



UNION PROGRESS



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FORM A-20 UAW TRUSTEES' SEMI-ANNUAL AUDIT REPORT Page: 1

UAW LOCAL 14

1. Local Union 14 Region 2B Period Ending JUN 2018
2. Address 5411 Jackman Rd. City, State, Zip TOLEDO OH 43613

Article 40, Section 12, of the Constitution provides that the Trustees shall audit, or cause to be audited by a Certified Public Accountant selected by the Local's Executive Board, the books and financial affairs of their Local Union semi-annually on the forms approved by the International Union. This semi-annual report shall be reported to the Local Union. A copy of the form must be forwarded to the International Union Secretary-Treasurer (Auditing Department) and to the Local Union's Regional Director.

PERIOD: JANUARY 01 - JUNE 30

(A)

RECAPITULATION

3. Balance Previous Period (Total Cash Assets)	\$	2,861,081.02	
4. Total Income	\$	1,096,303.17	
5. Total	\$	3,957,384.19	
6. Less - Total Expenditures	\$	1,086,393.52	
7. BALANCE TO ACCOUNT	\$	2,870,990.67	

Government Forms Checklist

Quarterly Tax Forms	<u>MB</u>
Annual:	
- Unemployment Tax Forms	<u>MB</u>
- LM	<u>MB</u>
- 990 / 990EZ	

(B)

FUND BALANCES

General Fund	\$	2,028,233.93
Education Fund	\$	8,516.02
Union Label	\$	1,864.32
Recreation Fund	\$	9,971.29
Convention Fund	\$	6,965.61
Retired Members 1 Cent Fund	\$	11,013.32
Retired Workers Chapter Fund	\$	36,270.41
Joint Park Board Fund	\$	6,202.99
New Member Orientation Fund	\$	28,245.04
Local 16 Retiree's Fund	\$	6,895.56
Union Progress Fund	\$	-7,286.20
Powertrain Unit - General Fund	\$	595,349.56
Powertrain Unit - Recreation Fund	\$	18,066.01
Powertrain Unit - Womens Committee	\$	912.74
Powertrain Unit - Education Comm.	\$	696.42
PT Unit- Civil Rts Bereavement Fund	\$	5.88
Powertrain Women In Trades Fund	\$	1.00
Powertrain Unit - Chaplaincy Comm	\$	100.31
PT Unit-Civil Rights Committee Fund	\$	2,232.83
PT UNIT-Community Service	\$	1,119.06
PT UNIT - CAP Committee Fund	\$	1,040.00
CAP Committee Fund	\$	471.12
Building Fund	\$	81,347.02
TABLE & CHAIRS FUND	\$	2,489.99
Mathews Ford Unit - General Fund	\$	8,318.27
Eurest Services Unit - General	\$	11,836.66
Office Workers Unit - General Fund	\$	2,810.99
Maintenance Workers-General Fund	\$	1,842.15
Civil & Human Rights Fund	\$	1,428.89
Civil & Human Rights Bereavement	\$	42.37
Veteran's Committee Fund	\$	3,987.11
TOTAL OF ALL FUNDS	\$	2,870,990.67

(C)

ALLOCATION OF ASSETS

Actual Bank Balance (Comm Acct)	\$	59,523.24
Cash On Hand (Deposited _____)	\$	1,264.00
GOVT BACKED SECURITIES -	\$	687,075.13
MARKETABLE SECURITIES -	\$	2,022,736.64
MONEY FUNDS - MERRILL LYNCH	\$	91,572.57
GLASS CITY FEDERAL CREDIT	\$	25.15
GLASS CITY FEDERAL CREDIT	\$	7,793.43
PETTY CASH - LOCAL 14 UAW	\$	1,000.51
TOTAL CASH ASSETS	\$	2,870,990.67

Balance to account for (end of 6-month period), Total of All Funds and Total Cash Assets MUST BE identical figures.

We, the undersigned, do hereby testify to the correctness of this report.

Signed by Trustees:

Date Prepared 8/21/18 CH/Trustee [Signature]
CH/Trustee Address 6112 Hurst Rd
City/State/ZIP Toledo Ohio 43613

See Page 15



Local 14 President Dennis Earl (right) and Local 1435 President Tim Walbolt prepare to speak at a press conference supporting Richard Cordray and Betty Sutton for Ohio Governor and Lt. Governor.

UAW leaders back Cordray for Ohio

Speaking at a Press conference Monday in Toledo, UAW leaders, including Local 14 President Dennis Earl and Local 1435 President Tim Walbolt blasted the record of Republican gubernatorial candidate Mike DeWine and praised the record of UAW-endorsed candidates Richard Cordray and Betty Sutton.

They were joined at the podium by Toledo City Council (at large) member Nick Komives.

Dennis Earl noted the record of DeWine, charging him with voting for NAFTA, promoting "right-to-work in Ohio, fighting raises in the minimum wage, and other actions against workers. "Right-to-work laws never help working people," he said. They only line the pockets of big corporations.

Working Ohioans need straight answers from the next governor. They will get them with Richard Cordray and Betty Sutton," Earl said.

He noted that Cordray stood with auto workers during the economic recession of 2008, and fought against Republican measures which would have finished off the American auto industry.

He also took on banking institutions which caused the recession with sharp business practices. He retrieved billions of dollars for

consumers hurt by these business excesses.

Betty Sutton's "cash for clunkers" program helped jump-start the auto economy during the darkest days of the recession, he noted, and she has always been a leader in the fight for social and economic justice for working families.

"Workers don't need a handout. They need a level playing field. Ohioans should know better than to trust DeWine with their jobs," he said.

The UAW wants members to check the track records of the candidates for Governor and Lt. Governor, as well as all other candidates who are asking for their votes.

If they do, they will find that Richard Cordray and Betty Sutton have always taken middle class workers's concerns seriously and have worked to protect the rights of workers and their families.

Their support has led to investments at GM Powertrain and Jeep in Toledo and to the Toledo Machining Plant in Perrysburg.

Walbolt and Komives echoed Earl's words, noting the "dismal" track record of DeWine on every issue affecting workers, and the real and effective work Richard Cordray and Betty Sutton have done on behalf of working families.

UAW's new officers have history of service

UAW News – Gary Jones was elected UAW president at the union's 37th Constitutional Convention. Jones previously served as the union's Region 5 Director. Jones was first elected to serve as director of UAW Region 5 in a special election held Oct. 19, 2012, in Kansas City, Mo.

A graduate of the University of Tulsa and a certified public accountant, Jones was appointed top administrative assistant to former UAW Secretary-Treasurer Roy Wyse in 1995. He continued to serve in that capacity to Secretary-Treasurers Ruben Burks and Elizabeth Bunn, until his appointment as Region 5 assistant director in 2004.

In 1990, former UAW President Owen Bieber and then-Secretary-Treasurer Bill Casstevens appointed Jones to the International staff. He was assigned to the union's Accounting Department. A year later, Jones was named chief accountant of the UAW.

A UAW Local 1895 member, Jones was hired at Ford Motor Co.'s Glass plant in Broken Arrow, Okla., in 1975. He became a member of UAW Local 249 when he transferred to the Kansas City Ford Assembly Plant when the glass plant closed.

Jones is a lifetime member of the NAACP and various other civic and political organizations. Jones and his wife, Cindy, live in Canton, Michigan. They have two daughters and three granddaughters.

Ray Curry was elected UAW secretary-treasurer at the Convention. Curry was first elected director of UAW Region 8 in June 2014, at the 36th UAW Constitutional Convention in Detroit after having served four years as the region's assistant director.

As Region 8 director, Curry was instrumental in securing new labor agreements with various parts suppliers. In July 2015, under his leadership, the region successfully organized the first gaming bargaining unit of Region 8 as part of a coalition of four other unions to represent the Horseshoe Casino in Baltimore, Maryland. In October 2017 the combined coalition reached its first individual collective bargaining agreements. UAW Local 17 represents the table dealers. Under Curry's leadership, the region also won an election for representation at MGM National Harbor in Oxon Hill, Maryland, in June 2018, bringing 950 new members into the union.

Curry joined the UAW in July 1992 when he hired in as a truck assembler at Freightliner Trucks in Mount Holly, North Carolina.

Cindy Estrada was elected to her third term as a UAW vice president. The longtime union organizer and social activist was

first elected as vice president in 2010 and is the first Latina elected to serve as an International officer.

In 1995 Estrada was assigned to help organize workers at Mexican Industries in southwest Detroit. The organizing campaign resulted in one of the largest UAW victories for Spanish-speaking manufacturing workers. That win, along with other significant UAW organizing successes, led then-UAW President Stephen P. Yokich to appoint Estrada to the International's organizing staff in 2000.

Terry Dittes was elected to serve his first full term as a UAW Vice President at the Convention. Dittes was elected to a partial term as Vice President in January of 2018. He previously served as director of Region 9, having been elected at a special convention held on March 26, 2014 in Buffalo N.Y.

Terry was hired at the Fisher Body Plant in Trenton, New Jersey in 1978 and became a member of UAW Local 731. He then transferred to General Motors Parts in 1980 in Bensalem, Pennsylvania and became a member of amalgamated UAW Local 585. He later became a member of UAW Local 2177 when his plant was granted a charter for that unit in GM Parts. In 1985 he was elected alternate committeeperson of Local 2177.

In 1986 Terry was elected as a full-time committeeperson, and was re-elected to the post in 1989. In 1992, Terry was elected to Chairperson of the Bargaining Committee. After being elected to the Shop, he was appointed to the Region 9 servicing staff in 1999. At a special convention held on March 26, 2014, Terry was elected Director of UAW Region 9.

