviving spouse

Anna Mae Faulkner, age 84, passed July 23, 2017 surviving spouse

James Redic, age 76, passed September 28, 2017 with 30 years of service

Gilbert Urban, age 71, passed October 5, 2017 with 31 years of service

Roy Knaggs, age 76, passed October 5, 2017

Scott Barbour, age 75, passed October 11, 2017

Homer Betz, age 92, passed October 19, 2017

Larry Warrenner, age 81, passed October 15, 2017 with 30 years of service

Timothy Zander, age 58, passed October 18, 2017 with 20+ years of service

Thomas Heidelberg, age 73, passed October 20, 2017 with 29 years of service

Francis Kreuz, age 84, passed November 1, 2017 with 33 years of service

Jack Perry, age 82, passed October 21, 2017 with 40 years of service

### AP Parts

John Zajacz, age 81, passed October 25, 2013 with 30 years of service

Donald Chessner, age 76, passed October 5, 2017 with 32 years of service

Jacob Gadsden Jr. age 72, passed October 2, 2017 with 28 years of service

## UAW Local 14 Retiree Chapter

Meetings are the second Thursday of each month.

Next meetings are 12 p.m. Thursdays,  
December 14 and January 11

**Full Dinner only \$3 per person**

For more information, call 419 473-2854

Schedule for each meeting: 12:30 catered lunch –  
1:30 p.m. business meeting

## Detroit Red Wings Vs. New York Rangers Bus Trip



### Friday, December 29, 2017

Little Ceasars Arena, Detroit MI

Game time 7:30 pm

Cost \$ 105.00 per person

Includes tailgate before boarding, ticket, bus ride and a \$10.00 food /beverage voucher

Arrive early for tailgate party

Only have 50 tickets

NO Limit

Bus leaves at 5:00 pm from Local 14 Union Hall

Cash only

Tickets at Local 14 Union Hall

Monday- Friday 7:30 am- 4:30 pm

Ryan Lukasik- Local Rec. Director uawlu14 11/6/17 rb



## Dale Carnegie Classes

Local 14 UAW is excited to offer the opportunity to members to participate in Dale Carnegie Classes.

The \$1,500 fee is paid by GM Tuition Assistance for eligible GM employees.

Classes will start when at least 20 members sign up.

When: Tuesday Morning 11:00 AM - 2:30 PM  
Tuesday Afternoon 4:00 PM - 7:30 PM

Location: Local 14 Union Hall  
5411 Jackman Rd. Toledo, Ohio 43613

Duration: 12 weeks

For Registration and more information please contact the union hall at (419)473-2854 between the hours of 7:30 AM- 4:30 PM

In Solidarity,



Dennis Earl, President

Are you a Retiree? What to help those in need and have a chance to win prizes?

Donate three (3) Non-Perishable food items or a cash donation to the Retiree's Christmas Party on December 14, 2017 at Premier and you will be entered for a chance to win great prizes  
All donations are given to local food banks.



Marines Toys for Tots Collection

Donate a new unwrapped toy to the Retiree's Christmas Party on December 14, 2017 at Premier and you will be entered for a chance to win great prizes



# WE DO REPAIRS



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Ottawa Hills Shopping Center 419-536-5272 Broerfreeman@aol.com



## ROLLER SKATING PARTY

### Friday, November 24, 2017

3:30 PM – 6:00 PM

## OHIO SKATE

Opportunity drive, off Alexis

Open to all Local 14 UAW members (GM, Eures Services, Mathews Ford and Retirees) and their families.  
Also, GM Powertrain salaried employees and their families

ID's are required!

Skate rentals - \$2.00

Ryan Lukasik, Local 14 Recreation Director

Uawlu14 9/15/17 rb





UAW LOCAL 14 UNION HALL  
419-473-2854  
**2017 HALL RENTAL RATES**  
Effective – December 9, 2016

