



LOCAL NO. 14 U.A.W. • 5411 JACKMAN ROAD • TOLEDO, OHIO 43613

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February, 8, 2018

Brothers and Sisters of Local 14 UAW,

I hear your concerns and I hope to answer all of your questions about weather conditions and how you can be excused.

In the 2015 UAW-GM National Agreement, on page 537 and 538, it says "Employees who are unable to get to work due to a BAN on driving will be considered on Qualified Layoff for 8 hours for the day. BAN means that under local law/ordinance which is proclaimed to be in effect through a public safety announcement, that persons caught driving in a specified area (through which employees had no alternative but to travel to get to work on a regular shift) MAY be ticketed, fined and/or jailed. Documentation of such public safety announcement is required from, and on behalf of, the employee (s) involved."

What this means is that if Lucas County, where the Plant is located, is under a Level 3 snow emergency and you have to drive in or through Lucas County OR through another County that has been placed on a Level 3 to get to work, you will be excused from work. If 40% or more people on your scheduled shift call off, you will receive Winter Weather Sub Pay, which is 6.4 hours of what you would make in an 8 hour shift. If LESS than the 40% of your Scheduled Shift calls off you will be excused with the proper documentation, or you can use VP or VR if you so choose (Per Paragraph 7-1 of our 2015 Local Agreement).

Please remember that if you do need to call off for severe weather conditions, to choose the Option for CAR TROUBLE, which is Option 4 in the Call Off sequence. The telephone number to call off work is 1-800-222-8889.

I want to apologize for the delay in responding to this. I have been in many meetings today. I will try to be faster in my response moving forward.

In Solidarity,

Jeff King, Chairman
Powertrain Unit, Local 14 UAW

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