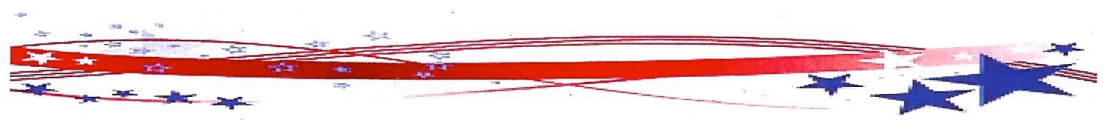
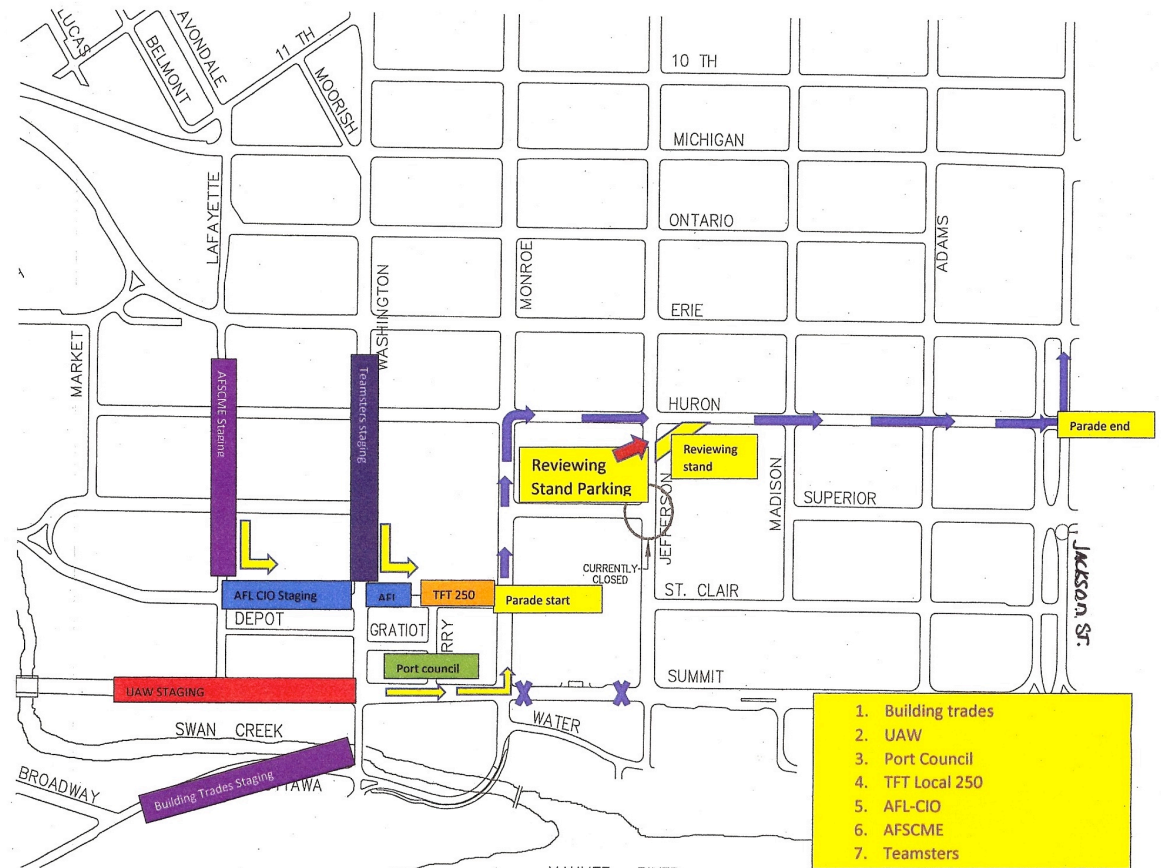
Rory Gamble was elected a vice president at the convention. Gamble previously served three terms as director of UAW Region 1A. Gamble, a welder fixture repairman, joined the UAW in 1974 when he was hired at the Ford Motor Co. Dearborn (Mich.) Frame Plant. He immediately became active in UAW Local 600 and has since served in numerous elected and appointed positions.

He served as bargaining committee chair in 1984. In 1988 he was appointed staff director and administrative assistant for Local 600's president. As editor of the local's newspaper. He was elected delegate to the UAW's 32nd Constitutional Convention and served on the Constitution Committee.

Since 1987 Gamble's assignments have included local union health and safety coordinator, employee support services program, education director, and civil rights coordinator.

Gamble was elected first vice president of Local 600 in 2002 and re-elected in 2005.

Labor Day Parade 2018 – UAW Staging area (in red at Summit and Washington) and parade route



The UAW and Local 14 is celebrating Solidarity!

That's why we are encouraging ALL members of UAW Local 14 to participate in the

**Labor Day Parade
Monday, September 3, 2018
Downtown Toledo**

**Local 14 members meet at Summit and Washington
8:00 AM**

**We would love to see lots of families and lots of Retirees!
Decorated bicycles and wagons!
Classic GM cars or trucks! Convertible Cars!
Even some more floats!**

**There will be FREE T-Shirts and lots of fellowship with
other union members!**

**Let's make this the BIGGEST and BEST Labor Day Parade
EVER!**

**Join us after at UAW Local 12 for food and
refreshments!**

**Parade starts at St. Clair and Summit, turn right on Huron and ends
at Jackson and Erie**



Next Union Progress Schedule Changes in works

The Next edition of the Union Progress is being determined by the Local 14 membership. Check with Local 14 officials or your chairperson for updates.

UNION PROGRESS

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Local 14 Officers
President Dennis Earl
Vice President Edward "Edd" McNulty
Financial Secretary Susie Rodgers
Recording Secretary Lori Schultz

Editor Dennis Earl
Managing Editor Tom Whalen

**Retiree Chapter
 President
 Henry McCoy**

**Entered at Toledo Post Office as 3rd
 Class Matter**

Union Progress would like it to be known that the articles that are printed represent solely the opinion of their writers and not necessarily the opinion of Local 14, the Editor, or the International Union.

August 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8 Joint Board Meeting - 8 pm	9 Retiree Chapter Meeting- 12 pm	10	11 Put- In- Bay Bus Trip GM Local 14 Housekeeping Unit Meeting- 11 am
12 Powertrain Unit Meeting- 9 am	13	14	15	16 Retiree Casino Bus Trip- 8 am	17	18 Golf Bus Trip- 6:30 am
19 Golf Bus Trip	20 CAP Meeting- 5 pm Local 12 (may be cancelled for summer)	21	22	23	24	25
26	27	28	29	30	31	

September 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3 Labor Day Parade- 9 AM Downtown Toledo <i>Office Closed</i>	4	5	6	7	8 GM Local 14 Housekeeping Unit Meeting 11 AM
9 Powertrain Unit Meeting 9 AM Park- N- Shine	10	11	12 Joint Board Meeting 8 PM	13 Picnic at Park Retiree Chapter Meeting- 12 PM	14	15
16	17 CAP Meeting - Local 12 @ 5 PM	18	19	20	21	22 Toledo Rockets Football game / Tailgate Time: TBD
23	24	25	26	27	28	29
30						

October 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7	8	9	10	11	12	13 GM Local 14 Housekeeping Unit Meeting- 11 AM
14 Powertrain Unit Meeting- 9 AM	15 Gosser Scholarship Deadline	16	17	18 Retiree Chapter Meeting- 12 PM	19	20
21 Halloween Fun Fest	22	23	24	25	26	27
28 Amalgamated Meeting- 9 AM	29	30	31 Halloween			

Message from the President

By DENNIS EARL

Summer is winding down. I hope everybody had a relaxing and enjoyable summer.

The Labor Day Parade is just around the corner. This is an opportunity for labor to showcase their numbers and contributions to the community. If you are going to be home for Labor Day weekend please consider participating in the parade. The more members we have in the parade will help us project the power and the benefits of belonging to a union. After the parade all UAW members and their families are invited to a Toledo CAP Council picnic at Local 12. There will be food, beverages and they will be giving out tickets to the Imagination Station. Please attend and help us celebrate the Labor movement.

Summit street will be under construction Labor Day weekend so we will not be using the same route. See Page 2 for the parade route. Also, we will post the information on the website. If you don't use the internet it will be posted in the plant or you can always call the Hall for details.

The end of summer brings us to election season. I know it is difficult to wade through all the hype but please take the time to understand how the candidates' positions affect working people and support those that support us. Here is a perfect example of how a candidate can support working people.

Sherrod Brown has introduced legislation to correct the incentives to build cars outside of this country and to stimulate demand for American products. (a synopsis of the bill is at the end of this article) The more like-minded people we have in Govt. the better chance these bills have to become law. So please consider volunteering for labor friendly candidates and make your voices heard at the ballot box.

In Solidarity, Dennis Earl,
President Local 14 UAW

AMERICAN CARS, AMERICAN JOBS ACT OF 2018

Too many incentives still exist for automakers to downsize their U.S. workforces and offshore auto jobs from the U.S. Ohio workers in Youngstown witnessed that firsthand earlier this year when GM announced that it would begin production of the Chevy Blazer in Mexico on the very same day 1,500 workers at the Lordstown, Ohio plant worked their last shift. GM cited insufficient demand for the Cruze, which is made at the

Lordstown plant, as the reason for the layoff. The year before, GM laid off the third shift for the same reason. To create more jobs in the U.S. auto sector, it is critical that we establish a policy structure that puts U.S.-made cars on equal footing with foreign-made vehicles. It is also imperative that the U.S. tax code does not create incentives for auto companies to offshore jobs to Mexico or any other country.

The American Cars, American Jobs Act of 2018 includes two provisions designed to establish parity between American-made and foreign-made vehicles to make it too costly for auto companies to lay off workers in the U.S. and hire workers overseas.

Specifically, the American Cars, American Jobs Act of 2018 would level the playing field for U.S.-made vehicles by establishing a targeted, temporary program that provides consumers with a \$3,500 price deduction on a purchase or 5-year lease of a new, American-made passenger vehicle. A passenger vehicle qualifies for the rebate program if:

1) at least 45 percent of its content is identified as U.S./Canadian under the American Automotive Labeling Act (AALA); and

2) if final assembly of the vehicle is done in the U.S. Nearly 100 vehicles, including all passenger vehicles made in Ohio, qualify for this program based on the 2018 AALA list.

The rebate is provided to consumers at the dealership, and the dealership is subsequently reimbursed by the U.S. Government.

Individuals are eligible for only one \$3,500 rebate, and the dealership must offer the rebate in combination with any other offers available to the consumer. The program expires either at the end of two years or when all funding for the program runs out.

The American Cars, American Jobs Act of 2018 also addresses GM's decision to produce a Mexican-made Blazer by changing an offshoring incentive in the new GOP tax law.

Under the GOP tax law, profits



Dennis Earl
Local 14 President

on foreign-based U.S. company subsidiaries (called Controlled Foreign Corporations) are taxed at 0 percent unless they exceed 10 percent of that subsidiary's value. Profits exceeding 10 percent of the subsidiary's value are taxed under the GOP tax law at 10.5 percent instead of the full corporate tax rate of 21 percent. This corporate carve out creates an incentive for companies to earn more profits overseas.

The American Cars, American Jobs Act will close this loophole by amending Section 250 of the U.S. tax code to deny this lower overseas tax rate to auto companies that meet both of the following criteria:

1) the company's number of full-time U.S. employees is less than the number of full-time U.S. employees employed by that company on the day the tax bill passed; and

2) the same company increased the number of full-time employees working for its Controlled Foreign Corporations in the same taxable year.

If an auto company meets both the criteria in any given tax year it would pay the full 21 percent, instead of the 10.5 percent, on of its foreign-earned income that exceeds 10 percent of a Controlled Foreign Corporation's value.

Through these provisions, the American Cars, American Jobs Act of 2018 would make it easier for U.S. auto workers to compete against foreign auto workers and make it more costly for companies to choose to offshore their production overseas.



Local 14 President Dennis Earl talks with Sen. Sherrod Brown before Brown's press conference.

Powertrain Unit Runoff Election Notice

A Run-off election was held on Wednesday, August 1, 2018 beginning at 11:00 PM until Thursday, August 2, 2018 at 7:00 AM (8 hrs.) for the District 15, Alternate Committeeperson. Below are the results.