DAY OF WEEK FRI-SAT-SUNDAY ONLY	UPSTAIRS HALL Capacity- 325 people	DOWNSTAIRS HALL Capacity- 120 people	BAR Capacity- 80 people
<b>FRIDAY NIGHT</b> \$250.00 DEPOSIT Enter time: 12:00 PM Exit time: 12:30 AM No night before decorating – unless pre-approved	\$400.00 RENT \$250.00 SEC. DEPOSIT \$650.00 TOTAL	\$300.00 RENT \$250.00 SEC. DEPOSIT \$550.00 TOTAL	\$200.00 RENT \$250.00 SEC. DEP. \$450.00 TOTAL
<b>SATURDAY NIGHT</b> \$250.00 DEPOSIT Enter time: 9:00 AM Exit time: 12:30 AM No night before decorating – unless pre-approved	\$400.00 RENT \$250.00 SEC. DEPOSIT \$650.00 TOTAL	\$300.00 RENT \$250.00 SEC. DEPOSIT \$550.00 TOTAL	\$200.00 RENT \$250.00 SEC. DEP. \$450.00 TOTAL
<b>SUNDAY AFTERNOON</b> \$250.00 DEPOSIT Additional \$100.00 for Wedding Or Wedding Reception. This change effective April 26, 2015 No night before decorating	\$100.00 RENT \$250.00 SEC. DEPOSIT \$350.00 TOTAL Enter time: 12:00 PM Exit time: 10:00 PM	\$100.00 RENT \$250.00 SEC. DEPOSIT \$350.00 TOTAL Enter Time: 9:00 AM Exit time: 10:00 PM	\$100.00 RENT \$250.00 SEC. DEP. \$350.00 TOTAL Enter time: 9:00 AM Exit time: 10:00 PM

- ☐ MUST BE A MEMBER OF LOCAL 14 TO RENT THE HALL.
- ☐ There will be a maintenance person to open and close the building
- ☐ NO hard liquor is allowed. Beer or wine only. No CO2 provided.
- ☐ Outside catering is allowed.
- ☐ There is a kitchen available for cooking. The stove/oven is a \$25.00 extra charge. There is a beer cooler
- ☐ If there are any damages or excess cleaning needed we will keep the \$250.00 security deposit AND you will have to pay for additional repairs.
- ☐ You are responsible for setting up and arranging the tables and chairs yourself. Respect the floors and do not drag tables or chairs across the floor.
- ☐ You must take home decorations and supplies you brought with you the same day, or it will be disposed of. NO TAPE OR TACKS ON THE WALLS OR CEILING.
- ☐ Garbage cans and liners are available at no charge. Leave all refuse IN THE BUILDING.
- ☐ No sweeping or mopping is required, but can put up chairs to make it easier for the maintenance staff.
- ☐ Spills should be taken care of immediately. Notify maintenance staff for a mop or use paper towels.
- ☐ Upstairs renters – a handicapped entrance is at the back of the building for the elevator.
- ☐ Because we are in a neighborhood, please keep guests from congregating in the parking lot and from parking in the neighbor's yards.
- ☐ Our license with the City of Toledo does NOT allow TEEN PARTIES.
- ☐ THE SMALL FRONT PARKING LOT IS FOR UAW MADE VEHICLES ONLY! THE PARKING POLICY WILL BE ENFORCED. FOREIGN AND NON-UAW VEHICLES MUST PARK IN THE REAR PARKING LOT.
- ☐ This hall is not intended for money making events. Medical or organization fundraisers must be pre-approved. Gambling is not permitted.

## Classified Advertising

**Newhouse Lock & Key**  
(419)-478-2901  
Specializing in rekeying houses!

**Tech Geek for Hire**  
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**Ulrich's Accounting and Tax Service**  
Business and Individual Tax Prep E-File and Notary Service Available Fast Service and Quick Returns Discount to Seniors and UAW Members. Sandy Ulrich 11488 Kruse Rd. Petersburg Mi. 49270 (734) 856-8038

**ABC Powerwash, LLC**  
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Call 419-870-6938

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Jamie Henderson: 419 867-7257

**Air Maint. Heat & Cooling:**  
Sales, Service, Installation. Heating & air cond., duct work, humidification, water heaters.  
Service - Ross 419 470-1680:  
Sales - Ray 734 847-7351

**Join Capt. Lenny Miller** for largemouth bass fishing charters in Florida on Lake Tarpon! Get Reel Guide Service, LLC 419 346 8006 www.laketarponbassfishing.com

**Gramz Flowers and Gifts:**  
Call Cheryl Fuleky owner at (419) 882-3032.  
**Amway**  
Marvin and Tracee Anderson  
Amway Independent Business Owner 517-605-6535  
tracee.ta@gmail.com  
http://www.amway.com/MarvinAnderson

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www.hawghanger.com  
Capt. Mike McCroskey  
Phone 419-539-4319

**Bay Cove Rentals**  
Bed and Breakfast  
An 1899 Centennial Farm House nested on 5 acres. 28 foot swimming pool with 34 foot deck. Six beautifully decorated rooms. Each offer a TV, refrigerator and microwave. Located 1/4 mile from Lake Erie on Brest Bay  
Rates available by the night or weekly. Contact Bobby Yancey 419-384-3330