1. Mike Reed - 22
 2. Tony Hoard - 28
- Total Voted: 50 .

Thank you to everyone who participated in this important election

Powertrain Unit Election Committee
Deneen Dillard, Chairperson

UAW Local 14 Women's Committee Is recruiting new members!

UAW Women's Committee
Purpose of the Committee

To educate the women of our local union on labor's position on local, state and national laws regarding women's issues.

To build self-esteem.

To provide leadership and educational training for women members so that they may become more active in the local union and seek leadership positions.

To inform all union members about women and family issues.

To encourage women members to become politically active.

To discuss problems of women workers in the workplace with the local union leadership.

To become active with other labor and women's organizations supported by the International Union, UAW in order to promote labor's agenda.

To support the local union's program.

Get involved in your union!

Attend the Amalgamated Meetings

All active and retired members of Local 14 are eligible to attend the Amalgamated Meetings. These meetings are held 4 times a year at 9 a.m. on the 4th Sunday of January, April, July, and October.

Next Amalgamated Meeting is October 28.

Education Committee

By Arthur Espinoza

On behalf of the UAW Local Education Committee we would like to extend our gratitude for the overwhelming support on the By-Law change. Previously the Education Committee received .02 per union member's dues, roughly \$30 a month. If International approves the ByLaw change it will increase the funds to .65, approximately \$950 a month, based on active union dues paying members.



Art Espinoza

The next step is to submit a budget for the following year. We have hopes to use the funds to send local union members to Black Lake, educational conferences and create a library with information useful to members, including member's rights, Weingarten Rights, Union history, Robert's Rules of Order and any other literature or media the membership might find useful.

The Education Committee is responsible for building the power of the union movement through educating and training members of their local union.

Members of this committee are also responsible for identifying the training needs of their local union membership and, with their leadership's approval, provide classes, materials, and information based on those needs. We are committed to providing education that informs, develops skills and motivates our leadership and members.

The Education Committee is in the midst of scheduling training through Region 2-B. Once we have completed Education Committee training, we will have access to a

variety of "on the shelf" curriculum, provided by the International Education Department, that can be delivered to members by the Education Committee.

Partnership with the other committees will help us determine the needs of the membership and stride to fulfill those needs. Moving forward and passing the torch.

With the threat of Right to Work and automation of the building process, unions need to be stronger than they ever have. Joining forces for the betterment of the membership.

We have also spoken with other locals and are in the process of developing programs with them, working harder to work together.

Toledo Area CAP Council, would like to extend an invitation to ALL UAW Local 14 members and their families to join them on Labor Day September 3rd, following the parade, you can go to Local 12, located at 2300 Ashland, Toledo, Ohio for free refreshments.



Senator Sherrod Brown talks with Local 14 members during his press conference as he introduces the American Cars/American Jobs Act of 2018.

Financial Secretary-Treasurer

By SUSIE RODGERS

The Merrill Lynch account balance on 7/31/18 was \$2,884,072.08.

The book value on 6/30/18 was \$2,826,193.09 and the actual value was \$57,878.99 more than we can report on the financial statement. This is our unrealized gain and if we cashed in our account at the end of June our payout would be \$2,884,072.08.

Our light bill for the month of July was \$1,264.47 and the gas bill was \$168.18. On the weekends the thermostats are programmed based on the length of time the renter is in the hall and it will shut down at the end of evening. Last year the summer light bill averaged \$1,600 per month.

On August 2, 2018 the Local 14 Trustees performed the 6 month audit and found no discrepancies. The Trustees for Local 14 are Maria Braman, Jamaal Kirby, and Ryan Baughey. Thanks for your dedication and service to Local 14.

An additional rebate was due from Ohio Bureau of Workers Compensation in the amount of \$118.00 this was received at the end of July.

Local 14 Union hall currently uses Guardian Alarm for the alarms and security camera coverage. The cost for this is \$326.90 every three months. We are currently looking into other options for the building coverage.

As I indicated last month we had six Cedar Point tickets to give away at the Amalgamated Meeting on July 22, 2018. The winners were, Jamele Perry, Tracie Chovan, Tony Totty, Ryan Baughey, Peggy McKnight-Wilson and Christina Horvath. Congratulations everyone!

Our five year contract with Ara-

mark expired 7/31/18 and we did not renew this. This will save Local 14 over \$1,500 per year. Local 14 owns enough rugs for the building until the winter months, at that time we will purchase three rugs.

Just a reminder September 3 is Labor Day and Local 14 members are invited to join us in the downtown Toledo Parade. If you are interested in participating please contact the hall for more details.

The Park and Shine car show is held on September 9 at the Oscar Bunch/GM Powertrain Park This year Local 14 will be collecting donations at the gates to help supplement wages of the two seasonal workers in the park

I will continue to keep you informed on the monthly hall rentals in this building. In the month of July the upstairs hall was rented 10 times and the downstairs was rented 13 times.

Did you know Local 14 members can rent 20'x30' tents at a cost of \$45.00 for three days or a full weekend. Members can also rent ten tables with 40 chairs at a cost of \$25.00 for three days or a full weekend. If you are interested in renting these please call the hall for further details.

You can rent a shelter from Local 14 for your family gathering. The shelters are located next to the GM Powertrain plant in the Oscar Bunch Park Shelters. Shelters 1-4 are \$35.00 and shelter 5 is \$45.00, the rental time is from 9 am to dark

Local 14 halls are open for rent to any member to hold receptions, parties and other family events. We have two halls available, the upstairs has a capacity of 325 people and the downstairs has a capacity of 120 people. A security deposit of \$250 is required to



SUE RODGERS

hold a date and will be refunded if no damages are found and the contract rules are followed. The upstairs hall rate for Friday and Saturday is . \$400 each night and the downstairs hall is \$300 per night. If you prefer a Sunday rental, both halls are \$100.00 each. If you are interested in a specific date please call the union hall for availability during the hours of 7:30 a.m.-4:30 p.m. Monday-Friday at 419-473-2854.

On the Local 14 website you can view schedules for Local 14 meetings, Powerline, and other upcoming events. Please take a few minutes to look this over and if you have any suggestions please give them to us. Our website address is: www.uawloca114.org.

Thank you for your support and helping me through my first year in this position. I ask you the membership to give me your ideas and opinions to help me serve you better. When I ran for this job it was for the memberships' best interest, to support and protect the future of Local 14. I will continue to hold this as I serve the next two years. Thank you again for this opportunity as we move forward.

In Solidarity,
Sue Rodgers UAW Local 14
Financial Secretary-Treasurer

Benefits Representative Hours At Local 14 are

THURSDAYS 12 PM to 4 PM - FRIDAYS 8 AM to 12 PM

First May Day May 1, 1886

UAW News – On a spring Saturday on May 1, 1886, workers at 13,000 businesses across America took a stand against dangerous work and low wages, and for an eight-hour workday.

An estimated 300,000 to a half million workers, many of them immigrants, rallied and paraded through city centers in a general strike to demand an end to unsafe factory jobs with high death rates and little pay while corporations raked in booming profits.

They also were encouraged by the growing labor movement and populist politics sweeping the nation as immigrants poured into the U.S. looking for a better life and found only backbreaking exploitation in dirty, unsafe factories.

Power brokers took notice of the show of force that day and, while it would take decades for workers to have true rights and safety on the job, that first May Day was a milestone for unity and justice for workers everywhere.

May Day would become an annual tradition that would lead to an International Workers Day holiday celebrated throughout the world today.

Local 14 Retiree Chapter

By Henry McCoy President

Hello Brothers and Sisters. Hope all of you are enjoying the wonderful hot weather we are receiving. The yards are yearning for some rain and it looks like we will be getting a lot of it these next few weeks.

Since my last article a lot has transpired, we had the Constitutional convention in Detroit electing a new President, Gary Jones, new vice-president representing us for the General Motors division, Terry Dittes, and new Secretary-Treasurer, Ray Curry. The other vice-presidents are Rory Gamble for the Ford division and Cindy Estrada, our former vice-president was switched to the Fiat/Chrysler Automotive division. It appears General Motors might be the target for contract demands in the upcoming contract negotiations. Hopefully the retirees will get something in these rounds of negotiations.

I also had the opportunity to attend the Globalization Leadership conference at Black Lake Educational Center July 15 - 20, 2018. It was very informative, leading us into what the situation has become in the global aspect of work and environmental reality. We must stay abreast of what is going on nationally and globally. There was a push for us to get involved with C.A.P. also with signing up for check-off and getting involved with C.A.P. ticket purchases. It is important that we get involved politically and get candidates elected that have our concerns in mind and who will back us up in our concerns.

Don't forget, retirees, if you wish to continue receiving the Progress Newsletter at your home, make sure you extend that to the hall by sending in your request with your address to the union hall, it is important that you continue getting information about your union. I learned that if you wish to have the Solidarity magazine mailed to your home address you must also sign up with the International to have that happen. You will receive the Solidarity magazine in August. There is a form in that issue where you can send in your information requesting the magazine be sent to your home address.

Trustee, Jamaal Kirby, and others had a cookout for the retirees as an appreciation Saturday August 11, in the GM-UAW Oscar

Bunch park, shelter 1. Hope you enjoyed it.

We encourage all retirees to attend and march in the Labor Day parade downtown Labor Day. Refreshments will be served after the parade sponsored by the Toledo Area CAP at local 12 union hall, Ashland Ave. Don't forget our September meeting will be in the park on September 13, 12 noon. All the ladies are asked to bring cakes, pies, cookies and sweets.

RETIREE NOTICE For June 1, 2018

Robert T. Pirucki, Jr 30
John L. Corriveau 32.6

RETIREE NOTICE For July 1, 2018

Lyle Morris 45.7
Lanny Greear 41.6
Patricia A Koger 41.1
Norman J Cook 22.7
Raymond E Willis 41
Robert S Bixler 39.9
Stephen Bassinger 33.2
Chris Wunderlin 49.1

RETIREE NOTICE For August 1, 2018

Felicia Tillmon- Clavon 13
Timothy Nolan 50.2
Deborah A Bates 17.2
Michael Parks 42.7
David Knavel 34.1
Gary Donald Roberts 38.8
Sandra Magi 19.2
David G Cernik 39.6

We welcome all the new retirees to our meeting each second Thursday at 12:00 noon, encourage your friends who have recently retired to attend also.

Obituaries

Powertrain Unit - August 2018
Johnette Marshalko, age 72 passed May 6, 2018 spouse of Donald Marshalko

Donald Baker, age 77 passed April 22, 2018 with 30 years of service

Wendel "Dick" Mildon, age 78 passed May 7, 2018 with 30 years of service

Richard Achauer, age 75 passed May 11, 2018 with 37 years of service

Casey Ingram Jr. age 78 passed October 25, 2017 with 21 years of service

Richard Davis, age 75 passed May 8, 2018 with 14 years of service

Kenneth Currie, age 76 passed May 27, 2018 with 43 years of service

Marilyn Dale, age 76 passed May



Henry McCoy

30, 2018 with 20 years of service
Richard Snyder, age 67 passed June 10, 2018 with 37 years of service

James Van Orden, age 83 passed June 9, 2018 with 30 years of service

Kathy Gorski, age 66 passed June 11, 2018 Spouse of Mike Gorski.