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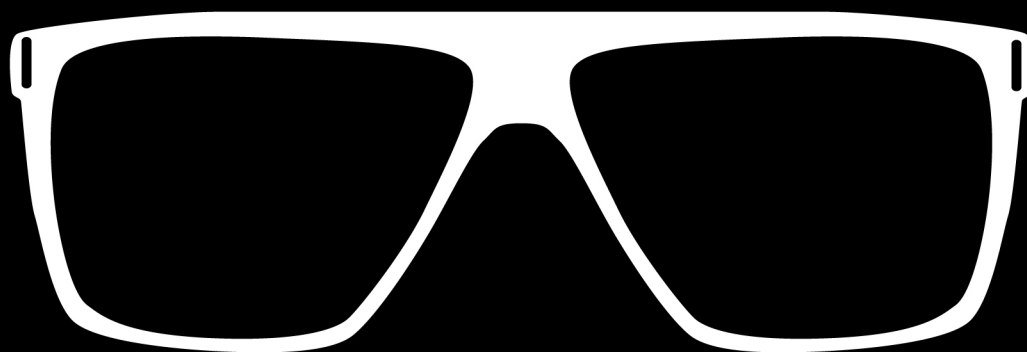
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**www.uaw.org**



## Why the UAW Endorses Political Candidates

*There is a direct relationship between the ballot box and the bread box, and what the union fights for and wins at the bargaining table can be taken away in the legislative halls.*

(Walter Reuther)

Recently, in the past few public political cycles there has been a push back against some of the candidates the UAW has endorsed from our members. The UAW understands that members put a lot of consideration into their choices and will always vote their conscience. The endorsements made by the UAW should let the members know that the candidate was screened and was viewed as the best candidate that would uphold the union's objectives.

*Common Questions asked about this process*

**How do we choose the candidates?**

The screening committee makes its recommendations based on its evaluation of the candidates voting records and/or positions on trade, education, Medicare, retirement security, right to work laws, worker's compensation, unemployment insurance and other issues that directly affect UAW members and our families.

**Does the UAW only endorse Democrats?**

No. Endorsements are based on the candidate's record and positions on issues, not only on party.

Over the years, UAW CAP has endorsed pro-working family Independents and Republicans as well as Democrats.

**Does our Union Dues go to campaign contributions?**

By law, union dues can't be used to support any federal candidate. This is true for many states as well.

**What money goes towards political candidates?**

Voluntary Community Action Program (V-CAP) is the UAW's political action fund made up of voluntary contributions from UAW members, retirees and their families. The money is used to support pro-worker political candidates who have earned the endorsement of the UAW Community Action Program (UAW CAP).

If you would like to contribute to the VCAP fund let your committee person know, there also should be a VCAP drive coming up in the facility shortly.

# Message from the Vice President

By Edd McNulty

It is hard to believe that another holiday season is here. I wish everyone to have a safe and Happy Holiday. And please remember the Reason for the Season.

If you know someone who has difficulty hearing on the phone due to hearing loss, they may be eligible to receive a complimentary Caption Call phone. Conversations can be seen on a large, easy to read screen.

A provision of the Americans with Disabilities Act, the government has established, has funds to give individuals with hearing loss a Caption Call phone. Call 1-877-557-2227 or website, [www.caption-call.com](http://www.caption-call.com).

In closing I wish to thank everyone for supporting me in various union offices. I also wish to thank all Veterans and retirees for their service.