Norman Stone Jr., age 81 passed June 13, 2018 with 30 years of service

William Davis Sr., age 84 passed June 18, 2018 with 27 years of service

Patricia Williams, age 70 passed June 13, 2018 with 30 years of service

John Schuchert, age 69 passed June 25, 2018 with 30 years of service

Frank Kowalski, age 94 passed July 4, 2018 with 12 years of service

Raymond Stiner, passed July 1, 2018 with 40 years of service

Loyal "Woody" Woodward, age 83 passed July 12, 2018 with 13 years of service

Geraldine Dokurno, age 91 passed March 4, 2018 with 20 years of service

Jack Mohr, age 73 passed July 8, 2018 with 31 years of service

Pamela Shepherd, age 70 passed July 19, 2018 with 34 years of service

Ronald Szareko, age 79 passed July 18, 2018 with 38 years of service

James Callaway, age 80 passed July 18, 2018 with 41 years of service

Raymond Rigel, age 87 passed July 19, 2018 with 22 years of service

Jose Miranda, age 87 passed July 18, 2018 with 28 years of service

George Mc Gurkin, age 73 passed July 18, 2018 with 20 years of service

AP Parts

Paul Wielinski, age 73 passed February 14, 2014

John Dille, age 76, passed Aug. 1, 2018.

Yours in Solidarity
Henry McCoy

Chaplaincy Committee

By Marlise O'Neal

Thank you Brothers and Sisters of Local 14 for letting me attend the 31st Annual International UAW Chaplaincy Conference held at Black Lake Education Center, April 15-20, 2018.

The main topic/subject was "Love in Action." Elder Herb Taylor, International UAW Chaplaincy Chairman, spoke about how important it is for chaplaincy members to be able to render aide and assistance to ALL brother and sister members in case of illness, death or distress, especially in the workplace and wherever the need may be, hospitals, homes or grave sites.; how to properly deal with conflicts as chaplains, understanding how conflict happens and prayer lifestyles.

With so much division in the world and workplace where Muslims are our UAW members as well, we discussed "caregiving to Muslims" Presented by Chaplain Yusuf Salaam. How we as chaplains should be able to pray for and love ALL members regardless of their faith beliefs or if they are an atheist as well.

Andrew Comai, Assistant Director, and Matt Uptmor coordinator, Health and Safety Dept., gave

us disaster worker resiliency training, which covered types of disasters such as natural or human-caused; how we Chaplains can be of help to aide in recognizing such things as all forms of stress, violence and abuse, and how to give help and find resources for those affected.

Lana Covton, Clinical Dietitian/Nutrition, talked about eating a clean and lean lifestyle - Why eating unhealthy is bad for health. She talked about how/why most diseases and disorders are due to unhealthy eating and lifestyle.

We also had praise and worship two-three times daily and had a musical program performed by Dr. Martin Luther King Jr. Senior High School students and Inland Lakes High School Band and Choir. These young teens did and awesome job!

Region 2B won the trophy for having the most members to attend the conference. Also, this was the first time to have a member of UAW Salary to attend the conference. She was from Ford Motor Company! Isn't God awesome? I truly learned a lot. Thank you again,

Marlise O'Neal

UAW-GM Retirees - How to Report a Life Event

It has come to our attention that many UAW represented GM retirees have moved and have not updated their mailing address with General Motors. It is important all retirees maintain a current address with the company to receive important communications, such as tax information, information regarding benefits, etc.

To change your address, please contact the GM Benefits & Services Center at www.gmbenefits.com (http://www.gmbenefits.com) or call 1-800-489-4646. TTY Service for Hearing or Speech Impaired: 1-877-347-5225.

You would also contact this number if you have experienced a "Life Event"

- Marriage/Divorce
- Death
- Change of Dependents

All changes must be updated to keep files current.



UAW-GM Retirees
How to Report a Life Event

UAW Local 14 Retiree Chapter

Meetings are the second Thursday of each month.

Next meetings are 12 p.m. Thursdays,
September 13 and October 11

Full Dinner only \$3 per person

For more information, call 419 473-2854

Schedule for each meeting: 12:30 catered lunch -
1:30 p.m. business meeting



Fun times with Local 14 members on a trip to Put In Bay

A large group of Local 14 members enjoyed their trip to Put-In-Bay. Above, they prepare to board the bus for the ride. Thanks Local 14 Recreation Committee.

ATTENTION GOLFERS

LOCAL 14 SHOTGUN SCRAMBLE

SEPTEMBER 7, 2018

STARTING AT NOON

MEADOWS GOLF COURSE

1555 STRASBURG RD.

MONROE, MICHIGAN

GREEN FEES \$23.00 GOLF/CART

\$15.00 PRIZE FEE AT TIME OF SIGN UP

JOE SMITH 419-250-7926

GENE KOZLOWSKI 419-344-8260

MARY LOU RICKNER 734-247-4034

JEFF PERRY IN THE PLANT

2018 Local 14 Golf Tournament Sunday, July 22, 2018

WOMEN DIVISION		Score	Prize
1ST PLACE:	Mary Lou Rickner	70	\$50 gift cert
2nd PLACE:	Beckie Tobianski	75	\$25 gift cert
LOW SCORE	Beckie Tobianski	84	\$25 gift cert
OPEN DIVISION			
1ST PLACE:	Steve Bratz	68	\$50 gift cert
2nd PLACE:	Pat Hoskins	70	\$25 gift cert
LOW SCORE	Steve Bratz	76	\$25 gift cert
SENIORS- 50+ DIVISION			
1st PLACE	Dan Lewis	68	\$50 gift cert
2ND PLACE	Al King	71	\$25 gift cert
LOW SCORE	Dan Briones	79	\$25 gift cert
SUPER SENIORS - 60+ DIVISION			
1st PLACE	Randy Foeller	68	\$50 gift cert
2nd PLACE	Kurt Weyant	70	\$25 gift cert
LOW SCORE	John Fackelman	79	\$25 gift cert
CLOSEST TO PIN			
DUNES	HARBOR		SKINS
#4 Randy Foeller	#4 John Fackelman		Jim Flowers
#8 Randy Foeller	#7 Steve Bassinger		Dennis Tobianski
			John Fackelman
			Kurt Weyant

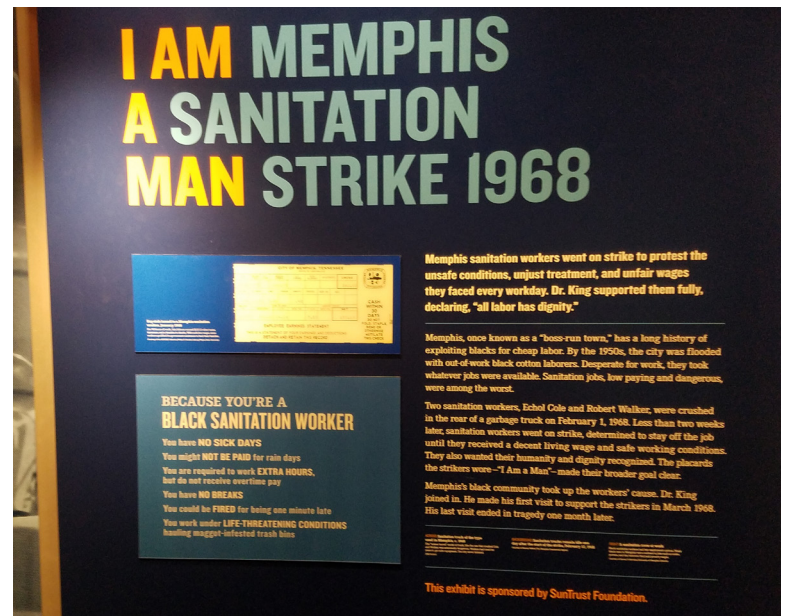
Gift certificates are from Golf Galaxy Sporting Goods. Sheets posted in cafeteria

Submitted by: Ryan Lukasik, Local Recreation Director

UAW Health and Safety

UAW members can draw upon the resources and expertise of the largest health and safety department of any American union. The UAW Health and Safety Department educates UAW members, and local union leaders about ways to prevent and eliminate safety and health hazards. It assists other departments and local unions in negotiating contract provisions and in designing and running health and safety programs. It also helps the UAW-CAP and Legislative staff deal with Congress and government agencies on health and safety issues.

Local 14 Members Attend 'I Am' conference for Civil Rights



Civil & Human Rights I AM 2018

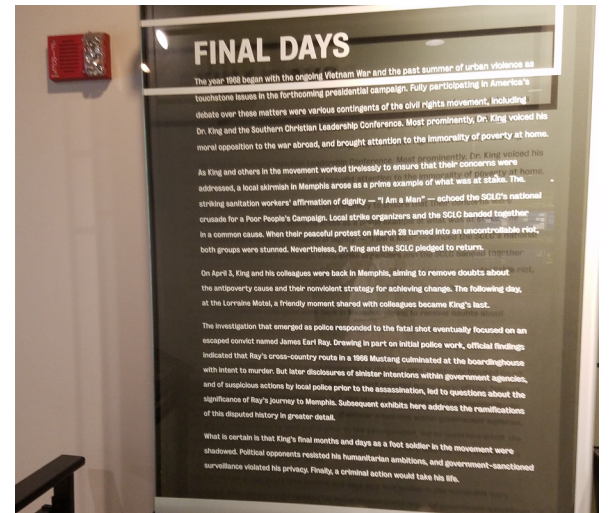
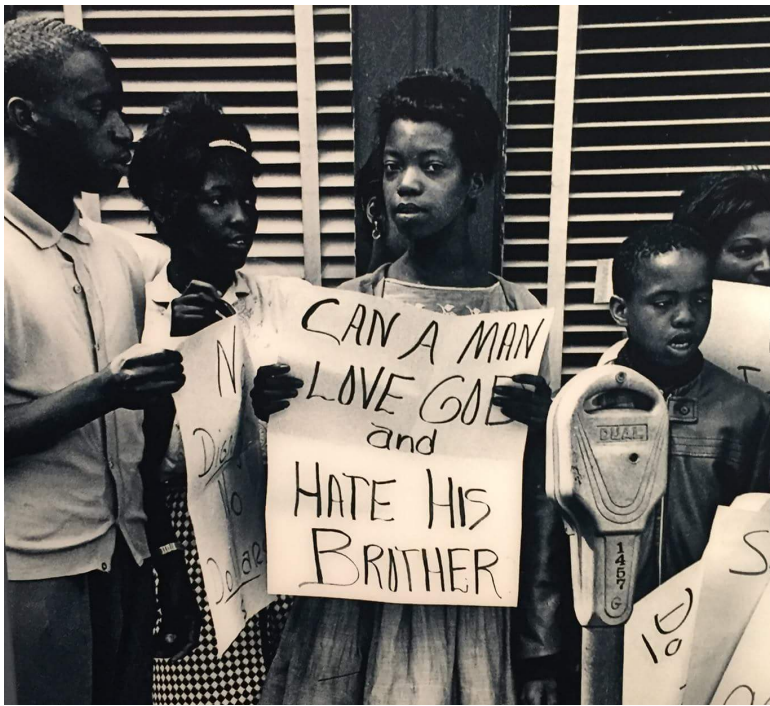
By: Willie J. Hall
Local 14 UAW Civil & Human Rights Committee

On April 3rd 2018, I attended the "I AM 2018" conference in Memphis, Tennessee. This conference is where labor, religious

organizations, high school and college students all came together for equality and eliminating racism. America has come a long way, but still has a long way to go.

From attending all the different workshops, listening to speakers and visiting the Civil Rights Museum, it was a very heart touching experience and I am glad I had the opportunity to attend.

Above are some scenes from the "I Am" conference in Tennessee where people of all walks of life marched for equality.



Civil & Human Rights

By **Lenette Holden**
Civil and Human Rights
Check Yourself, and check a Friend

Greetings Brothers and Sisters, The Civil and Human Rights Committee are working with the Ohio Unity18, to make sure people are registered to Vote and you're exercising your RIGHT TO PARTICIPATE IN OUR DEMOCRACY.

We all know how important it is to vote.

Your vote is your voice! Use your VOTE or Risk losing it.

Act now, check yourself at ohiunitycoalition.org to make sure you are still on the voter rolls.

If you have been purged, check and update information or re-register before the October 9th deadline so you can vote in the important mid-term Election November 6, 2018.

• We encourage you to exercise your RIGHT to vote on Election Day.

• Register to vote 30 days prior to election day & keep your address up to date with the board of elections.

• Remember to bring valid identification with you to the polls

• Know your proper polling place & precinct.

2018 Dates to remember



Lenette Holden

Register or update your voter information deadline Oct.9

Absentee voting by mail *must request ballot by noon Jan. 1 – Nov3 *

Cast your ballot voting begins the day after the close of voter registration Oct. 10

Mailed ballots must be post-marked by Nov 5

Deadline to drop-off in person *by close of polls to your county board of elections Nov. 6*

In-person absentee voting, voting begins the day after the close of voter registration Oct. 10 – Nov. 5

Election day polls open for 6:30 A.M. TO 7:30 P.M.

In Solidarity,
Lenette Holden
Civil and Human Rights Committee Chair

UAW Women's Conference at Black Lake

The topic highlighted at the event was:

Sexual Harassment at/in UAW facilities (cause and effect)

First I'd like to say, considering this being my first trip to Black Lake, I had no idea what to expect! So I made a conscience decision to just keep an open mind!

Never in my wildest imagination was I prepared for the magnitude of pure joy that I experienced at the conference!

After the warm welcoming we received from Cyndi Estrada and Gary Jones, it was non-stop excitement, enlightenment and fun! We had well scripted lectures and

50/50 raffles which raised quite a bit of money! On classroom day, again, the major topic of discussion was sexual harassment at and in UAW facilities. The learning experience was totally awesome! The instructors were extremely knowledgeable and engaging. Classroom participation could not have been better!

The last day of lectures on Thursday, August 9th, focused on how to run for office! This lecture was given by "Emerge America". The instructor's name was Ryanne Olsen.

If I were running for public office, I would have to figure a way to hire her as my campaign manager!

Oh and the food was absolutely delicious!

Well Brothers and Sisters, as I'm sure you can tell by now, I really enjoyed every minute of this conference! Let's not forget all the wonderful UAW family members I met from all over the U.S! If you've never been to Black Lake, I encourage you to go!

Until next time my Sisters and Brothers! Almost forgot in my excitement and all to thank you Local 14 Powertrain Unit Women's Committee for electing to send me as a representative for our committee!

Alonzo Guy



Pictured from Left to Right are: Alonzo Guy, Deedre Williams, Chevelle Baxter, Kim Williams with Cindy Estrada.

REGISTER AND VOTE!

Are you registered in Michigan? Check by taking a pic of this QR Code.

Are you registered in Ohio? Check by taking a pic of this QR Code.



Thanks Offered to Response Team

UAW Local 14 would like to thank Chad Scsavnicki for his immediate response in helping another member after an incident occurred in the plant on August 9, 2018. Chad's team members said he did an awesome job in aiding another member after the incident occurred and wanted to make sure he was recognized for his efforts. Chad would like to also recognize and thank his team members for helping with the incident. Thanks everyone for your team efforts.

UAW App Brings You The Latest News, Resources

UAW News – Since its release almost one year ago, the UAW App has been a platform for convenient access to essential information at your fingertips. From Big 3 Auto Bargaining contracts to daily news and actions on the issues working families care about, the UAW App is here for members.

Unlike Facebook, Twitter and other essential social platforms, the development of this handy resource is crafted by us, and is set up to grow specifically to members' needs. Expect more features and resources in the future as we're always focused on how to improve our communications with you and get feedback on the kinds of things that members want to see on the app moving forward.

So download the UAW app today and get connected. Text "APP" to 99795* to get a link to download the UAW App sent right to your smartphone!

Included in the UAW App are:
 Sections for updates on news
 A section for national events that members can attend
 Ability to access official UAW social media platforms
 Information about the UAW including the UAW constitution
 Notifications so you can always know what's going on with the UAW
 Resources, such as Big 3 Auto Bargaining Contracts
 Text "APP" to 99795* to get a link to download the UAW App delivered to your phone or tap below to download on your device.

Attention Parents of High School Seniors Class of 2019 RICHARD T. GOSSER SCHOLARSHIP APPLICATIONS NOW AVAILABLE DEADLINE – OCTOBER 15, 2018

TO BE ELIGIBLE

1. An applicant must be a **son, daughter or ward**, of a **member in good standing** of Local 14 UAW, and who is not employed full-time by the International Union.
2. An applicant must be a **Senior** of a high school class graduating between **January 2019 and July 2019**.
3. After filling out the application form **completely**, have it certified by the **Local Union (President, Vice President, Recording Secretary, Financial Secretary-Treasurer or Unit Chairperson)**.
4. Mail or bring to : Richard T. Gosser Scholarship Program
 1691 Woodlands Dr.
 Maumee, OH 43537

Note: It is not necessary to submit anything but the application at this time.
 You will be notified if and when anything further is required.

THE APPLICATION MUST BE "US MAIL" POSTMARK NO LATER than OCTOBER 15, 2018

THIS DEADLINE IS **FIRM** AND **NO** EXCEPTIONS WILL BE MADE
 WE ARE NOT RESPONSIBLE FOR DELAYS CAUSED BY THE U.S.
 MAIL

Applications are available at www.region2b.uaw.org & www.uawlocal14.org
 UAW LOCAL 14 DUES OFFICE or from your Unit Chairperson
 5411 JACKMAN RD.
 TOLEDO, OH 43613
 419-473-2854

PHOTO COPIES ARE ACCEPTABLE – NEED ONLY TO SEND THE "FORM"
 ITSELF (PAGES 3 & 4)

PLEASE NOTE: REGARDING ACT TESTING:

If the applicant has not previously taken the A.C.T. test, the taking of the test during one of the coming months of SEPTEMBER, OCTOBER OR DECEMBER is a requirement.

The S.A.T test does NOT qualify. You may register at www.actstudent.org and list code #9894 for the ACT Test (not the SAT Test)

Send scores directly to the Richard T. Gosser Scholarship office
 1691 Woodlands Dr. Maumee, OH 43537

All applicants will receive further information at the end of October.

IF ELIGIBLE – ACT NOW!

REMEMBER: DEADLINE IS OCTOBER 15, 2018.

Additional questions: call 419-893-4677

Lu14uaw 7/24/18 rb

Innovation Ohio

Innovation Ohio is a nonpartisan organization dedicated to promoting public policy that moves Ohio ahead without leaving some of its people behind. We advocate policies that strengthen the middle class, protect the less advantaged, equalize opportunity, and ensure that businesses large and small have the tools they need to innovate, compete, and create well-paying, long-term jobs.

Innovation Ohio will:

- Deploy an army of policy experts, academics, and practitioners into policy debates so that the progressive voice is heard and middle class values and interests are heeded.
- Generate and distribute thoughtful, real time policy analysis and commentary to the media, opinion leaders, elected officials, stakeholders and the general public.
- Ensure that reckless and counterproductive policies and proposals do not go unchallenged.
- Offer alternative policies that promote economic opportunity for all Ohioans and act as a policy and research hub for the progressive movement in our state.



Alice Artrip displays memorabilia at Local 14 hall.
Local 14 Retiree Alice Artrip shows off the collection of UAW and Local 14 memorabilia she has collected, now on display at Local 14 Hall.

HALLOWEEN FUN FEST

SUNDAY, OCTOBER 21, 2018

2:00 PM TO 4:30 PM



At Oscar Bunch Powertrain/ UAW Family Park

OPEN TO ALL LOCAL 14 MEMBERS ACTIVE (GM, Euresst Services and Mathews Ford) AND RETIRED AND GM SALARIED EMPLOYEES AND IMMEDIATE FAMILY AND/OR GRANDKIDS



COME IN COSTUMES
TRICK OR TREATING
GAMES FOR KIDS
PUMPKIN DECORATING



Presented by: GM/Local 14 Recreation Committees, Ryan Lukasik, Local Rec. Director
And Tom Ruddy, PT Unit Rec. Director

Union history on display

By Juli Winkelman,
Office Workers Unit

Alice Artrip, GM Powertrain retiree since 1997, came up with the idea for the shadow boxes from one of her trips to Black Lake.

While she was there, she saw a similar display of dues buttons that another union members had made. She liked the idea and when she found a copy of the first contract between the UAW and General Motors from February 11, 1937, which became the centerpiece of her display, she was determined to finish the project.

At the monthly Local 14 retiree meetings that she faithfully attended, Alice presented the idea to the other members and asked for their participation by donating any pins, or buttons or other small memorabilia they may have. Thanks to the members who supported the project, she was able to put together a diverse display.

In the display are memories of the AP Parts Strike, the 75th Anniversary of UAW, UAW Conventions, Get Out and Vote, A Women's Place Is In Her Union, and UAW and UAW/CAP pins, buttons and stickers. These items are all a historical reminder of times of struggle and times of thankfulness.

Alice said, "These are not just a bunch of buttons, they are a reminder of how thankful I was to have this job at GM."

She said that it was the best job she ever had and that the UAW fought for wages and benefits gave her the power to have a decent living for her family. "I am very proud to have worked there," Alice said.



UAW Convention Report

By Kenyetta L. Jones

The UAW 37th Constitutional Convention held on June 11, 2018- June 14, 2018, In Detroit Michigan, included 2000 union members and 1110 delegates from USA, Canada & Puerto Rico. Also, four delegates from UAW Local 14, Kenyetta Jones, Jamaal Kirby, Edd McNulty, Daniel Gilson and 2 alternates Ryan Baughey & Mark Race. We all would like to thank our membership and retirees for believing in us to be your voice of UAW Local 14.