We all like a good movie...I recommend a movie called The Shack. God Bless, Edd

## Charity Christmas Raffle



**1<sup>st</sup> Prize- 55" Samsung 4K Smart TV**

**2<sup>nd</sup> Prize- Blackstone Griddle Grill**

**3<sup>rd</sup> Prize- Bose Sound Link**

**4<sup>th</sup> Prize- Holiday Basket**

**5<sup>th</sup> Prize- Holiday Basket**

**6<sup>th</sup> Prize- 4 Cinemark movie tickets**

**Holiday gift baskets are designed for family fun!**

**Drawing will be held Sunday, December 3<sup>rd</sup>, 2017**

**Where: Oscar Bunch/ GM Powertrain Park @ the Christmas tree lighting ceremony**

**All proceeds to benefit the Old Newsboys!**

**Tickets are \$5.00 each or 3 for \$10.00**

**To purchase tickets contact:**

1<sup>st</sup> shift

Tom Ruddy G010

Robert Simon 6224

Josephine Simmons 6333

Patrick O'Neill 6042

Rhoni Clark F334

Ryan Lukasik F338

Michelle Simon 6536

Kevin Tracy F044

Park Office

Glenn Taptich

2<sup>nd</sup> Shift

Mike Holmes 0055

Melanie Preston 6122

Annette Greason F223

Steve Gluza 0055

Paul Nowlin 6042

3<sup>rd</sup> Shift

Tim Davis 8224

Local 14 Union Hall

7:30am- 4:30 pm M-F

Work Center

all shifts

**Tom Ruddy, PT Unit Rec. Director and Ryan Lukasik, Local Rec. Director**

Lu14uaw 10/23/17 rb





# Ice Skating Party

## THURSDAY DECEMBER 28, 2017

10:00 am – 12:00 pm

TAM-O-SHANTER

7060 Sylvania Ave. Sylvania, Ohio

Skate Rental - \$1.00

Local 14 UAW members and their families and  
GM Salaried employees and their families  
are welcome to attend.

ID's must be shown.

Ryan Lukasiak— Local 14 Recreation Director  
LU14UAW 10/9/17 rb



Above, fishing and food are just part of the experience members can have at the Black Lake Leadership conference. Regional Director Rich Rankin (right), Asst. Dir. Wayne Blanchard, and retired Int. Rep. Steve Rupley conduct classes at the event.

## Black Lake great experience

**By Matt Janowiecki**

I would like to thank the membership for sending me to Black Lake for the Region 2B Leadership Conference in September. The training was for a week. When I first pulled up to the complex it was almost jaw dropping. There was a classy wood building tucked back in the woods. From there you drive in and the road twists, turns, and runs throughout the entire campus. Each set of rooms has its own awesome features. I enjoy being outdoors so I really liked this training center that Walter Reuther created!

The training that we received was great also. The lectures and rallies were informative and fun to be a part of. What made these classes special was meeting union brothers and sisters from all over the region. We shared our work experiences, which en-

hanced our learning. The teachers did a very good job making sure everyone participated and understood the content. The classrooms were impressively modern which helped the training.

I can't talk about Black Lake without highlighting the amenities! The food was great. Three meals a day were offered and there was plenty of variety during each meal. It was also as much as you wanted. There is a really nice golf course in the front of the property. For anyone that shares the same interest as me, take a boat or a fishing pole and enjoy what the union has provided for us. They also have a website to see all there is to do other than the training. Thanks again for making this possible!

Sincerely,  
Matt Janowiecki



UAW Local 14 Retiree Chapter

# RETIREE CHRISTMAS PARTY

Thursday, December 14, 2017

Social hour 11:30 am – 12:30 pm

Lunch served at 12:30 pm

\$3.00 for dues paying members and their spouse

You must be a dues paying retiree in order to get the \$3.00 rate.

\$20.00 for non-members\* and guests

\*if you are a retiree but don't pay dues

*(Fees are non-refundable)*

The Premier 4480 Heatherdowns Blvd. Toledo, OH 43614

FREE parking!

Please cut out the RSVP slip and return it with a check made payable to LOCAL 14 UAW

5411 Jackman Rd Toledo, OH 43613 Attn: Retiree Christmas Party

By Monday, November 27, 2017

Only the first 700 reservations will be accepted!

We will be collecting new unwrapped toys for the Marine Corps Toys for Tots.

Don't forget to bring your canned goods too!

Hope to see you there, Henry McCoy, Local 14 Retiree President

Non-Profit Organization  
U.S. Postage  
**PAID**  
FENTON, MI.  
Permit No. 1776

Local 14 Retiree Chapter Christmas Party

Thursday, December 14, 2017

Check ALL attending: ☐ Member's Name \_\_\_\_\_ \$3.00

☐ Spouse's Name \_\_\_\_\_ \$3.00

☐ Guest's Name \_\_\_\_\_ \$20.00

Reservation Deadline: Monday, November 27, 2017

Please make checks payable to: LOCAL 14 UAW

5411 Jackman Rd Toledo, OH 43613

Attn: Retiree Christmas Party

## Ice Skating Party

THURSDAY DECEMBER 28,  
2017

10:00 am – 12:00 pm

TAM-O-SHANTER

7060 Sylvania Ave. Sylvania, Ohio

Skate Rental - \$1.00

Local 14 UAW members and their families and  
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Ryan Lukasik - Local 14 Recreation Director  
LU14UAW 10/9/17 rb