The week was filled with resolution changes, contractual corrections as well as dynamic speakers. These speakers included Detroit Mayor, Mike Duggan, Detroit Chapter NAACP President, Wendell Anthony, former UAW President, Dennis Williams, Teamsters President, James Hoffa, NAACP President, Derrick Johnson, Montana Governor, Steve Bullock, AFL-CIO President, Richard Trumka, Leader of the Poor People's Campaign, Rev. Dr. William Barber, President of DEMOS, Heather McGhee and Michigan Governor Candidate, Gretchen Whitmer.

The messages from all these dynamic speakers were all targeted and in full support of the working class and labor. They expressed that we must pay full attention to the Republican Party of the current administration and realize that their agenda is not for us but against us (Labor).

Our job as voting Americans is to eliminate the dissention of race, creed, gender and class. Stop legislation and greedy policy makers who keep America divided by regions and cultures. Their strategy for gun control, women rights, voting rights, human rights, civil rights, health-care, and labor laws is a divisive plot for a polarized America to vote against our own best interest.

This ideological effect has significantly reduced unions and therefore, the working class.

Labor Unions are a strong force and their power is the stitch that holds America together.

When that stitch is unraveled so is America!

Rev. Barber quoted "He told all of us that even if you are in labor or in religion and you only deal with the next contract, but you don't use your power to deal with racism and poverty, you have not fulfilled your calling by God to transform the world,"

As the week progressed, the introduction of the UAW slate of International Executive Board nominees included, President Gary Jones, Director of UAW Region 5, Secretary-Treasurer Ray Curry Region 8, Vice Presidents Cindy Estrada, Terry Dittes and Rory Gamble and 9 regional directors including, Region 2-B, Rich Rankin. Other independent candidates were also introduced but, the slated candidates' unanimous vote gave them an overwhelming victory.

The UAW Constitutional Convention is a democratic process that has been around for 37 years. It is an honor to represent



Kenyetta Jones

our members and witness the relentlessness of justice for Labor. This Labor force will continue to stand for the working class by organizing, coalition building and bargaining! We must remain in the forefront and in Solidarity!

In Solidarity,
Kenyetta L. Jones
UAW Local 14 Delegate



Above are some of the many scenes at this year's UAW Constitutional Convention.



Rankin



Estrada



Williams



Trumpka



Lortz



Jeff King, Dennis Earl, and Ken Lortz



Whitmer



Ron Kossow, Sue Rodgers, and Henry McCoy

Convention Report

By Edd McNulty

I am sorry for this late report due to the untimely death of my Father-in-law, retiree William Davis.

I have never seen a Constitutional Convention like this and I have been attending since the '80's.

On the issue of Article 16 Union Dues - to keep the 1/2, hour increase was passed. Only Local 12, 14 were against this. When Strike Defense Fund reaches 850 million, the 1/2 hour increase will stop. When this fund goes to 650 million the 1/2, hour will start again.



Edd McNulty

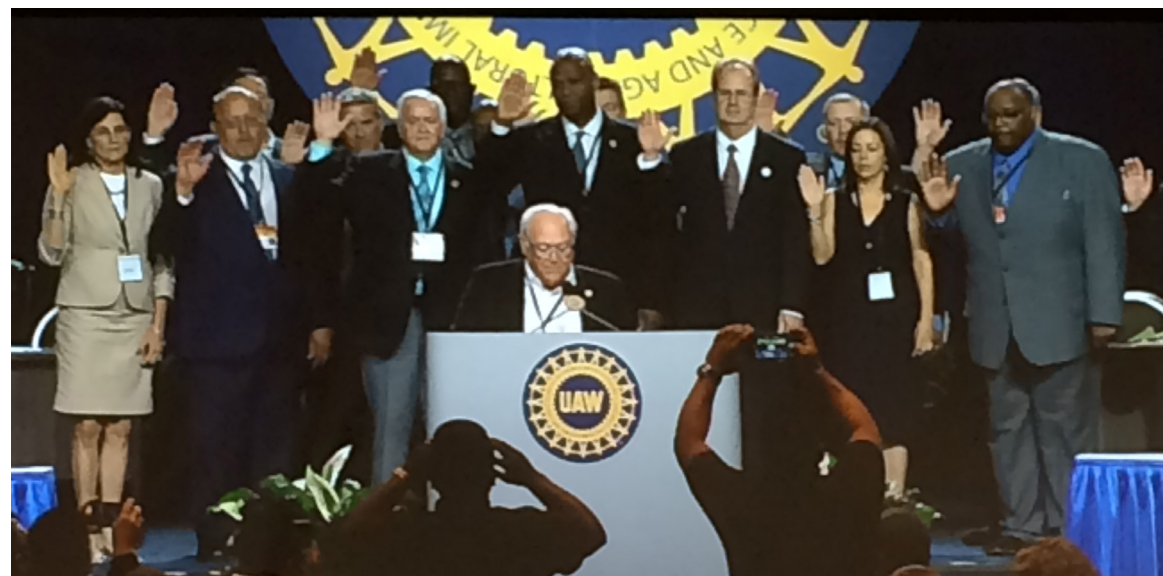
- The Articles changed were:
- Article 2, Section 2 Gender Identity;
 - Article 3 Amending of Articles;
 - Article 10, Section 4 Officer Election;
 - Article 11, Sections 1,2,3 and 8, Salaries;
 - Article 16, Section 2,5,and 33 Dues;
 - Article 26, Section 2 Human Rights;
 - Article 31, Section 3 Trials of Members;
 - Article 33, Section 3 (e) Appeals.

There was much discussion on the issue of Salaries, etc. This change was passed. I personally don't care how much someone makes, (our executives are paid

less than other unions). I think all of us should have the same ability to better ourselves. The bar has been set. If our National Agreement does not give us gains - VOTE NO.

At all Conventions there is a display of cars and trucks we make. This is my first Convention when GM sent no cars or trucks to the exhibit. I feel this is a slap in the face to the UAW. There are National Negotiations that will take place next year. Save your money. In my opinion, GM is fat and arrogant.

I would like to thank all the members for voting for me and the other delegates that attended the Convention.



Rankin and Earl

UAW Convention speakers included Region 2-B Director Rich Rankin, Vice President Cindy Estrada, outgoing President Dennis Williams, AFL-CIO President Richard Trumpka, Former Region 2-B Director Ken Lortz, and Michigan Gubernatorial candidate Gretchen Whitmer. Outgoing President Dennis Williams administers the oath of office to new President Gary Jones and other officers. Dennis Earl talks with re-elected Region 2-B Director Rich Rankin as members discuss a wide range of issues, including dues, officer elections, human rights, and many others.

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Federal legislation

The Library of Congress maintains a Web site from which you can view and copy past and pending federal legislation, find out who has co-sponsored legislation, check the status of legislation, and obtain House and Senate roll call votes.

You can also access the Web sites of members of Congress, and Congressional committees.

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www.loc.gov

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UAW Social Security Department

The UAW Social Security Department provides advice and assistance in designing and implementing collectively-bargained benefits, ranging from health, dental, and vision insurance plans, to pensions and 401(k) plans, to life and disability insurance, to supplemental unemployment benefit (SUB) plans and other job and income protections.

The department also plays a major role in the UAW's legislative and community action efforts in such areas as health care reform, defending Medicare, Medicaid, and Social Security, and protecting the pensions and savings plans of retired workers. Members of the department represent the UAW on many commissions and boards.

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FORM A-20 UAW UAW LOCAL 14 Page: 3
SUMMARY of INCOME by MONTHS Report Date JUN 2018

Classification	Total For			April	Total For			Total For 6 Months	
	Jan.	Feb.	March		Quarter	May.	June		Quarter
Number of Dues Members (Reg)	1485	1522	1536	4543	1564	1513	1522	4599	9142
101-Dues - Regular (Private Sector)	109,766.36	111,233.09	112,177.16	333,176.61	112,944.71	110,442.25	111,348.27	334,735.23	667,911.84
105-Dues - Bonus and Profit Sharing	0.00	240,234.42	8,076.19	248,310.61	0.00	512.85	20,349.70	20,862.55	269,173.16
114-Dues - Retired Workers @ 35%	0.00	2,391.55	2,408.35	4,799.90	2,391.55	2,398.55	2,396.80	7,186.90	11,986.80
115-Dues - Retired Workers @ \$1.00 or	72.00	36.00	0.00	108.00	0.00	0.00	0.00	0.00	108.00
122-Initiations - Intl (Regular)	1.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	1.00
123-Initiations - Local (Regular)	24.00	0.00	0.00	24.00	0.00	0.00	0.00	0.00	24.00
152-Dividends - Credit Union CD	0.00	0.00	24.21	24.21	0.00	0.00	23.76	23.76	47.97
162-Donations - Retired Workers Chapter	218.00	158.00	212.00	588.00	257.00	230.00	201.00	688.00	1,276.00
165-Donations-FundRaiser Proceeds	0.00	0.00	0.00	0.00	382.13	0.00	0.00	382.13	382.13
186-Interest on checking account	0.64	1.10	2.43	4.17	1.34	1.09	1.16	3.59	7.76
189-Interest on CD # 86-25	0.00	0.42	0.00	0.42	0.00	0.00	0.00	0.00	0.42
202-GAINS (LOSS) ON INVESTMENTS-	18,695.32	-22,196.13	-1,022.83	-4,523.64	7,416.48	8,492.29	5,555.56	21,464.33	16,940.69
205-Legal & Grievance Settlements	0.00	0.00	0.00	0.00	0.00	0.00	6.10	6.10	6.10
217-Raffle Proceeds	73.00	132.00	60.00	265.00	289.00	354.00	61.00	704.00	969.00
221-Rebate from International Strike Fund	0.00	0.00	0.00	0.00	26,550.71	0.00	0.00	26,550.71	26,550.71
232-RENTS TABLES & CHAIRS	25.00	50.00	200.00	275.00	25.00	100.00	50.00	175.00	450.00
233-Rents - Building Office and Property	200.00	0.00	100.00	300.00	100.00	225.00	225.00	550.00	850.00
235-Rents - Reception Hall Shelter Tent	1,010.00	5,970.00	5,230.00	12,210.00	5,805.00	5,975.00	5,615.00	17,395.00	29,605.00
236-Rents - Refundable Deposits	9,375.00	4,550.00	3,750.00	17,675.00	5,000.00	2,750.00	4,000.00	11,750.00	29,425.00
238-Sales - Advertising(Newsletter)	219.20	0.00	0.00	219.20	478.40	0.00	239.20	717.60	936.80
240-Sales - Bibles	769.58	0.00	538.52	1,308.10	648.72	0.00	0.00	648.72	1,956.82
250-Sale - Postage	9.90	25.80	0.00	35.70	0.00	0.00	0.00	0.00	35.70
255-Sales - Shirts	5.00	0.00	555.00	560.00	0.00	5.00	1,129.00	1,134.00	1,694.00
259-Sales - Tickets Raceways Etc.)	2,876.00	0.00	684.00	3,560.00	0.00	0.00	2,500.00	2,500.00	6,060.00
260-Sales of - watches	75.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00	75.00
265-Soc & Rec Entry Fees (Sport Events)	0.00	750.00	2,955.00	3,705.00	0.00	45.00	1,665.00	1,710.00	5,415.00
266-Soc & Rec Registration Fees	0.00	0.00	110.00	110.00	430.00	0.00	0.00	430.00	540.00
267-Soc & Rec Tickets (Dinners Sports)	5,889.00	1,735.00	254.00	7,878.00	1,038.00	1,103.00	1,723.00	3,864.00	11,742.00
269-Soc & Rec Trvl Co-Pays Trip	955.00	0.00	0.00	955.00	190.00	2,385.00	5,870.00	8,445.00	9,400.00
270-Soc & Rec Unused Expense Money	33.16	0.00	0.00	33.16	1,449.00	0.00	15.00	1,464.00	1,497.16
286-Transfer to Commercial Account	50,000.00	0.00	0.00	50,000.00	0.00	0.00	0.00	0.00	50,000.00
293-Transfer Between Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
296-Void Receipts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
299-Less Transfers and Exchanges	-50,000.00	0.00	0.00	-50,000.00	0.00	0.00	0.00	0.00	-50,000.00
314-Refund- Lost Time	0.00	0.00	267.17	267.17	0.00	0.00	0.00	0.00	267.17
326-Refund- Travel Per Diem Etc.	0.00	0.00	292.94	292.94	0.00	0.00	0.00	0.00	292.94
649-REIMB/REFUND REGISTRATION	0.00	0.00	300.00	300.00	0.00	0.00	0.00	0.00	300.00
654-Refund- Rental of Bus Cars Vans	75.00	0.00	0.00	75.00	0.00	300.00	0.00	300.00	375.00

TOTAL 150,367.16 345,071.25 137,174.14 632,612.55 165,397.04 135,319.03 162,974.55 463,690.62 1,096,303.17
Total Bank Deposits 199,305.94 367,126.76 138,598.76 705,031.46 163,925.71 128,768.07 156,131.23 448,825.01 1,153,856.47

Report Cont'd

FORM A-20 UAW UAW LOCAL 14 Page: 6
SUMMARY of EXPENDITURES by MONTHS Report Date JUN 2018

Classification	Total For			April	Total For			Total For 6 Months	
	Jan.	Feb.	March		Quarter	May.	June		Quarter
236-Refunds- Rents Refundable Deposits	2,475.00	3,250.00	3,725.00	9,450.00	4,000.00	5,500.00	4,675.00	14,175.00	23,625.00
267-Refund- Soc & Rec. Dinners Luncheons	0.00	0.00	0.00	0.00	0.00	0.00	70.00	70.00	70.00
269-Soc & Rec:REFUND of Trip payment	0.00	0.00	0.00	0.00	0.00	730.00	855.00	1,585.00	1,585.00
360-Payroll Taxes - from Unit	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
361-10% of Wages for FICA - from Unit	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
383-Federal Income Taxes (941) Forward	4,022.28	2,741.71	4,134.87	10,898.86	3,151.71	5,111.63	4,282.43	12,545.77	23,444.63
384-FICA-Employee OASDI and HI Forward	2,966.44	2,051.95	3,677.55	8,695.94	2,450.49	4,164.79	3,595.36	10,210.64	18,906.58
385-State Income Taxes Forward	1,421.85	298.12	350.69	2,070.66	3,234.26	289.64	478.38	4,002.28	6,072.94
386-City Income Taxes Forward	900.08	872.50	905.30	2,677.88	779.74	720.73	1,224.92	2,725.39	5,403.27
388-Local Income Taxes Forward	17.40	0.00	0.00	17.40	0.00	0.00	0.00	0.00	17.40
389-Bank Credit Union Etc. Forward	950.00	760.00	760.00	2,470.00	760.00	950.00	950.00	2,660.00	5,130.00
392-Dental/Medical/Vision Ins Forward	0.00	4,570.02	9,140.04	13,710.06	0.00	8,332.50	4,166.25	12,498.75	26,208.81
397-Retirement Savings (401K etc) Forward	957.94	765.67	769.46	2,493.07	755.27	949.81	957.10	2,662.18	5,155.25
398-Severance Forward	1,010.35	808.28	808.28	2,626.91	808.28	1,010.35	1,010.35	2,828.98	5,455.89
399-Union Dues Forward	522.96	522.96	522.96	1,568.88	522.96	522.96	522.96	1,568.88	3,137.76
400-Voluntary Cont (CAP/COPE etc)	25.00	25.00	25.00	75.00	25.00	25.00	25.00	75.00	150.00
402-FICA Employer OASDI and HI (941)	2,966.44	2,051.95	3,677.55	8,695.94	2,450.49	4,164.79	3,595.36	10,210.64	18,906.58
403-Unemployment Taxes Federal (940)	86.65	0.00	0.00	86.65	366.64	0.00	0.00	366.64	453.29
404-Unemployment Taxes State	165.11	0.00	0.00	165.11	228.32	0.00	0.00	228.32	393.43
405-Workers Compensation Tax	0.00	513.11	0.00	513.11	549.45	0.00	470.48	1,019.93	1,533.04
409-Dental/Hearing/Medical/Vision Insurance	5,008.13	977.34	488.67	6,474.14	0.00	977.34	488.67	1,466.01	7,940.15
411-Disability/Sick & Accident Insurance	0.00	115.48	0.00	115.48	0.00	115.48	0.00	115.48	230.96
413-Group Life Insurance	0.00	0.00	0.00	0.00	0.00	329.00	329.00	329.00	329.00
421-Pension Allocations	500.34	401.14	401.30	1,302.78	390.60	494.30	496.00	1,380.90	2,683.68
423-Retirement Savings(401K etc)Employer	878.27	705.14	705.81	2,289.22	681.73	864.52	865.20	2,411.45	4,700.67
426-Advertising and Publicity	100.00	0.00	500.00	600.00	0.00	184.94	0.00	184.94	784.94
429-Affiliation Fees - WCEI NAACP ETC	160.00	0.00	0.00	160.00	0.00	0.00	0.00	0.00	160.00
441-Athletic Part: Bowling League Fees	0.00	0.00	0.00	0.00	465.00	0.00	0.00	465.00	465.00
443-Athletic Part: Fishing/Hunting/Shooting	0.00	0.00	510.00	510.00	0.00	0.00	0.00	0.00	510.00
444-Athletic Part: Golf League Entry Fees	0.00	0.00	300.00	300.00	0.00	675.00	4,460.00	5,135.00	5,435.00
446-Athletic Part: Tournament Expenses	0.00	0.00	1,336.00	1,336.00	2,667.00	0.00	0.00	2,667.00	4,003.00
463-Building Supplies	70.21	594.19	0.00	664.40	306.91	227.48	162.95	697.34	1,361.74
472-Maintenance and Repairs	1,141.96	1,488.83	490.42	3,121.21	548.08	525.51	900.37	1,973.96	5,095.17
480-Taxes (Real Estate-Property)	9,410.84	0.00	0.00	9,410.84	0.00	0.00	0.00	0.00	9,410.84
482-Utilities (Building Ownership)	4,572.89	1,964.23	1,211.98	7,749.10	1,999.08	2,854.11	2,807.13	7,660.32	15,409.42
496-Donations-Charities	0.00	100.00	0.00	100.00	0.00	0.00	0.00	0.00	100.00
497-Donations-Civic Grps	480.00	0.00	0.00	480.00	500.00	0.00	0.00	500.00	980.00
510-Door Prizes	0.00	10.00	165.00	175.00	0.00	10.00	10.00	20.00	195.00
511-Door Prizes - Watch or Ring	0.00	0.00	0.00	0.00	0.00	0.00	387.90	387.90	387.90
517-Entertainment (Bands Magicians Etc)	0.00	0.00	250.00	250.00	0.00	0.00	0.00	0.00	250.00
525-Fees Licences Permits Etc	0.00	0.00	0.00	0.00	48.00	400.00	439.25	887.25	887.25
529-Flowers Bibles Cards Donations in Lieu	1,922.99	468.52	0.00	2,391.51	4,743.47	46.12	0.00	4,789.59	7,181.10

FORM A-20 UAW UAW LOCAL 14 Page: 5
SUMMARY of EXPENDITURES by MONTHS Report Date JUN 2018

Classification	Total For			April	Total For			Total For 6 Months	
	Jan.	Feb.	March		Quarter	May.	June		Quarter
300-Wages (Officers)	8,807.46	11,112.72	8,296.34	28,216.52	8,257.35	10,935.96	10,015.37	29,208.68	57,425.20
303-Wages (Clerical)	7,856.80	8,298.74	8,572.33	24,727.87	8,081.28	9,175.62	10,775.04	28,031.94	52,759.81
304-Wages Overtime @ 1.5x(Clerical)	21.05	0.00	94.70	115.75	0.00	0.00	0.00	0.00	115.75
306-Wages (Maintenance and Security)	7,009.70	7,334.82	6,723.59	21,068.11	6,346.44	10,303.94	10,195.92	26,846.30	47,914.41
307-Wages Overtime @ 1.5x (Maint &	97.54	195.08	39.02	331.64	0.00	165.81	0.00	165.81	497.45
308-Wages Overtime @ 2x (Maint &	208.08	156.06	208						

Powertrain Women's Committee

Thank you for the congratulations for President of the Women's Committee.

An effective committee uses the diversity of its local membership to bring together ideas,

opinions and information needed to support common labor organizations that include: encouraging membership to take part in activities in the union, working with other standing committees and to keep the membership informed.

I encourage you to come join the Women's Committee with energy to work and willingness to build and share talents. You can apply at the Local 14 Union Hall.

Join in and make a difference.

We have some T-Shirts and Tote Bags for sale, \$5.00 each

In Solidarity,
Diane Benton, President
Powertrain Unit Women's Committee



Newly elected Powertrain Unit Women's Committee President, Diane Benton

NAACP convention

By Maria Braman

I had the privilege to attend the 109th convention of the NAACP that was held in San Antonio, Texas on July 14th-18th. The theme for the convention was focused on Defeat Hate-Vote, with a determined pursuit to ensure the political, educational, social and economic equality of all persons and to eliminate racial hatred and discrimination.

The first day consisted of registration for the conference. There was a press conference where the Mayor of San Antonio Ron Nirenberg welcomed the NAACP convention. There were exhibits, retail expo along with an author and health pavilions.

Second day started with a Prayer breakfast memorial service for deceased NAACP officers and members with keynote speaker Rev. Dr. Allen Boesak, who is a professor of religion and social justice at Berea College in Kentucky.

This was followed by a UAW delegate meeting, where the president of the NAACP, Derrick Johnson stated that civic engagement is the most powerful weapon in our arsenal to fight for our rights as laborers.

If we do not vote we will not be able to make strides on issues that matter to us. We need to do our research on who we are voting for. Elections have consequences and we are seeing that now with the decision that was made in Supreme Court regarding collective bargaining. UAW

Region 9 Director Jeff Binz gave a powerful speech on how the big three autoworkers lost their power when the corporations decided to outsource the hiring process. The referral system that we had in place made the union strong because the person coming in knew what a union was about. They were raised on it. We need to come together and stop the infighting that management wants, so we can be strong when it comes to contract time.

The following three days were filled with plenary sessions. The convention is a legislative body that establishes policies and programs of action for the following year. There was also an election for National Board of Directors.

There was a labor luncheon on the last day with speaker Rick Levy who is the President of AFL-CIO and a member of Ironworkers Local 482.

The convention closed with a black tie dinner where the former President Clinton introduced Willie L Brown, Jr. as this year's Spingam Award recipient. This award is given out each year for the highest or noblest achievement by an African American.

I want to sincerely thank the members for making it possible for me to have this opportunity to further my knowledge.

Next year's Convention will be held in Detroit.

In Solidarity, Maria Braman

Women's Committee T-shirts and Tote bags "A Women's Place is IN HER UNION"



Tote Bags - \$5.00 each

T-shirts in limited quantities and size- \$5.00

(Available in sizes 2XL and 3XL only)

Cash only

Local 14 Union Hall

Monday-Friday 7:30 AM- 4:30 PM

Diane Benton- PT Unit Women's Chairperson

UAW Community Services Dept.

The Community Services Department develops programs and materials to help both working and unemployed UAW members and their families in the areas of health and social services. The department trains local union Community Services Committees and union counselors who can then link members and their families with health, financial, or other problems to the government and private agencies in their community who can best assist them. It also helps UAW locals run Employee Assistance Programs.

The department works closely with the UAW Strike Assistance Department in helping UAW members during a strike and plays an activist role in many agencies, coalitions, and community groups.

**Buy Union
& Buy
American**



Get Union Label T-Shirts

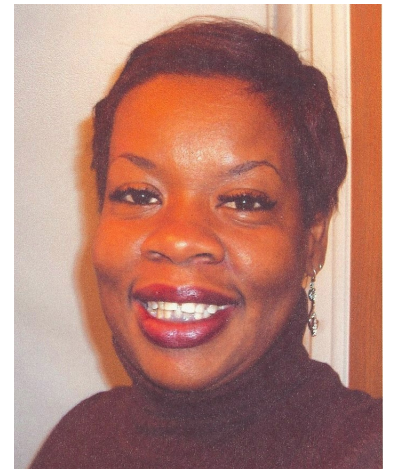
Chrissy Horvath, Jamele Perry, Lenette Holden, Deneen Dillard, Deb Hoppert, Brian Van Pelt and Adam Herrera show off the Union made, Union printed T-Shirts available for purchase.

Union Label Committee News

By JAMELE PERRY

Greetings from the Union Label Committee! Promoting the Union Label in the work place and the community; offering product information, places to shop and items to buy Union Made in the USA.

We have been an active committee with the help of UAW Local 14 members. Our latest promotion of Union Made in the USA has been our Union Made & Printed in Ohio T Shirts; check the label. These t-shirts are from our April Market day. For more information please contact the Local 14 Office.



Jamele Perry

We also had the opportunity to attend the UAW event at Local 12 with Senator Sherrod Brown as he encouraged us to buy USA cars. UAW Local 14 members are the bomb because we are Union made in the USA!

Also, we are excited to participate in the 2018 Labor Day parade and the 2018 Park and Shine to promote the Union Label as well. Check out our info on the Meijer Alexis Road Community Board. Meijer supported our Market Day, as well as others in the community and work place!

In Solidarity we stay connected
Jamele Perry
Union Label Chairperson

Union Label T-Shirts Order Form

Union Made in the USA the label says it!

Date: _____

Name: _____ Phone: _____

Address: _____

Piece	Size	Fabric Color	Unit	Total
	Medium		15.00	
	Large		15.00	
	X- Large		15.00	
	2X- Large		20.00	
	3X- Large		20.00	
	With pocket		20.00	
◀ Total Pieces				
			Sub Total	

Total: _____

Paid: _____



Available in Red, Blue, Black, Green, Purple, Hot Pink or Light Pink

Return order form with payment to Local 14 Union Hall OR contact a Union Label Committee member.



Brown Fights For Workers

U.S. Senator Sherrod Brown is surrounded by unionists, including Local 14 members, as he introduces his American Cars/American Jobs Act of 2018. The legislation, if passed, would eliminate the advantage foreign cars have (averaging \$3500 for a \$40,000 car) over American cars when it comes to imports and exports. The act also would eliminate tax incentives for American companies to close plants in the U.S. and open plants up in foreign locations. For details, see President Dennis Earl's column on Page 4 of this edition of the Union Progress.

Social Security News

You'll feel like you're on vacation with how easy this is

By Erin Thompson

Social Security Public Affairs
Specialist in Toledo, OH

August might be the last of the months that people think of when we say "summer vacation," but it's by no means the least. People are still taking trips and hosting family while enjoying America's beaches and national parks.

Social Security might not be on the top of your to-do list when you're on vacation, but we've made it so easy to do business with us online that you can connect with us pool-side or on the go. We are constantly expanding our online services to give you freedom and control in how you wish to conduct business with us. Our online services help you plan for the future and keep you in control of your benefits.

You can go online to:

- Find out if you qualify for benefits;
- Use our benefit planners to help you better understand your Social Security protection;
- Estimate your future retirement benefits to help you plan for your financial future;
- Apply for retirement or Medicare quickly and easily; and
- Open your personal my Social Security account. It is a powerful tool to help you stay in control of your Social Security record.

If you don't receive benefits yet, you can:

- Get your Social Security Statement to review your earnings and make sure they're recorded correctly;
- Get a benefit verification letter to prove you don't receive Social Security benefits or that you applied but haven't received an answer yet;
- Request a replacement Social Security card if you meet certain requirements; and
- Check the status of your application or appeal a decision.

If you receive benefits, you

can:

- Change your address and phone number;
- Get a benefit verification letter to prove you receive Social Security benefits, Supplemental Security Income (SSI), or Medicare;

- Change your direct deposit information at any time;
 - Request a replacement Medicare card; and
 - Get a replacement Benefit Statement (SSA-1099 or SSA-1042S) for tax purposes.
- Kick your feet up and grab

your laptop or even your cell-phone.

You can access our online services page and do much of your business with us when you're on the go at www.socialsecurity.gov/onlineservices. Remember, you can easily share our web-

pages and resources by copying the link and messaging a family member or friend.

Now, go enjoy that vacation or start planning your next one knowing that, at Social Security, we're securing your today and tomorrow

UNIVERSITY OF TOLEDO FOOTBALL TICKETS



Toledo Rockets Vs Nevada Wolf Pack

Saturday, September 22, 2018

Time: TBD approx. 2 weeks prior

TICKETS FOR GAME ONLY (SECTION 7) \$28.00

TICKETS FOR GAME AND TAILGATE: \$30.00
(TAILGATE IN NORTH ENDZONE- LOT 10)

**PURCHASE YOUR TICKETS AT THE
LOCAL 14 UNION HALL**

Monday- Friday 7:30 am- 4:30 pm

Cash only

Only **50** tickets total available

**Visit the UAW's
Web Site**

**For UAW
news, log
on to**

www.uaw.org

2018 Park and Tent Rentals

Now taking reservations for the shelter houses and tent rentals for the 2018 season

- Tents are 20'x 30' - \$45.00
- Shelters 1-4 (capacity 60) - \$35.00
- Shelter 5 (capacity 100) - \$45.00

Call the Local 14 Dues Office to make reservations
419-473-2854.

Monday - Friday 7:30 am- 4:30 pm

Park facilities offer a wide range of activities: Baseball fields, Basketball court, Tennis court, Volleyball nets, playgrounds, Putt- putt course, Horseshoe pits and a paved walking/ bike trail

Park office - 419-266-0039



Uawlu14 2/14/18 rb



UAW News

Rev. Barber fights for 'Other' U.S.



Barber

UAW News – At the UAW Constitutional Convention in June, The Rev. Dr. William Barber, the fiery preacher and leader of the Poor People's Campaign, brought delegates to their feet with a message about race, politics, inequality and how America's "rejected" and disadvantaged can turn the tables and take this country back.

Rev. Barber explained that failed bureaucracies that leave communities with poisoned water, states that suppress voting rights and politics that play to issues that divide Americans are detrimental to our democracy and must be stopped.

Racism. Gender discrimination. Militarism. Those are issues the powerful use to divide allies. Those are issues that caused supporters to turn against the Rev. Martin Luther King Jr., said Barber. And today those are among the issues that divide allies like labor and religious leaders. Barber was at the Vatican and referenced how the pope addressed why that kind of division must change.

"He told all of us that even if you

are in labor or in religion and you only deal with the next contract, but you don't use your power to deal with racism and poverty, you have not fulfilled your calling by God to transform the world," Barber said.

The disadvantaged and poor make up the other America, Barber added. That is the America with substandard housing, poisoned water and little if any economic justice. But there are more of those "rejected" Americans than there are oppressors and it's time for coalitions committed to the moral high ground to come together.

"The rejected must come together ... what we need in this country is a massive, nonviolent fusion. Civil disobedience. Mobilization. And, we need mass power-building among the poor and the working poor." Barber told delegates.

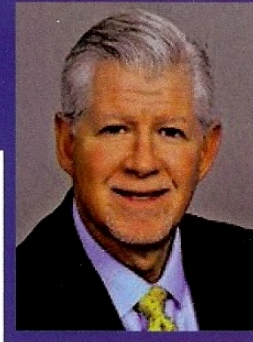
NEW TO OHIO!



Tim Tyra



THE GAROLD DECKER MORTGAGE TEAM!



Garold Decker NMLS# 1070150

The Garold Decker Mortgage Team is your PREMIER lender in NW OHIO & SE MICHIGAN. We offer some of the lowest rates nationwide, making the loan process simple and straight forward.

Whether buying your first home, purchasing your dream home, second or third home, or just plain selling, the highly experienced team with over 50 years of combined experience is here to help you take the first step toward your financial solution.

Questions on Mortgage Preapproval, Buying or Selling, Home Owners Insurance, or Title Closings, call, EMAIL or apply online today!
419.329.8200; garolddecker@inlanta.com; garolddecker.inlanta.com



BUY A HOME, GET A CHECK

HOME PURCHASE PRICE	HERO REWARDS CHECK
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\$250,000	\$1,750
\$350,000	\$2,450

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At the Region 2-B Conference held before the UAW Convention, the UAW endorsed Richard Cordray and Betty Sutton for governor and Lieutenant Governor of Ohio. Speakers included V.P (soon to be UAW President) Gary Jones, Region 2-B Director Rich Rankin, V.P. Cindy Estrada, Toledo Mayor Wade Kapszukiewicz, and outgoing UAW President Dennis Williams.



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Regional Director Rich Rankin talks with Sutton and Cordray.



Local 14 members listen to remarks at the Regional Conference.